



Nursing Newsletter

Celebrating **100** *Years*
Iowa Board of Nursing

Riverpoint Business Park, 400 SW 8th St., Suite B, Des Moines, IA 50309-4685

Volume 27 Number 2

May, June, July 2008

AMERICAN NURSES ASSOCIATION CODE OF ETHICS FOR NURSES

1. The nurse, in all professional relationships, practices with compassion and respect for the inherent dignity, worth and uniqueness of every individual, unrestricted by considerations of social or economic status, personal attributes, or the nature of health problems.
2. The nurse's primary commitment is to the patient, whether an individual, family, group, or community.
3. The nurse promotes, advocates for, and strives to protect the health, safety, and rights of the patient.
4. The nurse is responsible and accountable for individual nursing practice and determines the appropriate delegation of tasks consistent with the nurse's obligation to provide optimum patient care.
5. The nurse owes the same duties to self as to others, including the responsibility to preserve integrity and safety, to maintain competence, and to continue personal and professional growth.
6. The nurse participates in establishing, maintaining, and improving health care environments and conditions of employment conducive to the provision of quality health care and consistent with the values of the profession through individual and collective action.
7. The nurse participates in the advancement of the profession through contributions to practice, education, administration and knowledge development.
8. The nurse collaborates with other health professionals and the public in promoting community, national, and international efforts to meet health needs.
9. The profession of nursing, as represented by associations and their members, is responsible for articulating nursing values, for maintaining the integrity of the profession and its practice, and for shaping social policy.

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Visit ANA's website at <http://www.nursingworld.org>, for additional information on obtaining the full *Code of Ethics for Nurses with Interpretive Statements*, as well as their on-line independent study module on the same subject.

NEW: PUBLIC ACCESS TO DISCIPLINARY DOCUMENTS

The Board of Nursing has added a link to the Website that enables the public to access documents related to disciplinary activities involving licensees. Records will be available to identify which charges were filed and what the Board determined to be an appropriate disposition in the matter. Inquiries may be made for disciplinary action dating back to the year 1970.

The link can be found under "News and Hot Topics" on the newly redesigned Website. Information is easily searchable by name or license number. A search can also be initiated based on text, using key words. This method of inquiry could involve considerable time, as the database is quite large.

The Board is making this information readily available to be helpful to those who desire to review past disciplinary actions or to check for current Board sanctions.

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RENEWAL REMINDER

Do you have a birthday in June, July or August? Don't forget to check the lists of upcoming renewals printed on pages 26-35 for the 2008 expirations in these months, to determine whether your license is due for renewal.

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MEMBERS OF THE
IOWA BOARD OF NURSING
May 1, 2007 - April 30, 2008

	TERM ENDS
M. Ann Aulwes-Allison, RN, MA, EdS, Chairperson 436 East Manning, Ottumwa, IA 52501 (Nursing Education)	2009
Pauline E. Taylor, RN, BSN, Secretary 1917 Graslon Drive, Iowa City, IA 52246 (Nursing Practice)	2008
Clyde Bradley 315 33rd Avenue North, Clinton, IA 52732 (Consumer)	2010
Jane E. Hasek, RN, EdD 606 Center Street, Reinbeck, IA 50669 (Nursing Education)	2010
Mary J. Jacobus, LPN 3105 14th Avenue North, Fort Dodge, IA 50501 (Nursing Practice)	2008
John H. Connors 2808 East 16th Street, Apartment 16, Des Moines, IA 50316 (Consumer)	2008
Mark L. Hilliard, MSN, ARNP 8065 Briargate Court, Johnston, IA 50131 (Nursing Practice)	2010

BOARD MEETING SCHEDULE
2008 - 2009

June 11-12-13, 2008 (May 21, 2008)
September 10-11-12, 2008 (August 20, 2008)
December 3-4-5, 2008 (November 12, 2008)
February 25-26-27, 2009 (February 4, 2009)
June 3-4-5, 2009 (May 13, 2009)

Requests for establishment of new schools, requests for major curriculum change, other special requests, and regular business will be considered at each meeting. Materials must be received in the board office **three (3) weeks** prior to a scheduled board meeting. For your convenience, behind each board meeting date is the deadline for receipt of materials.

COMMUNICATING WITH
THE IOWA BOARD OF NURSING

The Iowa Board of Nursing requests that licensees and the public use the board web site www.state.ia.us/nursing or telephone verification system 515-281-3255 for 24-hour access to online license renewal and verification, address changes and general information.

Use the following contacts for specific questions. If you inquire about your licensure status or request written materials, provide the following information at the beginning of the call/message: Iowa license number, full name, mailing address, and phone number including area code.

QUESTIONS ABOUT	CONTACT
<ul style="list-style-type: none">Your license renewal or reactivation in processLost/stolen licensesLicense Verification	Phone 515-281-3264 Chris.osman@iowa.gov
<ul style="list-style-type: none">Name/address changesApplication for license renewal or reactivationInactive status	Phone 515-281-4826 ibon@iowa.gov
<ul style="list-style-type: none">Application forms for licensure by examination or endorsementARNP application and renewalForeign applicants for licensureYour application in process	Phone 515-281-6488 newnurs@iowa.gov
<ul style="list-style-type: none">Continuing education rulesContinuing Education provider rules	Phone 515-281-8808 Chris.Newell@iowa.gov
<ul style="list-style-type: none">Special approval of Continuing Education coursesAudits	Phone 515-281-8258 Donna.Brown@iowa.gov
<ul style="list-style-type: none">Disciplinary issuesSanctioned casesRoster and label orders	Phone 515-281-6472 enforce@iowa.gov
<ul style="list-style-type: none">Iowa Board of Nursing newsletter	Phone 515-281-4823 Margaret.Armagost@iowa.gov
<ul style="list-style-type: none">Scope of nursing practice in Iowa	Phone 515-281-4828 nsgprac@iowa.gov
<ul style="list-style-type: none">Formal nursing education in IowaNCLEX® test modifications	Phone 515-281-4828 nsgeduc@iowa.gov
<ul style="list-style-type: none">Nurse Licensure Compact Agreement (Multi-state license)NCLEX accommodations	Phone 515-281-5535 Lynn.Linder@iowa.gov

PROVIDER UPDATE

The following providers have been granted approval and assigned the following approved provider numbers:

(Provider 351)
Iowa Hospice
5650 NW Johnston Drive Suite E
Johnston, IA 50131

(Provider 352)
Waverly Health Center
312 9th Street SW
Waverly, IA 50677

(Provider 353)
Quality Management Consultants, Inc.
691 Harwood Drive
Des Moines, IA 50312

The following provider has moved or changed its name, which should be noted on the listing in your possession:

(Provider 308)
Iowa Health Home Care
11333 Aurora Avenue
Urbandale, IA 50322
(previously listed as InTrust)

The following providers have voluntarily relinquished their Iowa provider numbers, and should be removed from the lists currently in your possession:

(Provider 44)
University of Northern Iowa
Conference & Visitor Services House 32
Cedar Falls, IA 50614-0225

(Provider 54)
American Red Cross Hawkeye Chapter
2530 University Avenue
Waterloo, IA 50701

(Provider 71)
Hall Johnson Communications, Inc.
9737 West Ohio Avenue
Lakewood, CO 80226

AGENDAS AND MINUTES
ON THE WEB

All Board and Committee agendas are on our website. Agendas are posted at least 48 hours in advance of a meeting. Previous agendas will remain posted until replaced by the current agendas. Board and Committee minutes are posted at our website approximately three (3) months following the meetings.

You can reach our Agendas and Minutes at our website, www.iowa.gov/nursing, under “Boards and Meetings.”

MANDATORY TRAINING
ON ABUSE IDENTIFICATION
AND REPORTING

Legislation passed during the 2001 Iowa General Assembly mandates that licensing boards, including the Iowa Board of Nursing, require a person (ARNP, RN, LPN), who regularly examines, attends, counsels, or treats dependent adults or children in Iowa, upon renewal of licensure to accurately document compliance with training requirements on abuse education and/or dependent adult abuse. The course must have been completed within the last 5 years. A list of approved courses is available at

www.idph.state.ia.us/bh/abuse_ed_review.asp

IOWA BOARD OF NURSING
FEES

The following licensing fees have been approved to support regulatory activities of the Iowa Board of Nursing.

* Application for Examination	\$ 143.00
Application for Re-Exam	\$. 93.00
(Nursing Board holds Fingerprint Card dated within the previous 12 months)	
Renewal of License	\$. 99.00
* License by Endorsement	\$ 169.00
* Reactivation of License	\$ 225.00
Late Renewal	\$ 149.00
Application for ARNP	\$. 81.00
ARNP Renewal	\$. 81.00
Certified Verification of License (includes ARNP)	\$. 25.00
Duplicate/Re-issue of Wallet Card	\$. 20.00
Certified Copy of Original Document	\$. 20.00
Returned Check	\$. 15.00
Non-Certified Employer Verification of License (Includes VISA Screen)	\$. . 3.00

*Fee includes the \$50.00 fee for evaluation of the fingerprint packet and the DCI/FBI criminal history background check.

PROCEDURES FOR INACTIVE STATUS

- Requests for inactive status from licensees will NOT be accepted.
- Licensees will no longer need to request to place their Iowa license on inactive status when they move out of state or are no longer practicing in the nursing field. (The license will be placed inactive 30 days after expiration.)
- Delinquent status has been eliminated.
- Licensees who do NOT renew their Iowa license within 30 days after expiration will automatically be placed on inactive status.
- For reactivation of an inactive license the licensee will be required to submit a reactivation application and the fee of \$225.00. The continuing education requirement for reactivation is 1.2 Continuing Education Units or 12 Contact Hours that were earned in the previous 12 months. Two fingerprint cards are also required, to conduct a criminal history background check.
- Licensees who move to another compact state and are issued a license in the new compact state will have their Iowa license placed inactive immediately upon issuance of the new license. The Iowa license will need to be returned to the Iowa Board of Nursing office.
- Licensees who inadvertently allow their license to become inactive and continue to work using the inactive license will be brought to the attention of the Enforcement Unit for Investigation. Reactivation of the license will require a reactivation application, proof of 1.2 Continuing Education Units or 12 Contact Hours, two fingerprint cards, and the fee of \$225.00.
- Iowa law requires you to keep the board informed of any name or address changes, even when your license is on inactive status.

TELEPHONE VERIFICATION OF IOWA LICENSURE FOR NEW GRADUATES WHO PASS THE NCLEX® EXAMINATION

The Iowa Board of Nursing does not release NCLEX® examination pass/fail results by telephone or Internet. Candidates for licensure by examination are notified in writing of their test result. The Iowa Board of Nursing verifies Iowa licensure status through the automated telephone system on the first or second Wednesday afternoon following the test date if all the following have occurred:

- the candidate has applied for licensure in Iowa
- the candidate has passed the examination
- the NCLEX® result has been transmitted to the board by the test service

Telephone Verification

To verify licensure in Iowa, call 515-281-3255 and press 2 for initial licensure by exam information, press 2 again for exam results information. Now you will be prompted to the automated verification system. Through the verification system you will either be notified that a license is active and provided an expiration date or the system will state “invalid selection” which means your exam results have not been processed or you did not pass the NCLEX exam. Pressing 1 transfers to the automated verification system. License numbers are not released.

Questions may be directed to 515-281-6488 or newnurs@iowa.gov.

VERIFICATION SYSTEM FOR EMPLOYERS

Facilities/employers can verify licenses using the last name and the last four digits of a Social Security Number. The employer logon license verification program is located at www.state.ia.us/nursing.

Access is restricted to entities that have applied to the Iowa Board of Nursing for secured access. The application form is available on-line at www.state.ia.us/nursing. Submit completed and signed form by mail, or fax it to (515) 281-4825. A login ID and a password for access to the system will be sent via email to approved employers.

What information will you receive?

1. Licensee Name
2. License Type
3. License Status
4. License effective and expiration dates
5. Current Disciplinary Action

Questions: Contact Lynn Linder, Operations Officer, (515) 281-5535.

SUMMARY
BOARD OF NURSING MEETING
DECEMBER 5- 6, 2007

Board Members Present:

M. Ann Aulwes-Allison, RN, Chairperson
Pauline Taylor, RN, Secretary
Mary Jacobus, LPN
Jane Hasek, RN
Clyde Bradley
John Connors
Mark Hilliard, RN

Professional Staff Present:

Lorinda Inman, RN, Executive Director
Christine Newell, RN, Nursing Standards
Kathy Weinberg, RN, Practice/Education
R.C. Miller, Enforcement
Sandra Colin, RN, Enforcement
Dana Peterson, Enforcement
David Cruse, RN, Enforcement
Doug Bartels, Enforcement
Taunya Cunningham, RN, Enforcement
Lynn Linder, Operations

Also present was Emily Kimes-Schwiesow, Assistant Attorney General, Department of Justice.

Enforcement:

1. The board completed action on the following cases:
 - a. Probation:
 - (1) Sarah Balvanz, #113716, #P45841 – 12 mos.
 - (2) Lyndi Green, #113634 – Concurrent with sanction imposed by the state of Louisiana
 - (3) Rhonda Hagge, #111784, #P38769 – 12 mos.
 - (4) Catherine Knotek, #069567, #P20709 – 12 mos.
 - (5) Cynthia Short, #093633, #P35133 – 12 mos.
 - b. Indefinite Suspension:
 - (1) Gail Bubke, #070213, #P21044
 - (2) DaOnnise Waters, #100579
 - (3) George Hamilton, #101290
 - (4) Kayleen Pick, #P49002
 - c. Continuing Education:
 - (1) Megan Anderson, #108866 – 45 contact hrs.
 - (2) Suzanne Carner, #P42993 – 30 contact hrs.
 - (3) Michelle Egan, #105509, #P39939 – 30 contact hrs.
 - (4) Pearl Fleming, #P44301 – 60 contact hrs.
 - (5) Beckee Foss, #112680, #P45237 – 30 contact hrs.
 - (6) Samuel Fristo, #089268, #P32210 – 60 contact hrs.
 - (7) Robert Jenson, #P39492 – 60 contact hrs.
 - (8) Joyce Kutin, #080869, #P15860 – 30 contact hrs.
 - (9) Melissa Lester, #P38809 – 36 contact hrs.
 - (10) Mary Jo Miller, #113563, #P45458 – 60 contact hrs.
 - (11) Linda Moore, #078401, #P25949 – 36 contact hrs.
 - (12) Stevie Myers, #062859, #P15974 – 36 contact hrs.
 - (13) Carol Fugitt, #058826 – 45 contact hrs.
 - (14) Annette Gannon, #087065, #P31318 – 45 contact hrs.
 - (15) Sonya Lancaster, #107311, #P40323 – 30 contact hrs.
 - (16) Marla Warnke, #086957, #P31222 – 30 contact hrs.
 - d. Voluntary Relinquishment:

Sarah Huizenga, #P42188

- e. Fine:
 - (1) Melissa Lester, #P38809 – \$1000
 - (2) Linda Moore, #078401, #P25949 – \$1000
 - (3) Stevie Myers, #062859, #P15974 – \$1000
 - (4) Murinda Sallis, #P41785 – \$50
 - (5) Donna Doherty, #094341, #P35914 – \$50
 - (6) Sandra Howard, #086909, #P31186 – \$100
 - (7) Carrie Selby, #109347, #P43221 – \$450
 - (8) Kathryn Thompson, #P25815 – \$550
- f. Citation and Warning:

Cynthia Plaehn, #074612, #P14812
2. The board voted to:
 - a. Order 21 disciplinary hearings.
 - b. Approve the proposed Notice of Hearing, Statement of Charges, Settlement Agreement and Final Order (Combined) in 10 cases.
 - c. Accept the proposed Stipulation and Order in 21 cases.
 - d. Accept the voluntary relinquishment of license in 1 case.
 - e. Close 84 investigations without action.
 - f. Postpone 26 scheduled hearings for cause.
 - g. Approve 2 felony applicants.
 - h. Approve 1 request for licensure by exam.
 - i. Approve 1 request for license reinstatement.
 - j. Approve 1 request for licensure by endorsement.
3. The board held 2 hearings

Continuing Education:

1. The following applicants were awarded approved provider numbers since the last board meeting:
 - #351 Iowa Hospice, Johnston
 - #352 Waverly Health Center, Waverly
2. The following providers were approved for renewal since the last board meeting:
 - #127 Allen College, Waterloo
 - #157 Crawford County Memorial Hospital, Denison
 - #214 Ellsworth Municipal Hospital, Iowa Falls

- #287 Gentiva Health Services, Orlando, FL
- #290 Professional Education Center, Chico, CA
- #339 Instruct-online, North Liberty
- #340 Continuum Health Care Services, L.C., Ankeny
3. There were no voluntary relinquishments of approved provider numbers since the last board meeting.
4. The following providers were renewed by petition for waiver since the last board meeting:
 - #9 Southwestern Community College, Creston (retroactive to February 28, 2006)
 - #338 Virginia Gay Hospital, Vinton (retroactive to June 30, 2007)

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SUMMARY *Continued from page 7*

- 5. The board voted to deny Iowa provider approval to Restorative Medical, Inc., Brandenburg, KY, for failure to meet Chapter 5 provider criteria within one year of filing the initial application.
- 6. The board voted to accept the following make-up credit completed by Carrie Elsner: “Clostridium Difficile,” “Human Papilloma Virus” and “Legal, Nursing Law, Patients’ Rights” completed on September 11, 2007 from rn.org, for 3 contact hours and “Care At The End of Life” and “Supervisory Skills For Nurses” completed on October 15, 2007 and November 12, 2007, respectively, from Iowa Provider 227, for 33 contact hours. Further, Ms. Elsner will be advised she cannot use the course “Supervisory Skills For Nurses” for 30 contact hours from Provider 227 for her next renewal and that she will be audited at the time of that renewal.

Practice:

- 1. The board voted to issue Order No. 2007-09-PR, which denies the petition requesting a refund of the fee for reactivation of an inactive license submitted by Beverly A. Miller.
- 2. The board voted to issue Order No. 2007-011-PR, which denies the petition requesting a refund of the fee for reactivation of an inactive license submitted by Chris J. Hoffman.
- 3. The board voted to issue Order No. 2007-12-PR, which denies the petition requesting a refund of the fee for reactivation of an inactive license submitted by Diane K. Kehoe.
- 4. The board voted to issue Order No. 2007-13-PR, which denies the petition requesting a refund of the \$50 fee for late renewal submitted by Marcia M. Benna.
- 5. The following individuals addressed the board regarding a request to review the position statement on Propofol:
 Connie Price, Executive Director, Dental Board
 Jeff Westland, Oral Surgeon
 Larry Carl, Director, Dental Association
No action was taken on the request to modify the position statement.
- 6. The board voted to issue Order No. 2007-14-PR, which denies the petition for waiver of 655 IAC 16.2 Issuance of a license by a compact party state submitted by Debra S. Sieck.
- 7. The board voted to issue Order No. 2007-10-PR, which denies the petition requesting a refund of the fee required for conducting a national criminal history background check when reactivating an inactive license submitted by Nancy J. Gutmann.
- 8. The board voted to approve the request for special testing accommodations due to a diagnosed disability submitted by Debra Rawson. The accommodations will allow a separate room and three additional testing hours while taking the NCLEX®-RN.
- 9. The board voted to appoint the following nominees to serve on the committee to revise the course, “Supervising in Health Care Facilities For Licensed Practical Nurses”:

- Deb Blodgett, RN – Instructor, Iowa Western Community College; Council Bluffs
 - Victor Palmer, RN – Adjunct Instructor, Hawkeye Community College; Waterloo
 - Glenda Moeller, RN, BC, MS – Director of Health Careers, Continuing Education, Southeastern Community College; West Burlington
 - Cindy Scott, RN, BSN – Director of Nursing, Meth-Wick Community; Cedar Rapids
 - Don Young, RN, BSN – Administrative Program Coordinator, Nursing, Allied Health and Long Term Care, Western Iowa Tech Community College; Sioux City
 - Linda Godlewski, RN, BC, MSN – Director of Nursing, Bishop Drumm Care Center; Johnston
 - Char Schlepp, RN, BS – Director of Quality Assurance, Care Initiatives, Inc.; West Des Moines
- 10. Policy statement on sleep medicine.
 - 11. The board voted to approve the revised Joint Statement on Pain by the Iowa Boards of Medicine, Nursing, Pharmacy and Physician Assistants.
 - 12. Lorinda Inman gave the board an update on the Nurse Midwife Committee.

Education:

- 1. The board voted to accept the Iowa Central Community College Education Program Report and responses to the recommendations and grant Iowa Central Community College, Fort Dodge, full approval for 6 years.
- 2. The board voted to accept the Des Moines Area Community College Education Program Report and responses to the recommendations and grant Des Moines Area Community College, Ankeny, full approval for 6 years.
- 3. The board voted to accept the Master of Science in Nursing Program progress report submitted by Briar Cliff University, Sioux City.
- 4. The board voted to accept the Bachelor of Science in Nursing Completion Program progress report submitted by Dordt College, Sioux City.

- 5. The board voted to accept the Bachelor of Science in Nursing Program progress report submitted by Northwestern College, Orange City.
 The board voted to approve the following courses and course syllabi submitted by Northwestern College, Orange City:
 NURS 350 Promoting Shalom With Cross Cultural Populations
 GEN 350 Topics in Cross-Cultural Studies: Shalom and Cross Cultural Populations
 NUR 380 Promoting Shalom and Mental Health

Continued on page 9

SUMMARY *Continued from page 8*

- 6. The board voted to accept the Master of Science in Nursing Administration Program progress report submitted by St. Ambrose University, Davenport.
- 7. The board voted to accept the Pre-licensure Baccalaureate Program progress report submitted by the University of Dubuque, Dubuque.
The board voted to approve the course proposal for NRS 440 NCLEX®-RN Review submitted by the University of Dubuque, Dubuque.
- 8. The board voted to accept the RN-BSN Program progress report submitted by Upper Iowa University, Fayette.
- 9. The board voted to approve the following curriculum revisions submitted by Coe College, Cedar Rapids:
Deletion of course NUR 100 – Nursing Issues
Addition of course NUR 3XX – Maternal Newborn Nursing and Course Syllabus
- 10. The board voted to approve the BSN Completion Program curriculum revisions submitted by Mercy College of Health Sciences, Des Moines.
The board voted to approve the following courses and course syllabi submitted by Mercy College of Health Sciences, Des Moines:
NSG 131 Nursing Health Promotion Across the Life Span
NSG 132 Nursing Skills II
- 11. The board voted to approve the following courses and course syllabi submitted by St. Luke's College, Sioux City:
NUR230: Professional Development III
NUR232: Pharmacology in Nursing Practice III
NUR235: Nursing Care Across the Life Span
NUR236: Medical-Surgical Nursing
NUR240: Professional Development IV
NUR245: Advanced Nursing Care
NUR246: Transition to Practice
- 12. The board voted to approve the following courses and course syllabi submitted by the University of Iowa, Iowa City:
96:306 DNP: Advanced Role Development II
96:212 Research For Evidence Based Practice II
96:307 DNP: Advanced Role Development Practicum II
- 13. The board voted to issue Order No. 2007-05-ED granting the waiver to Iowa Wesleyan College, Mount Pleasant on

behalf of Susan Erue. The waiver will be in effect until June 2010, upon completion of Dr. Erue's Master of Science in Nursing degree.

- 14. The board voted to deny the application for a BSN Completion Program submitted by William Penn University.
The board directs William Penn University to resubmit an application for intent to address the following specific areas:
Actual establishment of an advisory committee.
Concrete data supporting evidence of potential BSN students in the community.
Concrete data supporting the need for BSN prepared nurses in the community, career opportunities and career advancement.
Documentation of communication with established BSN programs in the surrounding area and the effect on these nursing programs.
Qualifications of the head of the program regarding the need of two years of teaching experience in nursing.
- 15. Information items:
Letter from Hamilton College, Des Moines
NCLEX® RN/PN 3rd quarter results

Miscellaneous:

- 1. The board voted to approve the following board meeting dates:
September 10-11-12, 2008
December 3-4-5, 2008
February 25-26-27, 2009
June 3-4-5, 2009
- 2. Sandi Colin and Dave Cruse gave the board an update on the alternative to discipline committee activities and the board reviewed a draft of proposed rules. No action was taken.
- 3. The board voted to have Lorinda Inman attend the next Board of Medicine meeting regarding the issue of Pain Management.
- 4. The board voted to approve the following minutes with corrections:
September 12-14, 2007 board meeting
September 19, 2007 conference call
October 25, 2007 conference call

- 5. Lorinda Inman addressed the board regarding the following:
National Council of State Boards of Nursing
Financial report
Legislative report
- 6. Emily Kimes-Schwiesow, Assistant Attorney, Department of Justice, addressed the board regarding the Department of Inspections and Appeals Dependent Adult Abuse Registry.

SUMMARY
IOWA BOARD OF NURSING
CONFERENCE CALLS

JANUARY 14, 2008

Board Members Present:

M. Ann Aulwes-Allison, RN, Chairperson
Pauline Taylor, RN, Secretary
Mary Jacobus, LPN
Jane Hasek, RN
Clyde Bradley
John Connors

Board Member Excused:

Mark Hilliard, RN

Professional Staff Present:

Lorinda Inman, RN, Executive Director
Dana Peterson, Enforcement
Doug Bartels, Enforcement

Enforcement:

1. The board completed action on the following cases:

a. Continuing Education:

(1) Tonya Atkinson, #P35001 – 6 contact hrs.

(2) Jeffrey Hargis, #095869 – 30 contact hrs.

b. Fine:

(1) Tonya Atkinson, #P35001 – \$300

(2) Dori Williamson, #098655, #P37690 – \$50

(3) Jane Snodgrass, #043504 – \$200

c. Voluntary Relinquishment:

Amy Kanengieter, #P096960

d. Probation:

Jeffrey Hargis, #095869 – Concurrent with District Court, Worth County, Iowa

e. Suspension:

(1) Franklin Rosas Morales, #P41601

(2) Kathy Hiatt, #P36034 – Indefinite
2. The board voted to deny 1 request for rehearing.

JANUARY 24, 2008

Board Members Present:

M. Ann Aulwes-Allison, RN, Chairperson
Pauline Taylor, RN, Secretary
Mary Jacobus, LPN
Jane Hasek, RN
Clyde Bradley
John Connors
Mark Hilliard, RN

Professional Staff Present:

Lorinda Inman, RN, Executive Director

Doug Bartels, Enforcement
Taunya Cunningham, RN, Enforcement
Lynn Linder, Operations Officer

Enforcement:

The board completed action on the following cases:
Fine:

1. Gina Gross, #094144, #P36222 – \$50

2. Christie Morgan, #P41602 – \$150

3. Deon Wingert, #P36750 – \$150

Practice:

The board voted to approve a request for special testing accommodations due to a diagnosed disability, submitted by Ginger Byram. The accommodation will allow a reader, separate room and two additional testing hours while taking the NCLEX®-RN.

Miscellaneous:

1. The board voted to send Jane Hasek and Ann Aulwes-Allison to the National Council of State Boards of Nursing Mid-Year Meeting in Chicago, IL March 3-5, 2008.

2. The board voted to appoint Lorinda Inman to sit on the Governor's Nursing Workforce Taskforce chaired by Lt. Governor Patty Judge.

FEBRUARY 20, 2008

Board Members Present:

M. Ann Aulwes-Allison, RN, Chairperson
Pauline Taylor, RN, Secretary
Mary Jacobus, LPN
Clyde Bradley
John Connors
Mark Hilliard, RN

Board Member Excused:

Jane Hasek, RN

Professional Staff Present:

Lorinda Inman, RN, Executive Director
Sandra Colin, RN, Enforcement
Taunya Cunningham, RN, Enforcement
Lynn Linder, Operations Officer

Enforcement:

The board completed action on the following cases:

1. Voluntary Relinquishment:

a. Rebecca Griffith, #098026, #P37172

b. Jenny Winkler, #P37483

2. Continuing Education:

a. Diane Teske, #099188, #P38334 – 30 contact hrs.

b. Berilla Consoer, #087049 – 15 contact hrs.

3. Fine:

Diane Teske, #099188, #P38334 – \$50

4. Probation:

Karen Maxon, #096531 – 12 months

Practice:

The board voted to approve a request for special testing accommodations due to a diagnosed disability, submitted by Tiffany Rowland. The accommodation will allow a separate room and three additional testing hours while taking the NCLEX®-RN.

Change of Address/Name

State law requires you to keep the Board of Nursing apprised at all times of your current mailing address. Notification of address changes must be made in writing. For your convenience, you may utilize the following form to submit your address change.

Last Name: _____

First Name: _____

Middle Name: _____

Resident State: _____

SSN: _____ / _____ / _____

RN/LPN#: _____

Today's Date: _____

Name Change: _____ Yes _____ No

Previous Name: _____

OLD ADDRESS:

Address _____

City _____
State _____ Zip _____

NEW ADDRESS:

Address _____

City _____
State _____ Zip _____

- ☐ Check here if you are on active military duty.

☐ Check here if you are a Federal Employee.

☐ Check here if you are an LPN but have filed application for an RN license.

☐ Check here if your license expires in less than 2 months and you would like a renewal form mailed to you.

Mail to:

Iowa Board of Nursing
Riverpoint Business Park
400 SW 8th St., STE B
Des Moines, IA 50309

or
e-mail information to:
ibon@bon.state.ia.us

NURSE LICENSURE COMPACT

The Iowa Board of Nursing is pleased to be a member of the nurse licensure compact. This new form of licensure and regulation will better protect the public by:

Allowing competent nurses to provide care both physically and electronically wherever care is needed;

Providing the public ready access to and a choice of qualified nurses;

Protecting clients against incompetent nurses or unsafe nursing care through better communication between boards of nursing, cooperative disciplinary investigations and prompt reporting of disciplinary action;

Benefiting employers of nurses by having a more mobile workforce and a convenient centralized database for verification of licensure credentials.

Understanding the Basics

✓ The nurse licensure compact allows a nurse who resides in a compact state to hold ONE license in the nurse's primary state of residence and practice in all other states in which the compact is in effect. Primary state of residence is where the nurse holds a driver's license, pays taxes and/or votes.

✓ The compact requires the nurse to practice according to the laws and regulations of the state in which the nurse provides care where the patient is located at the time the care is provided. The practice laws and regulations for many states are available online.

✓ A nurse who is under discipline may be in a monitoring agreement, which restricts practice across state lines.

✓ If you hold a license in a COMPACT state and RESIDE in that COMPACT state, your license is a multistate license which authorizes you to practice in any other compact state.

✓ If you hold a license in a COMPACT state, but do not RESIDE in that compact state (reside in a non-compact state), your license is a single state license and it authorizes you to practice only in that compact state. For example, if you hold an Iowa nursing license, but do not live in Iowa, the license is a single state license and does not grant you the privilege to practice in any other state.

✓ If you are licensed in both Iowa and another compact state and RESIDE in the other compact state, your Iowa nursing license will be administratively placed on inactive status immediately. Only one active license can be held by a licensee among the compact states.

✓ The compact does not supersede federal law. Therefore if you are employed in military service or work for the federal government, you may continue to hold a nursing license in any state you choose. If you are working as a nurse in a nongovernmental capacity, you are required to contact the state board of nursing in that state to determine if a nursing license is required.

✓ If you **move** from one compact state to another compact state and practice nursing, you must obtain a license in your **new** home state. However, you may continue to practice under the former home state license and the multistate licensure privilege in the new home state for a period not to exceed 30 days.

- The 30-days shall begin with the date of hire/employment in the new primary state of residence.
- If the licensee begins employment before changing primary state of residence, the 30-days begins upon the date that the licensee establishes the new primary state of residence.

For updates on compact information or a list of compact states go to: www.ncsbn.org/nlc/index.asp

LICENSE RENEWAL . . . ONLINE

The Iowa Board of Nursing has made renewing licenses easier for many nurses in Iowa through online license renewal. Although many nurses are taking advantage of this service, there are still many more nurses who could benefit from it. There are many advantages to online renewal including:

- ✓ It is easy. Just go to the website at: www.iowa.gov/nursing
- ✓ All you need is your license number, social security number, date of birth, MasterCard, VISA or a debit card. Answer all the questions. Pay the \$104.00 fee, which includes a \$5.00 online convenience fee.
- ✓ It is fast. Once the online renewal process is complete your license is immediately renewed and will be mailed in three to five working days.
- ✓ It is convenient. You can renew on your computer at home, at midnight or on a holiday if you choose. If you do not have a computer at home, you could renew on the computer at your local library or at your work place.
- ✓ Your information is secured/masked to protect your privacy.
- ✓ Online renewal reduces errors. The system will not let you move forward until all questions are answered.
- ✓ Online renewal is available for RNs and LPNs only.
- ✓ Late online renewal is also available through the 15th of the month following the expiration date on the wallet card. Fee = \$154.00.

Please note that the Board does not mail renewal forms or notices to nurses whose licenses are due for renewal. We encourage all nurses to consider going online to apply for renewal. We think you will be surprised at how easy it is. (Renewal lists and information begin on page 26.)

LPN SUPERVISION IN LONG TERM CARE FACILITIES

In order for an LPN to supervise in an intermediate or skilled health care facility, the LPN MUST satisfactorily complete the board approved LPN Supervisory Course within six (6) months of employment in the supervisory role. The course is designed specifically for the supervision role in the long term care patient setting. A board approved nursing program or an approved provider of continuing education must provide the course.

The area community colleges offer courses. It is the responsibility of the licensed practical nurse to maintain his or her certificate documenting completion of the course.

A licensed practical nurse is entitled to supervise without the educational requirement outlined above if the licensed practical nurse was performing in a supervisory role on or before October 6, 1982. Verification is required.

If licensees are unable to obtain the course within the first six months of employment, the LPN must write to the Board explaining the reason a waiver of the LPN Supervisory Course is being requested.

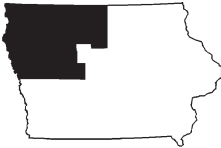
Licensed practical nurses who are enrolled full-time in a registered nurse program are not exempt from the course. However, an LPN who is a full-time student in an RN program and/or who is scheduled to graduate within one year, may request a waiver by writing to the board office. The request for a waiver must state the number of credit hours to be taken each semester and include the student's expected date of graduation.

Individuals who do not graduate from the RN program as scheduled or who are not successful on the RN-NCLEX® must take the next available course.

– CONTINUING EDUCATION OFFERINGS –

REGION I

NORTHWEST COUNTIES OF IOWA



Buena Vista, Calhoun, Carroll, Cherokee, Clay, Crawford, Dickinson, Emmet, Greene, Hancock, Humboldt, Ida, Kossuth, Lyon, Monona, O'Brien, Osceola, Palo Alto, Plymouth, Pocahontas, Sac, Sioux, Winnebago, Woodbury, Wright.

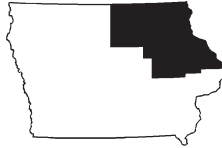
ABBREVIATIONS

Spon:	Sponsor	Reg. by:	Register by
Fac:	Faculty	TBA:	To be announced
Aud:	Audience	NG:	Not Given
MEC: Medical Education Collaborative			

There are no Region 1 listings for this quarter.

REGION II

NORTHEAST COUNTIES OF IOWA



Allamakee, Benton, Black Hawk, Bremer, Buchanan, Butler, Cerro Gordo, Chickasaw, Clayton, Delaware, Dubuque, Fayette, Floyd, Franklin, Howard, Jackson, Jones, Linn, Mitchell, Winneshiek, Worth.

ABBREVIATIONS

Spon:	Sponsor	Reg. by:	Register by
Fac:	Faculty	TBA:	To be announced
Aud:	Audience	NG:	Not Given
inc:	includes/including	NR:	Nonresident
HCC: Hawkeye Community College			
KCC: Kirkwood Community College			
MEC: Medical Education Collaborative			
NEICC: Northeast Iowa Community College			
NIACC: North Iowa Area Community College			
RHEC: Regional Health Education Center			

May 5 and 6; 8 am-3 pm; Cedar Rapids
Basic Dysrhythmia Recognition Course. Spon: St. Luke's Hosp, CR. Contact: Gwen Randall, (319) 369-8750. Fac: Donna Hoskinson, RN. Aud: RNs/LPNs. To provide an understanding of basic rhythms interpretation for the monitored patient. Fee: \$35. Reg. by: April 21. CEUs: 1.4.

May 5 and 6; Cedar Rapids
Time: May 5: 8 am-4:30 pm;
May 6: 8 am-12 noon
Pediatric Advanced Life Support (PALS). Spon: St. Luke's Hosp, CR. Contact: Gwen Randall, (319) 369-8750. Fac: Carol Fridal, RN. Aud: RNs. To provide cognitive and psychomotor skills necessary for resuscitation and stabilization of an infant. Fee: \$100. Reg. by: April 21. CEUs: TBA.

May 12; 6-8:30 pm; Cedar Rapids
Scoliosis Update. Spon: KCC. Contact: Sandra Vanourny, (319) 398-5626. Fac: Stuart Weinstein, MD. Aud: RNs/LPNs. Whether you are a school nurse, office nurse, or other health care professional working with orthopedic patients, you will be updated on the research, diagnosis, current treatment, and follow up care of patients with adolescent idiopathic scoliosis. Fee: \$79. Reg. by: May 11. CEUs: 0.25.

May 14; 8 am-3:30 pm; Cedar Rapids
9th Annual Home Health Conference: Focus on PPS Reform and Dementia. Spon: Mercy, CR. Contact: Chris Chapman, (319) 398-6143. Fac: Diane J. Omdahl, RN, MS. Aud: RNs/LPNs. The Ninth Annual Home Health Conference will spend the morning focusing on managing Medicare's biggest challenges, demonstrate compliance and aspects of PPS reform. The afternoon session will explore dementia and the complex set of problems presented by this disease. Fee: \$70 (\$80 after April 30). Reg. by: May 7. CEUs: 0.78.

May 15; 6-8 pm; Cedar Rapids
Breast Surgery. Spon: KCC. Contact: Sandra Vanourny, (319) 398-5626. Fac: Dr. Charles Grado. Aud: RNs/LPNs. You will learn the latest surgical options as well as the associated risks and benefits. Dr. Charles Grado will present the latest information on breast surgeries. Fee: \$29. Reg. by: May 14. CEUs: 0.22.

May 17; 9 am-3 pm; Cedar Rapids
Common Sense Radiation Protection. Spon: KCC. Contact: Sandra Vanourny, (319) 398-5626. Fac: Doreen Towsley-Cook, MAE, RT(R), FAERS. Aud: RNs/LPNs. You will develop common sense strategies and practical applications in the art and science of radiation protection to improve imaging services. Fee: \$95. Reg. by: May 16. CEUs: 0.6.

May 20; 8 am-4:30 pm; Cedar Rapids
AWHONN Instructor Course. Spon: St. Luke's Hosp, CR. Contact: Gwen Randall, (319) 369-8750. Fac: Julie Zimmerman, RNC, MSN. Aud: RNs with appropriate training and experience. To prepare instructors for the Fetal Heart Monitoring and Practices workshops. Fee: \$225. Reg. by: April 21. CEUs: 0.81.

May 22; 9 am-4 pm; Cedar Rapids
Basic Cardiac Pacing. Spon: St. Luke's Hosp, CR. Contact: Gwen Randall, (319) 369-8750. Fac: Cheryl Jennerjohn. Aud: RNs. To understand and implement the basic premises of cardiac pacing. Fee: \$20. Reg. by: May 8. CEUs: TBA.

May 28 and 29; Cedar Rapids
Time: May 28: 7:30 am-4 pm;
May 29: 7:30-11:30 am
ACLS Provider Course. Spon: St. Luke's Hosp, CR. Contact: Gwen Randall, (319) 369-8750. Fac: Lori Gaster. Aud: RNs. Offers participants the knowledge and skills needed for their professional role in resuscitation. Fee: \$100. Reg. by: May 16. CEUs: 1.1.

Continued on page 13

– CONTINUING EDUCATION OFFERINGS –

REGION 2 *Continued from page 12*

June 4 and 5; 8 am-4 pm; Cedar Rapids

AWHONN Intermediate Fetal Heart Monitoring. Spon: St. Luke’s Hosp, CR. Contact: Gwen Randall, (319) 369-8750. Fac: Julie Zimmerman, RNC, MSN. Aud: RNs with a minimum six months clinical experience using fetal monitoring. Two-day workshop focusing on application of essential fetal heart monitoring skills. Fee: \$155. Reg. by: May 19. CEUs: 1.6.

June 5; 8:30 am-3:45 pm; Mason City

Behavioral Medicine Symposium. Spon: Reg Health Educ Cntr. Contact: Mary Newbrough, (641) 422-7941. Fac: Sara Sanders, PhD. Aud: RNs/LPNs/ARNPs. This program is designed to increase the health care professional’s awareness of mental health issues in the aging population. Fee: TBA. Reg. by: May 29. CEUs: TBA.

June 10; 8:30 am-3:30 pm; Cedar Rapids

Succeeding as a Supervisor in Healthcare. Spon: KCC. Contact: Sandra Vanourny, (319) 398-5626. Fac: John Mulvaney, MA. Aud: RNs/LPNs. You will learn how to recognize and resolve potential problems in the patient care environment before they are allowed to escalate, affecting productivity and patient satisfaction. Fee: \$89. Reg. by: June 9. CEUs: 0.65.

June 11; 8 am-4 pm; Cedar Rapids

Neonatal Resuscitation Program (NRP). Spon: St. Luke’s Hosp, CR. Contact: Gwen Randall, (319) 369-8750. Fac: Cindy Bowers, RN. Aud: RNs. To instruct the individual in performing a complete, competent resuscitation for new-borns. Fee: \$75. Reg. by: May 29. CEUs: 0.78.

June 12 and 13; Cedar Rapids

Time: June 12: 7:30 am-4 pm;

June 13: 7:30-11:30 am

ACLS Provider Course. Spon: St. Luke’s Hosp, CR. Contact: Gwen Randall, (319) 369-8750. Fac: Lori Gaster, RN. Aud: RNs. Offers participants the knowledge and skill needed for their professional role in resuscitation. Fee: \$100. Reg. by: May 29. CEUs: 1.1.

June 24; 9 am-4 pm; Cedar Rapids

Advanced Rhythms. Spon: St. Luke’s Hosp, CR. Contact: Gwen Randall, (319) 369-8750. Fac: Linda Oberbroeckling, RN, MSN, CCRN. Aud: RNs. To introduce difficult rhythms and analyze their significance in the clinical setting. Fee: \$25. Reg. by: June 10. CEUs: 0.71.

July 7 and 8; 8 am-3 pm; Cedar Rapids

Basic Dysrhythmia Recognition Course. Spon: St. Luke’s Hosp, CR. Contact: Gwen Randall, (319) 369-8750. Fac: Donna Hoskinson, RN. Aud: RNs/LPNs. To provide an understanding of basic rhythms interpretation for the monitored patient. Fee: \$35. Reg. by: June 23. CEUs: 1.4.

July 8; 6-9 pm; Cedar Rapids

Ethics and Communication: “Practice What You Preach.” Spon: KCC. Contact: Sandra Vanourny, (319) 398-5626. Fac: Doreen Towsley-Cook, MAE, RT(R), FAERS. Aud: RNs/LPNs. Radiation technicians will receive valuable information on promoting the concept that “ethical knowledge” + “communicative action” = “problem solving power” in the imaging environment. Fee: \$59. Reg. by: July 7. CEUs: 0.33.

July 17; 6-8 pm; Cedar Rapids

Abdominal Surgery and Body Sculpting. Spon: KCC. Contact: Sandra Vanourny, (319) 398-5626. Fac: Dr. Charles Grado. Aud: RNs/LPNs. In this course you will obtain the latest information on various abdominal surgery options for your patients. Fee: \$29. Reg. by: July 16. CEUs: 0.22.

July 30 and 31; Cedar Rapids

Time: July 30: 7:30 am-4 pm;


July 31: 7:30-11:30 am

ACLS Provider Course. Spon: St. Luke’s Hosp, CR. Contact: Gwen Randall, (319) 369-8750. Fac: Lori Gaster, RN. Aud: RNs. Offers participants the knowledge and skills needed for their professional role in resuscitation. Fee: \$100. Reg. by: July 16. CEUs: 1.1.

– CONTINUING EDUCATION OFFERINGS –

REGION III

SOUTHWEST COUNTIES OF IOWA



Adair, Adams, Audubon, Cass, Clarke, Decatur, Fremont, Guthrie, Harrison, Lucas, Madison, Mills, Montgomery, Page, Pottawattamie, Ringgold, Shelby, Taylor, Union, Warren, Wayne.

ABBREVIATIONS

Spon:	Sponsor	Reg. by:	Register by
Fac:	Faculty	TBA:	To be announced
Aud:	Audience	NG:	Not Given
inc:	includes/including	NR:	Nonresident

MEC:

Medical Education Collaborative

IWCC:

Iowa Western Community College

May 1; 9 am-4 pm; Council Bluffs
Balancing those Hormones: Thyroid, Adrenals, Pancreas. Spon: IWCC. Contact: Cheryl Heining, (712) 325-3265. Fac: Kerry Sauser, ARNP, ND, PhD Candidate. Aud: RNs/LPNs. Learn about hormones related to thyroid, adrenals and pancreas and discuss nutritional and herbal recommendations to support them. Fee: \$70 (inc tuition, lunch, handouts, refreshments). Reg. by: April 29. CEUs: 0.65.

May 8; 9 am-12:15 pm; Council Bluffs
Positioning of the Spine. Spon: IWCC. Contact: Cheryl Heining, (712) 325-3265. Fac: Mary Lou Padrnos, BS, RT. Aud: RNs/LPNs. Discusses anatomy of spine and placement of spine for x-rays. Fee: \$35 (inc tuition, handouts, lunch). Reg. by: May 6. CEUs: 0.35.

May 9; 9 am-4 pm; Council Bluffs
Breathing, Yoga and Exercises for Health. Spon: IWCC. Contact: Cheryl Heining, (712) 325-3265. Fac: Aubrey Nye. Aud: RNs/LPNs. Understand breathing exercises, yoga techniques and exercises to promote better health for patients. Fee: \$70 (inc tuition, handouts, lunch, refreshments). Reg. by: May 7. CEUs: 0.65.

June 3; 9 am-4 pm; Council Bluffs
Meth Abuse – Psychological/Physiological. Spon: IWCC. Contact: Cheryl Heining, (712) 325-3265. Fac: Deborah Circo, PhD. Aud: RNs/LPNs. Provides an understanding of the health, social and interpersonal consequences of behaviors and issues surrounding meth abuse. Fee: \$70 (inc tuition, handouts, lunch, refreshments). Reg. by: June 1. CEUs: 0.65.

June 5; 9 am-12:15 pm; Council Bluffs
A Look @ Prime Factors of Radiography. Spon: IWCC. Contact: Cheryl Heining, (712) 325-3265. Fac: Mary Lou Padrnos, BS, RT. Aud: RNs/LPNs. Review functions of prime factors and characteristics of each to produce quality radiographs. Fee: \$35 (inc tuition, handouts, refreshments). Reg. by: June 3. CEUs: 0.35.

June 12; 9 am-4 pm; Council Bluffs
Principles of Safe Patient Care. Spon: IWCC. Contact: Cheryl Heining, (712) 325-3265. Fac: Kristi Smith, BSN, RN, CLNC, CM. Aud: RNs/LPNs. Increase knowledge, skills and critical thinking in patient safety and care, and assist nurses in their role as risk managers. Fee: \$70 (inc tuition, handouts, lunch, refreshments). Reg. by: June 10. CEUs: 0.65.

June 25; 9 am-4 pm; Council Bluffs
Non-Verbal Communication – in Healthcare. Spon: IWCC. Contact: Cheryl Heining, (712) 325-3265. Fac: Aubrey Nye. Aud: RNs/LPNs. Explains specific and general body language meaning and how it can be used in health-care for better communication with patients. Fee: \$70 (inc tuition, lunch, refreshments, handouts). Reg. by: June 23. CEUs: 0.65.

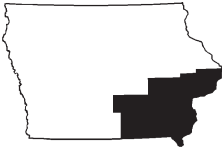
July 8; 9 am-4 pm; Council Bluffs
Herb Program: Issues and Answers. Spon: IWCC. Contact: Cheryl Heining, (712) 325-3265. Fac: Kerry Janser. Aud: RNs/LPNs. Learn about quality issues in herbal products along with safety issues. Fee: \$70 (inc tuition, handouts, lunch, breaks). Reg. by: July 3. CEUs: 0.65.

July 24; 9 am-4 pm; Council Bluffs
Wound, Ostomy, Continence Program: Let’s Get Started. Spon: IWCC. Contact: Cheryl Heining, (712) 325-3265. Fac: Mary Malone, CWOCN, RN. Aud: RNs/LPNs. Be able to initiate appropriate care plans related to wound, ostomy and continence problems. Fee: \$70 (inc tuition, handouts, lunch, breaks). Reg. by: July 22. CEUs: TBA.

– CONTINUING EDUCATION OFFERINGS –

REGION IV

SOUTHEAST COUNTIES OF IOWA



Appanoose, Cedar, Clinton, Davis, Des Moines, Henry, Iowa, Jefferson, Johnson, Keokuk, Lee, Louisa, Mahaska, Marion, Monroe, Muscatine, Scott, Van Buren, Wapello, Washington.

ABBREVIATIONS

Spon:	Sponsor	Reg. by:	Register by
Fac:	Faculty	TBA:	To be announced
Aud:	Audience	NG:	Not Given
inc:	includes/including	NR:	Nonresident
KCC:	Kirkwood Community College		
MEC:	Medical Education Collaborative		
UIHC:	University of Iowa Hospital and Clinics		

May 1; 9 am-4 pm; Iowa City
Basic Fetal Monitoring. Spon: UIHC Dept of Nsg. Contact: Karen Marek, (319) 356-4304. Fac: Linda Myers, RN, MSN, Adv Prac Nurse, L&D, Dept of Nsg, Univ of IA Hosps and Clinics. Aud: RNs working on obstetrics. To provide basic information on methods of fetal monitoring, recognition of changes/interventions to assist in the management of patients, and documentation issues. Fee: TBA. Reg. by: April 10. CEUs: 0.65.

May 1 and 2; 8 am-4:30 pm; Iowa City
2008 Spring Nurse Practitioner Conference. Spon: Univ of IA Col of Nsg. Contact: Nancy Lathrop, (319) 335-7075. Fac: Multiple faculty. Aud: Adv Prac Nurses. This conference will provide nurse practitioners with updates on a variety of topics including Type 2 diabetes, childhood obesity, MRSA, common gynecologic concerns, and headaches in children. Fee: Varied. Reg. by: None. CEUs: 1.0.

May 9; 8 am-4 pm; Iowa City
Life-Threatening Pediatric Emergencies. Spon: PESI, LLC. Contact: Customer Service, 1-800-843-7763. Fac: Kris-

tine Morland-Schultz, CPNP, MSN. Aud: RNs/LPNs. The purpose of this presentation is to provide you with practical strategies for recognition, management and prevention of a myriad of pediatric urgent and emergent conditions. Fee: \$149. Reg. by: NA. CEUs: 0.63.

May 13; 8 am-4:15 pm; Iowa City
Site Specific Oncology Clinical Enrichment: Solid Tumors. Spon: UIHC Dept of Nsg. Contact: Karen Marek, (319) 356-4304. Fac: Univ of IA Hosps and Clinics staff. Aud: RNs/LPNs. The purpose of this class is to provide information on cancer site specific solid tumors and hematological diseases including etiology, diagnosis, treatment, symptom management and expected outcomes. Fee: TBA. Reg. by: April 22. CEUs: 0.8.

May 22 and 23; Iowa City
Time: May 22: 8 am-4 pm; May 23: 8 am-2:45 pm
Fundamentals of Chemotherapy and the Patient Experience. Spon: UIHC Dept of Nsg. Contact: Karen Marek, (319) 356-4304. Fac: Univ of IA Hosps and Clinics staff. Aud: RNs providing chemotherapy. This two-day program is designed to enhance the nurse’s understanding of chemotherapy and care of patients receiving chemotherapy. Fee: TBA. Reg. by: May 1. CEUs: 1.35.

June 9-13; 8 am-5 pm; Iowa City
Sexual Assault Nurse Examiner Training Program. Spon: Univ of IA Col of Nsg. Contact: Nancy Lathrop, (319) 335-7075. Fac: Linda Ledray, PhD, RN. Aud: Nurses interested in becoming SANEs. The Sexual Assault Nurse Examiner workshop will familiarize nurses with all aspects of the forensic and health care processes for sexual assault victims. Fee: \$500. Reg. by: June 2. CEUs: 4.0.

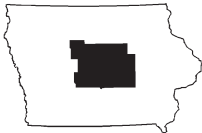
June 20; 8 am-4 pm; Iowa City
Advances in Orthopaedic Care. Spon: PESI, LLC. Contact: Customer Service, 1-800-843-7763. Fac: Linda Hightower, RN, ONC. Aud: RNs/LPNs. The overall objective is to empower the healthcare professional to immediately feel a sense of confidence through the application of new knowledge. Fee: \$149. Reg. by: NA. CEUs: 0.63.

July 8; 8 am-4:15 pm; Iowa City
Site Specific Oncology Clinical Enrichment: Hematology Oncology. Spon: UIHC Dept of Nsg. Contact: Karen Marek, (319) 356-4304. Fac: Univ of IA Hosps and Clinics staff. Aud: RNs/LPNs. The purpose of this class is to provide information on hematological conditions and hematological malignancies including etiology, diagnosis, treatment, symptom management, nursing care and expected outcomes. Fee: TBA. Reg. by: June 17. CEUs: 0.8.

– CONTINUING EDUCATION OFFERINGS –

REGION V

CENTRAL COUNTIES OF IOWA



Boone, Dallas, Grundy, Hamilton, Hardin, Jasper, Marshall, Polk, Poweshiek, Story, Tama, Webster.

ABBREVIATIONS

Spon:	Sponsor	Reg. by:	Register by
Fac:	Faculty	TBA:	To be announced
Aud:	Audience	NG:	Not Given
inc:	includes/including	NR:	Nonresident

HCC: Hawkeye Community College
INA: Iowa Nurses' Association
MEC: Medical Education Collaborative
UIHC: University of Iowa Hospital and Clinics

May 6 and 7; West Des Moines
Time: May 6: 7:45 am-4 pm;
May 7: 7:45 am-4:30 pm
32nd Annual Iowa Infection Control Seminar. Spon: Univ of IA Hosps and Clinics, Dept Nsg/Epidemiology. Contact: Univ of IA Conference Cntr, 1-800-551-9029 or (319) 335-4141. Fac: NG. Aud: RNs/LPNs. To provide information on topics related to infection and patient safety. Fee: TBA. Reg. by: NG. CEUs: 1.53.

May 8; 8 am-4 pm; Des Moines
Life-Threatening Pediatric Emergencies. Spon: PESI, LLC. Contact: Customer Service, 1-800-843-7763. Fac: Kristine Morland-Schultz, CPNP, MSN. Aud: RNs/LPNs. The purpose of this presentation is to provide you with practical strategies for recognition, management and prevention of a myriad of pediatric urgent and emergent conditions. Fee: \$149. Reg. by: NA. CEUs: 0.63.

June 13; 8 am-3:30 pm; Ankeny
Begin with the End in Mind. Spon: DMACC – Ankeny. Contact: Marilyn, (515) 964-6202. Fac: Jane Alberico, MS, RN, CEN. Aud: Nurse educators (clinical practice and academic). Provide a forum for nurse educators from both clinical practice and academic settings to explore innovative approaches to common education challenges in the classroom and clinical setting. Fee: \$99 for IANCE members; \$109 for non-members; \$119 late fee after June 1. Reg. by: June 1. CEUs: 0.66 for IBON; ANCC credit 5.5 contact hours.

June 19; 8 am-4 pm; Des Moines
Advances in Orthopaedic Care. Spon: PESI, LLC. Contact: Customer Service, 1-800-843-7763. Fac: Linda Hightower, RN, ONC. Aud: RNs/LPNs. The overall objective is to empower the healthcare professional to immediately feel a sense of confidence through the application of new knowledge. Fee: \$149. Reg. by: NA. CEUs: 0.63.

OUT OF STATE PROGRAMS

All programs listed in this section are covered by Iowa approved provider numbers even though they are held outside of Iowa.

ABBREVIATIONS

Spon:	Sponsor	Reg. by:	Register by
Fac:	Faculty	TBA:	To be announced
Aud:	Audience		
inc:	includes/including		

RCC: Rochester Community College

There are no Out of State listings for this quarter.

– CONTINUING EDUCATION OFFERINGS –

HOME STUDY
PROGRAMS

There is no limitation on the amount of home study which can be obtained for renewal; the entire 36 contact hours can be obtained by this mechanism.

The CE Solutions Group
501 Sycamore Street Suite 505
Waterloo, Iowa 50703
Contact: Linda L. Fisk
Phone: (319) 287-4022 or
Toll-free: (866) 650-3400
E-mail: info@cesolutionsgroup.com
(Iowa Provider Number 335)

These activities are approved by the Alabama Nurses Association, an accredited approver by the American Nurses Credentialing Center’s Commission on Accreditation, Provider #05-99.0. Our independent studies and online courses are fun and fast! Call us today, and we’ll ship your order today (M-F), Guaranteed! Order by phone, by mail, and SAVE MONEY by ordering ONLINE at <http://www.healthce.com>. New courses added monthly. Over 130 courses available online. MasterCard, VISA, Discovery and personal checks accepted. Call us today for significant online group discounts for your organization’s continuing education needs. The CE Solutions Group courses are also available at Eastern Iowa Community College, Hawkeye Community College, Iowa Lakes Community College, Northeast Iowa Community College, Northwest Iowa Community College, Southwestern Community College, and Western Iowa Technical Community College.

About Autoimmune Disorders.

Fac: Mary McGeough, RN, BSN. Aud: RNs/LPNs/ARNPs. Health care professionals will increase their understanding of a variety of common autoimmune disorders including skills needed for patient care. Fee: booklet, \$49.95 (inc postage); online, \$40. CEUs: 0.5. ANCC: 4.

About Complex Regional Pain Syndrome.

Fac: Linda L. Fisk, RN, BS, Master’s Candidate. Aud: RNs/LPNs/ARNPs. Health care professionals will better understand complex regional pain syndrome. Fee: booklet, \$15 (inc postage). Fee: \$12. CEUs: 0.18. ANCC: 1.5.

Basic First Aid.

Fac: Mary McGeough, RN, BSN. Aud: RNs/LPNs. Health care personnel will learn the techniques of basic first aid. Fee: booklet, \$29.95 (inc postage); online, \$24. CEUs: 0.3. ANCC: 2.5.

Basics of the Immune System.

Fac: Annette M. Kobriger, RD, CD, MPH, MPA. Aud: RNs/LPNs/ARNPs. The nurse will discuss how the immune system works as well as how the immune system is altered by the aging process. Fee: booklet, \$129.95 (inc postage); online, \$91. CEUs: 1.3. ANCC: 10.5.

Bloodborne Pathogens.

Fac: Mary McGeough, BSN. Aud: RNs/LPNs/ARNPs in direct care. To increase awareness of prevention, transmission, and exposure to blood-borne pathogens. Fee: booklet, \$19.95 (inc postage); online, \$16.95. CEUs: 0.2. ANCC: 1.5.

Care Planning for the Cognitively Impaired Resident in the Dining Room.

Fac: Annette M. Kobriger, RD, CD, MPH, MPA. Aud: RNs/LPNs/ARNPs. To recognize the comprehensive picture of the effects of dementia on nutritional status, inc easy assessment form and interventions. Fee: booklet, \$94.95 (inc postage); online, \$66.50. CEUs: 0.95. ANCC: 8.

Caring for the Patient with Fibromyalgia Syndrome (Revised).

Fac: Linda L. Fisk, RN, BA. Aud: RNs/LPNs. To discuss the incidence, symptomology and common treatments for patients with Fibromyalgia. Fee: booklet, \$49.95 (inc postage); online, \$40. CEUs: 0.5. ANCC: 4.

Caring for the Stroke Patient (Revised).

Fac: Mary McGeough, RN, BSN. Aud: RNs/LPNs. The nurse will better understand the pathophysiology of the stroke patient and nursing care/interventions to prevent complications and enhance healing and rehabilitation. Fee: booklet, \$49.95 (inc postage); online, \$40. CEUs: 0.5. ANCC: 4.

CCDI (Chronic Confusion or Dementing Illness).

Fac: Mary McGeough, RN, BSN. Aud: RNs/LPNs. All staff working in the LTC setting will increase their knowledge and skills in caring for persons diagnosed with chronic confusion or dementing illness. This self-study meets the training requirements for staff working in a CCDI unit or facility. Fee: booklet, \$59.95 (inc postage); group discounts for packets of 10 or more. Online fee: \$56 (online group discounts available). CEUs: 0.7. ANCC: 5.5.

Child Abuse for Mandatory Reporters.

Fac: Linda L. Fisk, RN, BA. Aud: RNs/LPNs/ARNPs. (Approved by the Abuse Education Review Panel.) To meet the Mandatory Reporters’ requirements for child abuse education by reviewing and updating information on incidence, indications, treatment options and legal implications. Fee: booklet, \$19.95 (inc postage); group discounts for packets of 10 or more. Online fee: \$16 (online group discounts available). CEUs: 0.2. ANCC: 1.5.

Child and Dependent Adult Abuse for Mandatory Reporters.

Fac: Linda Fisk, RN, BA. Aud: RNs/LPNs/ARNPs. (Approved by the Abuse Education Review Panel.) A combined program intended to meet the Mandatory Reporter’s requirements for child and dependent adult abuse education by reviewing and updating information on incidence, indications, treatment options and legal implications. Fee: booklet, \$19.95 (inc postage); group discounts for packets of 10 or more. Online fee: \$16 (online group discounts available). CEUs: 0.2. ANCC: 1.5.

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– CONTINUING EDUCATION OFFERINGS –

THE CE SOLUTIONS GROUP *Continued from page 17*

Complications of Diabetes Mellitus.

Fac: Linda L. Fisk, RN, BA. Aud: RNs/LPNs. To enhance the participants’ understanding of complications that may affect the diabetic patient, primarily: diabetic retinopathy, diabetic neuropathy, diabetic nephropathy, and cardiovascular disease. Fee: booklet, \$29.95 (inc postage); online, \$24. CEUs: 0.3. ANCC: 2.5.

Coronary Artery Disease.

Based on the book *Coronary Artery Disease: An Incredibly Easy Miniguide*, published by Springhouse Corporation. Aud: RNs/LPNs/ARNPs. To meet the challenges of caring for a patient with CAD by understanding the disease process. Fee: \$64.95 (inc book and postage); online, \$41.95 (nurse responsible for purchasing book). CEUs: 1.2. ANCC: 10.

Dealing with Difficult People.

Fac: Mary McGeough, RN, BSN. Aud: RNs/LPNs/ARNPs. Health care professionals will learn how to work with difficult people, recognize problem “types,” and manage everyday stress associated with dealing with people. Fee: \$19.95 (inc postage); online, \$16. CEUs: 0.2. ANCC: 1.5.

Dependent Adult Abuse for Mandatory Reporters.

Fac: Linda L. Fisk, RN, BA. Aud: RNs/LPNs/ARNPs. (Approved by the Abuse Education Review Panel.) To meet the Mandatory Reporters’ requirements for dependent adult abuse education by reviewing and updating information on incidence, indications, treatment options and legal implications. Fee: booklet, \$19.95 (inc postage); group discounts for packets of 10 or more. Online fee: \$16 (online group discounts available). CEUs: 0.2. ANCC: 1.5.

Depression in Children and Adolescents.

Fac: Mary McGeough, RN, BSN. Aud: RNs/LPNs. Participants will increase their understanding of the characteristics of depression in children and adolescents and what therapies are appropriate in treating it. Fee: booklet, \$34.95 (inc postage); online, \$31.95. CEUs: 0.35. ANCC: 3.

Diabetes and Nutrition for the Health Professional.

Fac: Annette M. Kobriger, RD, CD, MPH, MPA. Aud: RNs/LPNs/ARNPs. The nurse will discuss changes in diabetic diet, drugs, life cycle, and specific problems found in health care facilities. Fee: booklet, \$139.95 (inc postage); online, \$98. CEUs: 1.4. ANCC: 11.5.

Diabetes Mellitus: A Guide for Healthcare Professionals.

Based on the book *ADA Complete Guide to Diabetes*, 3rd Ed, by the American Diabetes Association. Aud: RNs/LPNs/ARNPs. To update the nurse on the best current information about diabetes mellitus and the variety of treatment possibilities in order to support the nurse’s role working with patients and clients. Fee: \$89.95 (inc book and postage). Online fee: \$79.95 (nurse responsible for purchasing book). CEUs: 2.4. ANCC: 20.

Domestic Violence.

Fac: Julia Kaasa-Pitzen, MS Psychology. Aud: RNs/LPNs/ARNPs. To enhance the learner’s understanding of family violence, causes, physical, psychological and behavioral indicators; and family violence prevention. Fee: booklet, \$34.95 (inc postage); online, \$24.95. CEUs: 0.35. ANCC: 3.

Drug Errors in the Elderly.

Fac: Annette Kobriger, RD, CD, MPH, MPA. Aud: RNs/LPNs/ARNPs. To discuss the risks that can accompany prescription drug use in the elderly. Fee: booklet, \$34.95 (inc postage); online, \$24.50. CEUs: 0.35. ANCC: 3.

Drug Use in LTC and Effects on Nutrition and Health Status.

Fac: Annette M. Kobriger, RD, CD, MPH, MPA. Aud: RNs/LPNs/ARNPs. Drugs and their serious side effects are the major reason for hospitalization in the elderly; course inc drug interactions, their impact on nutrition and health status and appropriate interventions are discussed. Fee: booklet, \$119.95 (inc postage); online, \$84. CEUs: 1.2. ANCC: 10.

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– CONTINUING EDUCATION OFFERINGS –

THE CE SOLUTIONS GROUP *Continued from page 18*
Drugs and the Elderly (Revised).

Fac: Mary McGeough, RN, BSN. Aud: RNs/LPNs/ARNPs. Nurses working with older adults will review and update their knowledge of medications commonly prescribed for the elderly and potential related problems. Fee: booklet, \$29.95 (inc postage); online, \$24. CEUs: 0.3. ANCC: 2.5.

EKGs Made Easy.

Based on the book *EKG in a Heartbeat*, by Karen M. Ellis. Aud: RNs/LPNs/ARNPs. To provide a succinct resource for analyzing EKGs; not intended as an elementary text on EKGs, it assumes a basic understanding of EKG principles; however, for those who desire review, update, and support related to EKG, this course is for you! Fee: \$39.95 (inc book and postage); online, \$19.95 (nurse responsible for purchasing book). CEUs: 0.4. ANCC: 3.

End of Life Care and Pain Management.

Fac: Brooke Gritzner, RN. Aud: RNs/LPNs/ARNPs. End of life care is an important, but sometimes neglected, part of the health care continuum; end of life care focuses on the needs of patients as well as needs of family and friends; this course will help the health care professional better understand how to provide quality care at the end of life. Fee: booklet, \$29.95 (inc postage); online, \$24. CEUs: 0.3. ANCC: 2.5.

Ethical Principles in Nursing.

Fac: Linda Terry Godson, MA, RN. Aud: RNs/LPNs/ARNPs. To enhance the nurse’s ability to utilize ethical principles in nursing practice. Fee: booklet, \$29.95 (inc postage); online, \$24. CEUs: 0.3. ANCC: 2.5.

The Expert Physical Examination.

Based on the book *Expert 10-Minute Physical Examinations*, by Mosby, a Times Mirror Company. Aud: RNs/LPNs. To enhance nursing physical examination skills. Fee: \$74.95 (inc postage); online, \$32.95 (nurse responsible for purchasing book). CEUs: 1.5. ANCC: 12.5.

Fluid and Electrolyte Balance in the Elderly.

Fac: Annette M. Kobriger, RD, CD, MPH, MPA. Aud: RNs/LPNs/ARNPs. To increase understanding of fluid needs of the elderly. Fee: booklet, \$34.95 (inc postage); online, \$24.50. CEUs: 0.35. ANCC: 3.

Food Safety (Part I): Keeping the Lid on Sanitation.

Fac: Annette M. Kobriger, RD, CD, MPH, MPA. Aud: RNs/LPNs, especially facility infection control nurses, DONs, and supervisory personnel. To increase understanding of foodborne illnesses in the health care setting. Fee: booklet, \$119.95 (inc postage); online, \$84. CEUs: 1.2. ANCC: 10.

Food Safety (Part II): Clinical and Food Protection Aspects.

Fac: Annette M. Kobriger, RD, CD, MPH, MPA. Aud: RNs/LPNs, especially for Infection Control nurses, DONs, and supervisory personnel. To better understand the HACCP system for food safety in health care facilities. Fee: booklet, \$119.95 (inc postage); online, \$84. CEUs: 1.2. ANCC: 10.

Headache: In Adults and Children.

Fac: Linda L. Fisk, RN, BA. Aud: RNs/LPNs. To better understand the types of headaches in both the adult and child client, what may trigger a certain type of headache, and

treatment options. Fee: booklet, \$39.95 (inc postage); online, \$32. CEUs: 0.4. ANCC: 3.

Hydration: Maintenance, Dehydration, Lab Values and Clinical Alterations.

Fac: Annette M. Kobriger, RD, CD, MPH, MPA. Aud: RNs/LPNs/ARNPs. To focus on hydration assessment, care planning and lab and clinical evaluation, inc fluids, electrolytes, acid-base balance, minerals and solutions to hydration concerns. Fee: booklet, \$139.95 (inc postage); online, \$98. CEUs: 1.4. ANCC: 11.5.

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– CONTINUING EDUCATION OFFERINGS –

THE CE SOLUTIONS GROUP *Continued from page 20*
Impact of Cardiovascular Drugs and Effects on Nutrition and Health Status.
Fac: Annette M. Kobriger, RD, CD, MPH, MPA. Aud: RNs/LPNs/ARNPs. Discusses the effects of digoxin and other cardiac drugs on health status in LTC, inc information on food-drug interactions for cardiac drugs. Fee: booklet, \$104.95 (inc postage); online, \$73.50. CEUs: 1.05. ANCC: 8.

Impact of Psychotropic Drugs on Health and Nutritional Status.
Fac: Annette M. Kobriger, RD, CD, MPH, MPA. Aud: RNs/LPNs/ARNPs. Sixty percent of residents have cognitive or mental status problems; this course will examine psychotropic drugs and their impact on health and nutritional status. Fee: booklet, \$179.95 (inc postage); online, \$126. CEUs: 1.8. ANCC: 15.

Infection Control.
Fac: Mary McGeough, RN, BSN. Aud: RNs/LPNs. Health care professionals will review and gain knowledge of current infection control procedures including handwashing, use of protective equipment, disposal of contaminated materials, and disinfecting environmental surfaces. Fee: booklet, \$19.95 (inc postage); group discounts available. Online fee: \$16 (online group discounts available). CEUs: 0.2. ANCC: 1.5.

Managing Urinary Incontinence in the Elderly.
Fac: Mary McGeough, RN, BSN. Aud: RNs/LPNs. To review and update nurses’ skills for managing urinary incontinence, primarily in the long term care setting. Fee: booklet, \$29.95 (inc postage); online, \$24. CEUs: 0.3. ANCC: 2.5.

Mechanisms of Weight Loss and Anorexia with Chronic Disease.
Fac: Annette M. Kobriger, RD, CD, MPH, MPA. Aud: RNs/LPNs/ARNPs. The nurse will discuss the mechanisms associated with weight loss and anorexia in chronic disease. Fee: booklet, \$119.95 (inc postage); online, \$84. CEUs: 1.2. ANCC: 10.

Medical Errors with Drugs and Nutrition.
Fac: Annette M. Kobriger, RD, CD, MPH, MPA. Aud: RNs/LPNs/ARNPs. The nurse will explore drug-nutrient interactions in the elderly. Fee: booklet, \$34.95 (inc postage); online, \$24.50. CEUs: 0.35. ANCC: 3.

Multiple Sclerosis: The Nursing Perspective.
Based on the book *Multiple Sclerosis: The Nursing Perspective*, by Rosalind Kalb, PhD. Aud: RNs/LPNs/ARNPs. To provide an overview of MS and its treatment, with an emphasis on the unique role of the nurse in the treatment process. Fee: \$49.95 (inc book and postage); online, \$40. CEUs: 0.5. ANCC: 4.

A Nurse’s Guide to Legal Issues.
Based on the book *Nurse’s Legal Handbook*, 5th Ed, published by Lippincott, Williams & Wilkins. Aud: RNs/LPNs/ARNPs. To learn the appropriate responses to current legal issues and decrease the risk of liability in the practice of nursing. Fee: \$89.95 (inc book); online, \$49.95 (nurse responsible for purchasing book). CEUs: 2.4. ANCC: 20.

Nursing Documentation.
Fac: Mary McGeough, RN, BSN. Aud: RNs/LPNs. Nurses will gain knowledge and skills related to the documentation of information in the patient’s medical record. Fee: booklet, \$19.95 (inc postage); online, \$16. CEUs: 0.2. ANCC: 1.5.

Nutrition Aspects of Chronic Disease.
Fac: Annette M. Kobriger, RD, CD, MPH, MPA. Aud: RNs/LPNs/ARNPs. The nurse will explore the impact of immune and inflammatory processes on specific diseases, inc diabetes, heart disease, and COPD. Fee: booklet, \$109.95 (inc postage); online, \$84. CEUs: 1.2. ANCC: 10.

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– CONTINUING EDUCATION OFFERINGS –

THE CE SOLUTIONS GROUP *Continued from page 21*

Nutrition Assessment: Laboratory Values.

Fac: Annette M. Kobriger, RD, CD, MPH, MPA. Aud: RNs/LPNs/ARNPs. To focus on clinical assessment, physiological stress, protein labs, malnutrition and hematological labs. Fee: booklet, \$119.95 (inc postage); online, \$84. CEUs: 1.2. ANCC: 10.

Nutrition/Hydration and the Elderly Patient.

Fac: Mary McGeough, RN, BSN. Aud: RNs/LPNs. Health care professionals will increase their understanding of the nutrition and hydration needs of the elderly patient. Fee: booklet, \$29.95 (inc postage); online, \$24. CEUs: 0.3. ANCC: 2.5.

Nutrition in Long Term Care.

Fac: Annette M. Kobriger, RD, CD, MPH, MPA. Aud: RNs/LPNs/ARNPs. To increase the knowledge and skills of those working in long-term care facilities toward improving the nutritional care of the elderly and other residents. Fee: booklet, \$239.95 (inc postage); online, \$168. CEUs: 2.4. ANCC: 20.

Pneumonia.

Fac: Mary McGeough, RN, BSN. Aud: RNs/LPNs. Health care professionals will review and update their understanding of pneumonia as well as the care and treatment of patients with the disease. Fee: booklet, \$19.95 (inc postage); online, \$16. CEUs: 0.2. ANCC: 1.5.

Preventing Medical Errors.

Fac: Mary McGeough, RN, BSN. Aud: RNs/LPNs/ARNPs. To provide the participant with insights and skills for preventing medical errors. Fee: booklet, \$29.95 (inc postage); online, \$24. CEUs: 0.3. ANCC: 2.5.

Prevention of Weight Loss in the Elderly – 2004 and Beyond.

Fac: Annette M. Kobriger, RD, CD, MPH, MPA. Aud: RNs/LPNs/ARNPs. Learn strategies to prevent weight loss

in the elderly; indications addressed for weight loss, pressure sores and dehydration. Fee: booklet, \$249.95 (inc postage); online, \$175. CEUs: 2.5. ANCC: 20.5.

Recognizing and Responding to Terrorism Events: Biological, Chemical and Radiological.

Fac: Linda L. Fisk, RN, BA. Aud: RNs/LPNs/ARNPs. To enhance the participant’s knowledge of potential biological, chemical, and radiological terrorism agents, signs and symptoms, and reporting procedures should an event occur or be suspected. Fee: booklet, \$49.95 (inc postage); online, \$40. CEUs: 0.5. ANCC: 4.

Sarcopenia: An Age Old Problem (Parts I and II).

Fac: Annette M. Kobriger, RD, CD, MPH, MPA. Aud: RNs/LPNs/ARNPs, especially in rehab. To increase understanding of age related disability and how exercise and nutrition can help preserve muscle function in the elderly. Fee: booklet, \$69.95 (inc postage); online, \$49. CEUs: 0.7. ANCC: 5.5.

Science Fiction or Reality? Pharmacogenomics.

Fac: Linda Fisk, RN, BA. Aud: RNs/LPNs/ARNPs. To explore the inherited variations in genes that dictate drug response and the way these variations can be used to predict whether a patient will have a good response to a drug, a bad response to a drug, or no response at all. Fee: booklet, \$19.95 (inc postage); online, \$16. CEUs: 0.2. ANCC: 1.5.

The Softer Side of Dining in LTC.

Fac: Annette M. Kobriger, RD, CD, MPH, MPA. Aud: RNs/LPNs/ARNPs. The nurse will explore social, emotional, cultural, and choice as part of dining excellence; the role of the feeding assistant and all-staff dining program is also discussed. Fee: booklet, \$94.95 (inc postage); online, \$66.50. CEUs: 0.95. ANCC: 8.

Stem Cell Research and Ethical Considerations.

Fac: Linda Fisk, RN, BA. Aud: RNs/LPNs/ARNPs. To enhance the participant’s knowledge of the science, ethics and regulatory mechanisms involved in stem cell research. Fee: booklet, \$29.95 (inc postage); online, \$24. CEUs: 0.3. ANCC: 2.5.

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– CONTINUING EDUCATION OFFERINGS –

THE CE SOLUTIONS GROUP *Continued from page 22*

Supervising in Today’s Healthcare Organizations.

Fac: Mary McGeough, RN, BSN. Aud: RNs/LPNs. Health care professionals will gain the knowledge and skills needed to successfully manage and supervise people working in a health care facility. Fee: booklet, \$79.95 (inc postage); online, \$64. CEUs: 0.8. ANCC: 6.5.

Understanding and Supporting Grieving Children.

Fac: Jaymee Glenn-Burns, BS, MDiv, MA. Aud: RNs/LPNs/ARNPs. To present information that will help caregivers better understand and support grieving children. Fee: booklet, \$19.95 (inc postage); online, \$16. CEUs: 0.2. ANCC: 1.5.

Understanding Asthma.

Fac: Linda L. Fisk, RN, BA. Aud: RNs/LPNs. To enhance the nurse’s knowledge of asthma in the child and adult (w/section inc for the asthmatic child at school). Fee: \$49.95 (inc postage); online, \$40. CEUs: 0.5. ANCC: 4.

Understanding Heart Failure.

Based on the book *Heart Failure, an Incredibly Easy Miniguide*, by staff at Springhouse Corporation. Aud: RNs/LPNs/ARNPs. Provides basic understanding of CHF as well as prevention assessment, and treatment, including complications and patient teaching. Fee: \$64.95 (inc book and postage); online, \$41.95 (nurse responsible for purchasing book). CEUs: 1.2. ANCC: 10.

Understanding Parkinson’s Disease (Revised).

Fac: Linda Terry Godson, MA, RN. Aud: RNs/LPNs. To review and update the nurse about Parkinson’s Disease. Fee: booklet, \$29.95 (inc postage); online, \$24. CEUs: 0.3. ANCC: 2.5.

Urologic and Kidney Diseases.

Fac: Linda Fisk, RN, BS. Aud: RNs/LPNs. To enhance the participant’s knowledge of the urinary system and diseases that can affect that system. Fee: booklet, \$49.95 (inc postage); online, \$40. CEUs: 0.5. ANCC: 5.

Using Laboratory Values to Determine Hydration Status.

Fac: Annette M. Kobriger, RD, CD, MPH, MPA. Aud: RNs/LPNs/ARNPs. To enhance the participant’s knowledge of laboratory values related to hydration status of the elderly individual. Fee: booklet, \$34.95 (inc postage); online, \$24.50. CEUs: 0.35. ANCC: 3.

When a Child Dies: Scott’s Story.

Fac: Connie Harmsen, RN. Aud: RNs/LPNs. The nurse will better understand the grieving process as it relates to the child, teenager, and adult. Fee: booklet, \$29.95 (inc postage); online, \$24. CEUs: 0.3. ANCC: 2.5.

Consultants for the Future
4302 Kipling Avenue
Plant City, Florida 33566
Phone: Linda S. Greenfield
1-800-654-2387
FAX: 1-813-754-4499
web: www.consultantsforthefuture.com
(Iowa Provider Number 61)

Courses may be ordered by phone or mail or downloaded from the website. MasterCard or VISA accepted. Add \$4.00 postage and handling per order. Discounts for large orders.

Alzheimer’s Disease and Dementia Related Disorders.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Provides ways to approach problem areas in direct care of those with Alzheimer’s disease or related dementias with extensive suggestions for effective communication. Fee: \$10 online; \$12 in hard copy + \$4 postage. CEUs: 0.2.

Bittersweet: A Study of Diabetes Mellitus.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. This course presents the latest research, as well as the basic concepts of diabetes mellitus and can offer you an introduction, a review or an update on the disease process. Fee: \$30. CEUs: 0.5.

Brain Game: Things to Know When Using Drugs Which Change Moods and Behaviors in Elderly Patients.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Psychotropic drug therapy is studied in detail, emphasizing effects on neurotransmitters, reasons for side effects, need for close monitoring, and interactions possible. Fee: \$18. CEUs: 0.3.

Care of the Alzheimer’s Patient.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Presents suggestions and approaches to management of common behaviors and symptoms of A.D. that are not drug based. Fee: \$6. CEUs: 0.1.

Changing Beds: You May Have Made It, But You Don’t Have to Lie in It. Mental Emotional Health.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Teaches how to foster mental and emotional health, emphasizing empowerment through self-definition, self responsibility, monitoring thought patterns and dealing with feelings. Fee: \$60. CEUs: 1.0.

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– CONTINUING EDUCATION OFFERINGS –

CONSULTANTS FOR THE FUTURE

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Cognito Ergo Sum: Creating an Empowered Image.

Fac: Dr. Linda S. Greenfield. Aud: RNs/LPNs. Teaches how to recognize and create your own internal power by changing the way you think, using the nursing environment as the milieu. Fee: \$30. CEUs: 0.5.

End of Life Care.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Discusses compassionate care of those in the final weeks of life, differentiating palliative, chronic, and hospice care levels and suggesting interventions that support patient autonomy. Fee: \$6. CEUs: 0.1.

Flight Manual: Helping Adolescents Take to Flight/Mental and Emotional Wellness.

Author: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Empowers the nurse to assist the teen in the development of maturity, self-definition, independence and personal power using story format as examples. Fee: \$36. CEUs: 0.6.

Good Grief: Providing Light to Those in Emotional Pain.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Fosters the nurse’s ability to listen, console and nurture those involved in loss and changing personal identity, using specific, guided techniques. Fee: \$30. CEUs: 0.5.

Good Vibrations: Recognizing the Healing Energy Within Emotions.

Author: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Explores relationship between the energy of toxic emotions and diseases correlating emotional issues to the human energy system of chakras and studying how the body is designed to manage anger, fear, hate, etc. safely. Fee: \$42. CEUs: 0.7.

HIV/AIDS: A Comprehensive Course.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Provides detailed examination of pathology, transmission, signs and symptoms, prevention, precautions and treatment of HIV. Fee: \$15 online; \$18 in hard copy + \$4 postage. CEUs: 0.3.

Live or Let Die: The Right to Die.

Fac: Linda S. Greenfield, RN, PhD. Offer nurses an increased awareness of the dilemmas with the moral and/or legal issues of allowing a patient to die. Fee: \$30. CEUs: 0.5.

Mindful Care: Using Positive Thoughts and Emotions as a Catalyst to Healing.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Examines body/mind connection, exploring chemistry that links immune system function to ways we think and feel, and teaching more positive thinking patterns and ways to deal with negative emotions. Fee: \$30. CEUs: 0.5.

Nutrition Cognition: Eating for Health in the’90s.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Teaches about antioxidants, herbal supplements, phytoestrogens, and about pesticide residues, nitrates and transfatty acids to allow you to choose foods that help and avoid foods that harm. Fee: \$30. CEUs: 0.5.

Outside the Box: How Our Healthcare System is Failing Us and What You Can Do About It.

Fac: Edwin C. Smith, MS. Aud: RNs/LPNs. Examines our healthcare system from a “systems” perspective suggesting that the box we call healthcare is not healthy, so that in order to choose health, we are forced to consider how to get out of the box. Fee: \$30. CEUs: 0.5.

Over the Edge: Biological Stress and Chronic Conditions.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Studies the effect of biological stress from industrial chemicals, heavy metals and other pollutants and impact on chronic conditions such as unresolving pain, lack of healing, depression, panic attacks and inability to sleep. Fee: \$25 online; \$30 in hard copy + \$4 postage. CEUs: 0.5.

Paper Chasing: Effective Documentation.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Presents documentation forms and ideas to increase quality of documentation correlated to the nursing process, as applied to both long term and acute patient care environments. Fee: \$30. CEUs: 0.5.

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– CONTINUING EDUCATION OFFERINGS –

CONSULTANTS FOR THE FUTURE

Continued from page 24

The Patient in Pain: Why Are We Managing Pain and Not Healing It.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Physiology of acute and chronic pain perception, factors of pain reaction, attitudes toward the patient in pain that may hinder therapy, effective use of medication and use of non-invasive and alternative pain therapies. Fee: \$25 online; \$42 in hard copy + \$4 postage. CEUs: 0.7.

Power Dynamics: Growth and Development of Personal Power.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Examines dynamics of personal power by studying development of the body's energy system with suggested interventions to restore balance and energetic health. Fee: \$30. CEUs: 0.5.

Power Tripping: Issues of Control Resolves Through Shadow Work.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Examines the paradigm of power, mechanisms of control, how we drain power or steal power from others, and introduces a healthier paradigm of internal power through healing unconscious issues. Fee: \$30. CEUs: 0.5.

The Prevention of Medical Errors.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Informs nurses of growing national concern over the alarmingly high numbers of errors and provides information to increase patient safety, guidance for reporting and suggestions for systems monitoring. Fee: \$12. CEUs: 0.2.

Skin Deep: Prevention and Treatment of Impaired Skin Integrity in the Elderly.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Examines approaches to prevention and treatment of common skin problems in elderly patients, including: skin tears and bruising, lesions, rashes, infections, and ulcerations with differentiation of various dressings and topical applicants. Fee: \$30. CEUs: 0.5.

Stroke.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Studies pathology of various kinds and locations of strokes, the related symptoms and approaches to acute and rehabilitative care. Fee: \$30. CEUs: 0.5.

Supervision Prescription.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Designed to teach front line management skills to foster delegation of duties, reprimanding, redirecting and resolutions of conflicts. Fee: \$12. CEUs: 0.2.

Talking With the Docs: Effective Nurse Physician Communication.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Designed to help you increase your power and effectiveness when communicating with physicians in difficult situations. Fee: \$24. CEUs: 0.4.

Who's Confused?

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. A study of Alzheimer's disease and other forms of dementia with means to establish a therapeutic environment for same. Fee: \$30. CEUs: 0.5.

The Wo-Menopause

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Considers traditional and alternative approaches, including HRT, use of designer estrogens, value of soy, flaxseed and herbal therapies, and the risk of breast cancer, heart disease and osteoporosis. Fee: \$30. CEUs: 0.5.

Working the Numbers: Nursing Intrepretation of Laboratory Tests.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Examines nursing intrepretation of CBC, hematologic studies, iron studies, UA, electrolyte survey, kidney function studies and liver function studies. Fee: \$36. CEUs: 0.6.

Educational Resources, Inc.
8910 West 62nd Terrace
P.O. Box 29160
Shawnee Mission, Kansas 66201
Phone: Ann Snell
1-800-292-2273, ext. 143
Web: www.eriworld.com/store
(Iowa Provider Number 274)

BEST Online Certification.

Fac: NG. Aud: OB and L&D nurses. Certification as Child-birth Educators. Fee: \$200. CEUs: 2.5.

FHM Online Certification for OB and L&D Nurses.

Fac: NG. Aud: OB and L&D nurses. Contact www.eriworld.com/ store for course description. Fee: \$50. CEUs: Basic, 0.5; Advanced, 0.65.

Iowa Lions Eye Bank
2346 Mormon Trek Boulevard Suite 1500
Iowa City, Iowa 52246
Phone: Kathy Barnhart
(319) 356-2871
Web: www.medrounds.org/ceu
(Iowa Provider Number 343)

Enucleator Certification/Re-Certification.

Fac: Garret Locke, CEBT. Aud: RNs/LPNs. To certify and re-certify nurses and other health care providers to enucleate eyes on behalf of the Iowa Lions Eye Bank. Fee: None. CEUs: 0.1.

Pre-Cut Corneal Tissue for Endokeratoplasty.

Fac: Cynthia Reed, RN, PhD. Aud: RNs/LPNs. Review of recent discoveries and improvements in cornea transplant surgery with emphasis on pre-cutting corneas for endokeratoplasty. Fee: None. CEUs: 0.1.

Lorand Health
CE Resource Office
P.O. Box 10391
Cedar Rapids, Iowa 52410
Website: www.lorandhealth.com
E-mail: lorandhealth@yahoo.com
Phone: (319) 832-1957
(Iowa Provider Number 300)

Orders accepted by mail or online. See our website for a **full** listing of all nursing continuing homestudy education courses. Check for special discounted courses available **only** by ordering via our website. MasterCard, VISA, money order and business checks accepted.

Neonatal Network
2270 Northpoint Parkway
Santa Rosa, California 95407-7398
Contact: Barbara Mansinne
Phone: (707) 569-1415
(Iowa Provider Number 189)

May/June Issue of Neonatal Nurse.

Fac: Carol Trotter, RN, PhD, NNP. Aud: Neonatal Nurses. To provide current information on the following: Extrauterine Growth Restriction: A Review of the Literature; Sacrococcygeal Teratoma in the Newborn: A Case Study of Prenatal Management and Clinical Intervention; Vancomycin Prophylaxis for Late-Onset Sepsis in Very and Extremely Low Birth Weight Neonates; Neonatal Glucose Homeostasis. Fee: TBD. Reg. by: June 30, 2010. CEUs: TBD.

July/August Issue of Neonatal Nurse.

Fac: Carol Trotter, RN, PhD, NNP. Aud: Neonatal Nurses. To provide current information on the following: Neonatal Peripherally Inserted Central Catheters: Their Uses and Potential Complications; Bicarbonate and Chloride Equilibrium and Acid Base Balance in the Neonate. Fee: TBD. Reg. by: Aug 31, 2010. CEUs: TBD.

RENEWAL NOTICE

By law, it is the licensee’s responsibility to renew their license prior to expiration. Renewal can be completed online or by requesting a paper application be mailed. Renewal is available to licensees 60 days prior to the expiration date printed on the wallet card. Renewal after the expiration date printed on the wallet card is considered a Late Renewal and an additional \$50 late fee is required. Late Renewal is also available over the Internet; the \$50 late fee is automatically added to the renewal fee.

Licensees are notified that their renewal is due, through the publication of their name in this newsletter. This is the only renewal notice that is sent out. The list of licenses that expire in June, July, and August 2008 can be found in this issue. Please use the following schedule:

Licenses that expire June 15, 2008, are due by May 15, 2008, and can be renewed any time after April 15, 2008.

Licenses that expire July 15, 2008, are due by June 15, 2008, and can be renewed any time after May 15, 2008.

Licenses that expire August 15, 2008, are due by July 15, 2008, and can be renewed any time after June 15, 2008.

Licensees are encouraged to renew over the Internet at the board’s Website at www.state.ia.us/nursing. Renewal over the Internet can be verified immediately in the database and at the Board’s website, there are no delays. Payment of the fee must be made by using MasterCard or VISA, credit or debit card.

If you don’t have a credit card, you may enter the renewal information in the on-line licensure center, print each page as you go, sign the last page and then cancel the transaction when you are asked for credit card information. Then submit all the printed pages with the renewal fee in the form of a check or money order.

If you are unable to renew over the Internet, you may contact the board office, preferably in writing, to request that a paper form be mailed to you. The mailing address is: Iowa Board of Nursing, 400 SW 8th Street, Suite B, Des Moines, IA 50309-4685. You may also request a paper renewal form by sending an e-mail to ibon@bon.state.ia.us, or faxing your request to (515) 281-4825.

Inactive Status

Licenses that are not renewed will automatically be placed on inactive status on the 16th of the month following the expiration of the license. Reactivating from inactive status currently requires a paper form from the Iowa Board of Nursing.

Advanced Registered Nurse Practitioner (ARNP) Renewal Notice

ARNP licensees **CANNOT** renew their license over the Internet. ARNP renewal applications are mailed to the licensee’s address of record sixty (60) days before expiration. Please watch for the yellow application in the mail. If an application is not received please notify this office by sending an e-mail to newnurs@bon.state.ia.us or calling 515-281-6488.

Continuing Education

The continuing education requirement for renewal of a three-year license is 36 contact hours (or 3.6 CEUs) completed between the effective and expiration dates printed on the license. The first time a license is renewed after initially being issued, or after a reactivation, the requirement is 24 contact hours (or 2.4 CEUs) because the expiring license covered less than a full three years.

June LPNs

Albrecht, Miriam L.; Sioux City, IA
Allaway, Kendra Deann; Akron, IA
Allen, Julie Kay; Denison, IA
Allen, Linda Lee; Marshalltown, IA
Allmon, Judy Kay; Manilla, IA
Altstadt, Colleen; Cedar Rapids, IA
Ammerman, Robyn L.; Grundy Center, IA
Anderson, Andrea Kathleen; Bettendorf, IA
Arneson, Aftan Lee; Sloan, IA
Aschinger, Toni; Lake View, IA
Babcock, Cassandra Leeann; Missouri Valley, IA
Bailey, Judy Lavern; Garden Grove, IA
Bailliff, Margee Michelle; Cumberland, IA
Baker, Jennifer Leigh; Ottumwa, IA
Ball, Jean Lee; Knoxville, IA
Barlow, Erica Ann; Revere, MO
Bass, Sherry; Dry Prong, LA
Beedle, Marsha M.; Oakland, IA
Begey, Sarah E.; Muscatine, IA
Bell, Penny L.; Leon, IA
Benter, Bob Owen; Oelwein, IA
Bevans, Jodie Ellen; Solon, IA
Bissen, Kira Lynn; Grinnell, IA
Blackford, Deanna R.; Albia, IA
Blake, Candy Lynn; Davenport, IA
Bockenstedt, Linda M.; Luxemburg, IA
Boeve, Lois Ann; Beaver Creek, MN
Brandt, Marilyn S.; Des Moines, IA
Breidenbach, Deborah Sue; Clinton, IA
Brown, Linda Marie Keeley; Delhi, IA
Brown, Sharon K.; Parnell, IA
Bullerman, Brenda Kay; Decorah, IA
Buman, Catherine Mace Lang; Harlan, IA
Bunnell, Jennifer Jessica; Batavia, IA
Burchett, Susan Marie; Shenandoah, IA
Burgett, Nicole Dawn; Chariton, IA
Buttz, Tonya Jean; Fort Dodge, IA
Cagley, Justine A.; Waterloo, IA
Cahalan, Krystal Kay; Harpers Ferry, IA
Caldwell, Christina Marie; Davenport, IA
Carlson, Debra Kay; Oakville, IA
Carrier, Nancy M.; Waterloo, IA
Cero, Lori Ann; Charles City, IA
Champagne, Ruth A.; Iowa City, IA
Chensvold, Peggy Ann; Marion, IA
Christensen, Carolyn Emma; Britt, IA
Christeson, Candace Lynn; Grafton, IA
Cisneros, Angela Kay; Dallas City, IL
Coatney, Mavis A.; Walnut, IA
Coons, Jodi Renee; Perry, IA
Copeland, Lanette K.; Waukee, IA
Cox, Susan G.; Columbus City, IA
Craig, Jeanette M.; Clarinda, IA
Craig, Lea Mae; Red Oak, IA
Crawley, Heather Renee; Glenwood, IA
Culbertson, Michele M.; Dubuque, IA
Custer, Peggy J.; Council Bluffs, IA
Daman, Cheryl T.; Springville, IA
Delfs, Coleen; Le Mars, IA
Deloe, Beth A.; Clinton, IA
Dmyterko, Nicole Lynn; Council Bluffs, IA
Doyle, Timothy Daniel; Waterloo, IA
Durham, Jennifer Lee; Council Bluffs, IA
Durstun, Mary L.; Battle Creek, IA
Edgerly, Julie L.; Central City, IA
Elder, Susan K.; Waterloo, IA
Edwards, Melissa Jo; Primghar, IA
Eighmey, Darla J. Decker; Ames, IA
Eilts, Ruth Ann; Massena, IA
Elbert, Rebecca Sue; Mason City, IA
Elgersma, Amy Lynn; Sanborn, IA
Elgersma, Bonita S.; Archer, IA
Engelen, Patricia; Templeton, IA
Engelhardt, Carla Kim; Waucoma, IA
Engeman, Heidi Ann; Armstrong, IA
Erickson, Sarah Jane; Sibley, IA
Eslinger, Shelly V.; Reinbeck, IA
Evarts, Kathy A.; Manchester, IA
Feddersen, Joann J.; Battle Creek, IA
Fitzpatrick, Anita; Churdan, IA
Fitzpatrick, Monte Edward; Shenandoah, IA
Flanagan, Kristi R.; Grinnell, IA
Fleener, Diane Carol; Elkader, IA
Franks, Holly Jo; Cedar Rapids, IA
Frederick, Sharon K.; Forest City, IA
French, Joyce M.; Bedford, IA
Fritz, Amy Lynn; Nevada, IA
Froah, Julie Anne; Newton, IA
Funk, Kimberly Lynne; Corning, IA
Gaudet, Margaret M.; De Witt, IA
Geisler, Candice Ann; Dubuque, IA
Gessert, Michaelene S.; Harlan, IA
Grave, Faye E.; George, IA
Gray, Jordan Marie; Ruthven, IA
Green, Mary J.; Des Moines, IA
Griffin, Margaret Rose; Marion, IA
Gross, Freija Therese; Conception Junction, MO
Haggerty, Amanda Lyn; Dubuque, IA
Hamilton, Linda Deanne; Humboldt, IA
Hampton, Linda M.; Burlington, IA
Hansen, Jolene A.; Boone, IA
Harrington, Centhia L. Tucker; Waterloo, IA

LPN/RN LICENSE RENEWAL NOTICE

Harris, Kimberly A.; Dubuque, IA
Hart, Shirley Ann; Des Moines, IA
Hartmann, Tammy Rahna; Ames, IA
Hartweg, Sarah Beth; Cedar Rapids, IA
Hawkes, Anne L.; Council Bluffs, IA
Hawkinson, Kayla Marie; Maple Plain, MN
Hendrickson, Mary Lucille; Johnston, IA
Hengl, Heather Ruth; Davenport, IA
Henshaw, Kory Kent; Sioux City, IA
Herrald, Laura Ann; Marshalltown, IA
Hewitt, Kimberly Kay; Charles City, IA
Hicks, Lynn Annela; Wells, MN
Hilliard, Elaine Marie; Vinton, IA
Hinderks, Amy Jo; Rock Valley, IA
Hoepfner, Tina L.; Waterloo, IA
Hollingshead, Marian Belle; Sioux City, IA
Horton, Marlyce S.; Clinton, IA
Hoskins, Robert Earnest; Danbury, IA
Hough, Eva Marie; Williamsburg, IA
Housh, Pamela; Salem, IA
Howard, Bobbi J.; Clinton, IA
Howell, Kandis K.; Dows, IA
Hruska, Nicole Marie; Evansdale, IA
Hubbard, Lori D.; Council Bluffs, IA
Huckins, Kellie Lynn; Burlington, IA
Huffman, Lori Rae; Boone, IA
Humes, Jason Allen; Argyle, IA
Huston, Tiffany Lynn; Warsaw, IL
Idlewine, Louise A.; Tipton, IA
Isenhower, Jessica Lynn; Hudson, IA
Jackson, Kristine Renae; Des Moines, IA
Jarr, Constance Jo; Selma, IA
Jasper, Crystal Joy; Dunkerton, IA
Jay, Linda H.; Emerson, IA
Jepsen, Judy A.; Ida Grove, IA
Jertson, Catheron L.; Dubuque, IA
Johnson, Bonita D.; Ottumwa, IA
Johnson, DonnaFae; Nebraska City, NE
Johnson, JoAnn; Aplington, IA
Johnson, Kathryn Alison; Estherville, IA
Jorgenson, Jacqueline M.; Waterloo, IA
Joslin, Linda A.; Indianola, IA
Jurgensen, Jacqueline J.; Sumner, IA
Kaelber, Candice Walbridge; Coralville, IA
Kalkhoff, Jackie L.; Manning, IA
Kaltved, Glenna R.; Spirit Lake, IA
Kaupa, Bette Jane; Red Oak, IA
Kelso, Tosha Nicole; Grinnell, IA
Ketelsen, Olinda Lee; Bellevue, IA
Kirk, Cassie Marie; Bellevue, IA
Kirsch, Mari Kay J.; Urbandale, IA
Kitzmann, Judy M.; Cedar Rapids, IA
Kooima, Erin Rachele; Rock Valley, IA
Koop, Esta L.; Ackley, IA
Kraft, Celeste E.; Livonia, MI
Kramer, Melinda L.; Fulton, IL
Kunkel, Frances J. Birmingham; Nashua, IA
Lahann, Christine K.; Iowa City, IA
Lammers, Susan Elaine; Dubuque, IA
Lankford, Doretta D.; Des Moines, IA
Lanser, Shelley A.; Dubuque, IA
Larsen, Brandi L.; Fort Dodge, IA
Larson, Amber Renae; Defiance, IA
Lavelly, Linda Lavon; Corydon, IA
Leary, Julie Anne; Waverly, IA
Lee, Cathy Lynn; Austin, MN
LeGrand, Carol A.; Peosta, IA
Levendusky, Susan D.; Independence, IA
Little, Nicole Lynn; Gilmore City, IA
Logan, Lalaura Louise; Rock Island, IL
Lueth, Tiffany Lynn; Moline, IL
Luft, Sandra; Grinnell, IA
Maddux, Michele Marie; Grundy Center, IA
Manley, Crystal K.; Akron, IA
Manternach, Patricia Lynn; Dubuque, IA
Mapes, Sarah Elizabeth; Des Moines, IA
Marron, Elsa; Sioux City, IA
Marshall, Gayla D.; Des Moines, IA
Martin, Stacie J.; Hawkeye, IA
Marx, Nancy Kaye; Muscatine, IA
Matlock, Melody Ann; Russell, IA
Mayo, Courtney Jean Marie; Sioux City, IA
Mcatee, Becky A.; Elgin, IA
Mcdermott, Lizbeth A.; Leclaire, IA
McGee, Kari Lynn; Chariton, IA
Mcginnis, Etta C.; Davenport, IA
McKee, Marcia Ann; Waterloo, IA
Merideth, Tonya Kaye; Knoxville, IA
Mettenburg, Linda Lucille; Mount Pleasant, IA
Miller, Amy Marie; Allerton, IA
Miller, Donna Lea; Cedar Rapids, IA
Miller, Geranda Berdan; Des Moines, IA
Miller, Jennifer Diane; Waterloo, IA
Miller, Kathleen; Urbandale, IA
Miller, Patricia L.; Oakland, IA
Miller, Vickie Lynn; Clinton, IA
Miner, Mindy Danielle; Perry, IA
Moffett, Joanie Kay; Mount Pleasant, IA
Mordhorst, Laurie Anne; Ute, IA
Morgan, Holly Elizabeth; Bussey, IA
Mork, Nadine K.; Osage, IA
Morrill, Patti J.; Janesville, IA

Morris, Ashley Suzanne; Cedar Falls, IA
Muhamedagic, Sejla; Waterloo, IA
Muntz, Debra K.; Fairfield, IA
Naber, Deborah A.; Winthrop, IA
Naber, Jessica Marie; West Des Moines, IA
Namanny, Jill Marie; Coon Rapids, IA
Neeley, Julie A.; Saint Ansgar, IA
Nehring, Kristin Joy; Willey, IA
Neipert, Cassandra Lee; Waterloo, IA
Nelson, Dena M.; Ottumwa, IA
Newbury, Sharray L.; Winterset, IA
Nolting, Sara Elaine; Cedar Falls, IA
O'Brien, Susan M.; Creston, IA
Oakleaf, Linda N.; Red Oak, IA
Olson, Margaret A.; Exira, IA
Olson, Theresa M.; Davenport, IA
Olson, Vicky Ann; Jefferson, IA
Osberg, Vicky J.; Stuart, IA
Parton, Nicole Ann; Allison, IA
Paulsen, Dawn Michelle; Malvern, IA
Peters, Roxie A.; Denison, IA
Peterson-Noel, Laura L.; Centerville, IA
Pierce, Brooke Ann; Guttenberg, IA
Pierce, Shawn L.; Parkersburg, IA
Pion, Earle N.; Mitchellville, IA
Post, Jenny Lynn; Davenport, IA
Poush, Stacey Christine; Granger, IA
Purdy, Noelle Renee; Collins, IA
Ransom, Jacqueline K.; Clarksville, IA
Rauenbuehler, Kathleen M.; Mount Pleasant, IA
Raza, Sureyya; Creston, IA
Reddel, Lisa Diane; Lime Springs, IA
Riccio, Margaret Faye; Des Moines, IA
Rice, Debra Sue; Winterset, IA
Richers, Tracy M.; Fort Madison, IA
Roarty, Peggy J.; Council Bluffs, IA
Roberts, Mary Ellen; Davenport, IA
Royston, Clint Patrick; Des Moines, IA
Scharping, Sally C.; Woodward, IA
Schneider, Valerie Lynn; Kewanee, IL
Schutte, Nicholas Ronald; Fredericksburg, IA
Sheridan, Mary Beth; Peosta, IA
Shields, Ruth A.; Knoxville, IA
Sitzmann, Mary; Le Mars, IA
Sivertson, Maryann; Cushing, IA
Smith, Craig James; Storm Lake, IA
Smith, Julie Ann; Cedar Rapids, IA
Smith, Karen Sue; Quincy, IL
Smolik, Laurie J.; Osage, IA
Snedden, Sarah Lynn; Newton, IA
Snyder, Jean; Sidney, IA
Spieker, Jennifer Deann; Eldora, IA
Spree, Eileen R.; Parkersburg, IA
Stewart, Carmen M.; Denmark, IA
Stofferan, Norma R.; Sanborn, IA
Stokes, Rosemary Marie; Davenport, IA
Stolba, Tricia Marie; New Liberty, IA
Street, Mary L.; Osage, IA
Stumpf, Rebecca S.; Dubuque, IA
Syowia, Caroline; Phoenix, AZ
Taylor, Barbara D.; Estherville, IA
Thomas, Amanda June; Williamsburg, IA
Thomas, Vickie M.; Waterloo, IA
Thordsen, Georgene; Burlington, IA
Tiedt, Jessica Jean; Denver, IA
Torres, Anna M.; Fort Madison, IA
Trees, Kelly Theresa; Urbandale, IA
VandeVoort, Sarah Jean; Orange City, IA
VanZanten, Cathleen; Rock Valley, IA
Vargas, Tammie S.; Dubuque, IA
Vaske, Marcia Kay; Overland Park, KS
Verhoef, Debra J.; Hull, IA
Vesely, Doreen Jean; Elberon, IA
Waltz, Ronda J.; Creston, IA
Weerman, Karen E.; Washington, IA
Welch, Amy K.; Hubbard, IA
Westerlund, Marlo Mischelle; Red Oak, IA
White, Melissa Lea; Douds, IA
Wieneke, Judy A.; Cedar Rapids, IA
Williamson, Dawn R.; Rockwell City, IA
Wilson, Linda Kay; Niota, IL
Wilson, Tameka R.; Carbon Cliff, IL
Windingstad, Sara Jean; Emmetsburg, IA
Wolf, Jane Ann; Nashua, IA
Wolfensperger, Audrey B.; Waverly, IA
Wood, Deanne Rose; Ute, IA
Yoho, Joy K.; Birmingham, IA
Young, Patricia; Preston, IA

July LPNs

Abbott, Michelle Lynn; Rock Port, MO
Abernathey, Lesley Anne; Hampton, IA
Ackley, Taran L.; Hamilton, IL
Amos, Lynda S.; Knoxville, IA
Anderson, Kristina Leona; Missouri Valley, IA
Anderson, Victoria Lee; Windsor Heights, IA
Andresen, Jennifer S.; Dubuque, IA
Anthofer, Kaitlin Ann; Exira, IA
Arnold, Holly Lynn; Essex, IA
Arrasmith, Susan K.; Le Claire, IA
Aspengren, Brandi Michelle; Boone, IA
Azingar, Kathy J.; Montrose, IA
Badura, Janietta Ann; Waterloo, IA

Bails, Jennifer Lee; Harlan, IA
Baker, Lindsey Nicole; Marion, IA
Baker, Pamela Denise; Boone, IA
Bald, Jennifer Kay; North Liberty, IA
Bald, Stacy Jean; Manilla, IA
Ballanger, Amanda Jean; Moravia, IA
Barber, Geraldine H.; Radcliffe, IA
Barnhart, Meagan Marie; Lake Park, IA
Barr, Melissa Kim; Dawson, IA
Bartholomew, Patricia A.; Ogden, IA
Barzydlo, Jeanne R.; Council Bluffs, IA
Bazile, Marie Carmelle; Miami, FL
Beachy, Janet R.; Kalona, IA
Bearse, Wendy Coleen; Long Grove, IA
Bell, Linda F.; Rock Island, IL
Bengtson, Michelle R.; Shenandoah, IA
Bina, Kathryn; Davenport, IA
Bircher, Connie J.; Ottumwa, IA
Birkey, Sherry J.; Manson, IA
Blake, Shawn Charles; Waukon, IA
Blake, Susan L.; Des Moines, IA
Blanchard, Marilyn E.; Iowa Falls, IA
Boess, Stacie Rae; Hawkeye, IA
Border, Annalisa Refhisada; Victor, IA
Bose, Nicole Michelle; Cedar Falls, IA
Bowers, Vicky J.; Winterset, IA
Brady, Cindy L.; Altoona, IA
Breiner, Maryann; Estherville, IA
Brooks, Jennifer Sue; Des Moines, IA
Brown, Carletta M.; Lakeview, IA
Brown, Catherine L.; Burlington, IA
Buchheit, Linda A.; Dubuque, IA
Bunkers, Lara L.; Des Moines, IA
Burgus, Jason Louis; Mediapolis, IA
Burkett, Belinda Ann; Des Moines, IA
Buser, Patricia K.; Letts, IA
Camden, Rachel A.; Corning, IA
Campbell, Zacharina Terri; Breda, IA
Cardwell, E. Jo Ann; Ottumwa, IA
Carlson, Susan M.; Dubuque, IA
Carroll, Jessica Lynn; Auburn, IA
Carter, Linda J.; Tiffin, IA
Chapman, Cynthia L.; Emmetsburg, IA
Chapman, Donna L.; Council Bluffs, IA
Christensen, Jody Lynn; Gladbrook, IA
Christensen, Tracy Leeann; Exira, IA
Christopher, Marla R.; Eagle Grove, IA
Clark, Tamara F.; Afton, IA
Clemons, Jacqueline; Iowa City, IA
Clemayne, Michelle Renee; Dubuque, IA
Collier, Beth Ann; Sioux City, IA
Conerd, Joyce A.; Oelwein, IA
Cornelison, Sarah Lynne; Bloomfield, IA
Cornell, Kelly R.; Vinton, IA
Cox, Sue A.; Muscatine, IA
Coyne, Rebecca J.; Ottumwa, IA
Cramer, Diana Marie; Exline, IA
Crew, Denise L.; Dunkerton, IA
Crowl, Teresa M.; Waterloo, IA
Cuevas, Carolyn Danielle; Des Moines, IA
Davies, Sandra G.; Waterloo, IA
Davis, Dawn E.; Goldfield, IA
Davis, Jackquiline Kay; Keokuk, IA
Davis, Linda R.; Knoxville, IA
Dejong, Brenda L.; Oskaloosa, IA
Delong, Cassandra D.; Leon, IA
Denlinger, Rachel Renee; Dubuque, IA
Dennison, Shirley L.; Ottumwa, IA
DeWitt, Cynthia Rae; Kesley, IA
Dobbins, Adrienne J.; Cedar Rapids, IA
Doll, Bridget Siobhan; Indianola, IA
Droz, Margaret Rae; Fairfield, IA
Drummond, Lana M.; Bloomfield, IA
Dutton, Veronica Tempel; Marshalltown, IA
Earles, Vina M.; Des Moines, IA
Eaton, James R.; Iowa City, IA
Edelen, Audra Angelica; Cedar Rapids, IA
Edwards, Stormie Lee; Sibley, IA
Ehrig, Barbara J.; Reinbeck, IA
Eide, Becky H.; Radcliffe, IA
Eighmy, Crystal Lynn; Clarinda, IA
Eklund, Lindsay Ann; Shannon City, IA
Enabnit, Laura Ann; Clear Lake, IA
Erickson, Sheryl L.; Story City, IA
Euken, Brenda M.; Wiota, IA
Evans, Kyla Lee; Stockport, IA
Evans, Patricia L.; Altoona, IA
Everman, Amy Michelle; Postville, IA
Fawcett, Kristin Nicole; Lehigh, IA
Felton, Vicki D.; Indianola, IA
Fiddler, Laura Ann; Humboldt, IA
Finkbeiner, Bethlehem Ybanez; Spencer, IA
Fisher, Linda L.; Lawler, IA
Fisher, Paul Frederick; Waterloo, IA
Fogt, Rachele L.; Waukon, IA
Foster, Douglas Lamoine; Lamoni, IA
Foster, Helen R.; Knoxville, IA
Foster, Kymberly Kristine; Clarinda, IA
Fullmer, Angela Christine; Chariton, IA
Gana, Karen Marie; Council Bluffs, IA
Gardner, Rayatte Michelle; Ottumwa, IA
Gerleman, Patricia LeeAnn; Sheldon, IA
Gill, Anna Lisa; Council Bluffs, IA
Gisolf, Dawndralee Arla Gery; George, IA

Continued on page 27

JULY LPNs *Continued from page 26*

Gitautis, Tonya R.; Tama, IA
Goemaat, Christina M.; Sioux Center, IA
Graham, Malinda Melvessa; Lamoni, IA
Gray, Frances Eileen; Vacaville, CA
Green, Teresa Ann; Muscatine, IA
Greenley, Erin Marie; Webster City, IA
Gregg, Carla Kay; Tingley, IA
Griffin, Angela M. Barton-; Glenwood, IA
Grindie, Macie Marthann; Ute, IA
Grubb, Sherryl R.; Elkhart, IA
Gunlock, Nicole Kristina; Durham, MO
Guthrie, Diane Marie; Milford, IA
Haidtsiak II, Wayne Alvin; Lenox, IA
Hamman, Laura L.; Merville, IA
Hammond, Paul J.; Des Moines, IA
Hanneman, Debra J.; Vinton, IA
Hanson, Kimberly L.; Altoona, IA
Hare, Amy Jo; Independence, IA
Harman, Glynda Gay; Cedar Rapids, IA
Hart, Candace Louise; Mason City, IA
Hartman, Melissa Jean; Birmingham, IA
Hatland, Dee Ann; Eldon, IA
Henson, Theresa; Keokuk, IA
Hester, Sandra K.; North English, IA
Hinderks, Leah N.; Webster City, IA
Hoyland, Kristi; Le Mars, IA
Hoggatt, Kathleen M.; Storm Lake, IA
Hohn, Melissa Sue; Solon, IA
Honkomp, Daniel J.; Dyersville, IA
Hoover, Rhonda Kay; Unionville, MO
Horsman, Wendy L.; Mallard, IA
Horst, Shona R.; Ruthven, IA
Hoskins, Anissa R.; Madrid, IA
Hovey, Stephanie Kay; Cedar Falls, IA
Howe, Agnes I.; Toledo, IA
Hoyer, Faith A.; Sabula, IA
Huff, Tracy Lynn; Ottumwa, IA
Hunter, Savannah Chantel; Marshall-town, IA
Illg, Terrence William; West Bend, IA
Irwin, Sherry Laray; Imogene, IA
Jackson, Anna L.; Viera, FL
Jackson, Marie C.; Grundy Center, IA
Jacobs, Mary Margaret; Oskaloosa, IA
Jenkins, Sheila M.; Dubuque, IA
Jennings, Peggy Sue; Algona, IA
Jensen, Shannon Marie; West Des Moines, IA
Johnson, Charolyn F.; Knoxville, IA
Johnson, Gail Lynn; Greenfield, IA
Johnson, Jacey Dayle; Cherokee, IA
Johnson, Judy Eileen; Corning, IA
Johnson, Marlene Ella; Madrid, IA
Johnson, Rachel Lynn; Pomeroy, IA
Johnson, Ronald L.; Clarinda, IA
Johnson, Terri L.; Lake City, IA
Jones, Amber Jo; Dickens, IA
Jorgensen, Ann Elizabeth; Fort Dodge, IA
Joslin, Sarah Marie; Urbandale, IA
Kepner, Angela Jean; Des Moines, IA
Kern, Christine M.; State Center, IA
Kerr, Susan Mildred; Waterloo, IA
Kilburg, Kathleen Joann; Maquoketa, IA
Kilpatrick, Diana G.; Spirit Lake, IA
Klemmens, Lisa Ann; Sioux City, IA
Knapp, Anna A.; Clinton, IA
Knapp, Cathy; North Liberty, IA
Kraabel, Nicole Marie; Cedar Falls, IA
Kubatska, Raynell J.; Davenport, IA
Kuehler, Jennifer Lei; Spencer, IA
Kusel, Beth Ann; Newhall, IA
Landers, Danielle Denae; Ankeny, IA
Lane, Marcie Ann; Titonka, IA
Lappagard, Connie Leigh; Laurens, IA
Larsen, Jamie M.; Reinbeck, IA
Larsen, Nicola Michele; Red Oak, IA
Leibfried, Patricia A.; Rickardsville, IA
Leu, Deborah R.; Farragut, IA
Lewis, Darlene J.; Sumner, IA
Loehr, Holly Lyn; Fort Dodge, IA
Long, Amber Marie; Iowa City, IA
Long, Cheryl Dawn; New Boston, IL
Looft, Lisa Marie; Swea City, IA
Lopez, Angelina; Staten Island, NY
Mahr, Debra L.; Sioux City, IA
Main, DeDe Lynn; Council Bluffs, IA
Mangrich, Susanne; Hudson, IA
Martin, L. Raideen; Greenfield, IA
Matlage, Kathryn J.; Winterset, IA
Mcartor, Brooke R. Kelley-; Mount Pleasant, IA
McCaw, Diana L.; Moline, IL
Mcdermott, Laura L.; Peosta, IA
McLane, Heather Marie; Waterloo, IA
McMillin, Catherine J.; Council Bluffs, IA
McPeak, Rachel Victoria; Lu Verne, IA
McQuiklin, Stephanie Leigh; LaPorte City, IA
Mcquillen, Julia A.; Manchester, IA
Meierotto, Teresa Hull; Fort Madison, IA
Mikesell, Jennifer Lynne; Fort Dodge, IA
Milane, Russell; Amana, IA
Miles, Rebecca Lynn; Hancock, IA
Miller, Cynthia Ann; Hampton, IA
Miller, Tina Lea; Marshalltown, IA
Mitchell, Cynthia Mae; Cedar Falls, IA
Mix, Libby L.; Buckingham, IA
Monson, Rhonda Kay; Webster City, IA

Moser, Amanda Rae; Dickens, IA
Moulin, Cindy M.; Des Moines, IA
Munyakazi, Patrick; Cedar Rapids, IA
Myers, Ann M.; Spencer, IA
Neff, James Arnold; Davenport, IA
Nibble, Vera; Des Moines, IA
Niedert, Susan J.; Sumner, IA
Nissen, Carol J.; Waterloo, IA
Noland, Davi Scot; Rockwell, IA
Normandy, Norma; Cedar Rapids, IA
Ober, Michelle K.; Humboldt, IA
O'Brien, Nichole Leigh; Ankeny, IA
Olesen, Holly Deloris; Shenandoah, IA
Olson, Rebecca Hope; Dallas City, IL
Oneil, Paulette L.; Des Moines, IA
Opperman, Carlye Carissa; Marshall-town, IA
Otting, Gloria J.; Cascade, IA
Owens, Amanda Leigh; Keystone, IA
Paul, Sarah Ann; Muscatine, IA
Paulsen, Nicole Juanita; Clear Lake, IA
Perry, Shellie M. O'Brien-; Cedar Rapids, IA
Petro, Gloria G.; Council Bluffs, IA
Petsche, Gaylen Marie; Harlan, IA
Peyton, Vickie L.; Floyd, IA
Pfantz, Melissa Lee; State Center, IA
Pfitzer, Genevieve Sibyl; Council Bluffs, IA
Pflughaupt, Jennifer Ann; Central City, IA
Phillips, Ronnda; De Witt, IA
Pinegar II, Frederick L.; Des Moines, IA
Poore, Lindsay Marie; Logan, IA
Porter, Sandra L.; Peru, IA
Prado, Rae Anne; Ottumwa, IA
Pugh, Connie Jean; Toledo, IA
Puls, Donna Marie; Grinnell, IA
Ramsdell, Paula; Maxwell, IA
Ramsey, Carolyn M.; Des Moines, IA
Rasmussen, Heather Michelle; Atlantic, IA
Rath, Donna L.; Storm Lake, IA
Reed, Linda Annette; Oakland, IA
Reid, Sheryl; Ankeny, IA
Reinig, Jacqueline J.; Portsmouth, IA
Relyea, Suzanne Marie; Dubuque, IA
Rennie, Rosanne; Waterloo, IA
Riepe, Annette E.; Des Moines, IA
Ristau, Stephanie Elaine; Ankeny, IA
Robinson, Gerarda Marie; Cedar Rapids, IA
Robinson, Linda J.; Carlisle, IA
Rudin, Phillis S.; Marengo, IA
Sade, Helga D.; Davenport, IA
Sandine, Jody L.; Sioux City, IA
Saner, Timothy Louis; Shenandoah, IA
Savolt, Cindy Kay; Dyersville, IA
Schaefer, Danette; Waterloo, IA
Schlichting, Lindy Cole; Davenport, IA
Schmidt, Lorna B.; Marcus, IA
Schultz, Karen M.; Palo, IA
Scott, Tressa Anne; Cedar Rapid, IA
Sellers, Kathryn Mae; Montezuma, IA
Sesker, Denise Ann; Forest City, IA
Sharp, Sara Ann; Boone, IA
Shaw, Erin Nicole; Algona, IA
Shepard, Sara J.; Des Moines, IA
Shepherd, Amy L.; Mason City, IA
Shetler, Mary Jo; Marshalltown, IA
Shreve, Vada M.; Allison, IA
Simmons, Stacie A.; Onawa, IA
Sir, Patricia A.; Elma, IA
Smith, Sara Lynne; Waterloo, IA
Snodgrass, Renee C.; Lacona, IA
Snyder, Jessica Ann; Halbur, IA
Sorensen, Thelma L.; Macedonia, IA
Sorenson, Virginia L.; Bettendorf, IA
Spates, Kimberly Ann; Waterloo, IA
Spitz, Lori A.; Osage, IA
Spreeman, Sandra J.; Sac City, IA
Sprouse, Mary M.; Keosauqua, IA
Squire, Sara J.; Des Moines, IA
Stein, Lisa Marie; Vinton, IA
Steward, Theresa L.; Cedar Rapids, IA
Stewart, Coleen; Altoona, IA
Stodola, Margery J.; Cedar Rapids, IA
Storjohann, Mitchell J.; Marshalltown, IA
Strayer, Susan C.; Donnellson, IA
Streeter, Leslie Ann; State Center, IA
Strother, Marque Harry; Des Moines, IA
Sturm, Katherine Frances; Armstrong, IA
Summers, Debbie S.; Hamilton, IL
Swanson, Mary E.; Des Moines, IA
Swegle, Glenda I.; Nevada, IA
Tallant, Amy Lee; Carter Lake, IA
Tate, Jordan Lynn; Afton, IA
Taylor, Christopher Lee; Grundy Center, IA
Taylor, Karen J.; Waterloo, IA
Thomas, Lorena L.; Davenport, IA
Thompson, Emily Nicole; Gilbertville, IA
Thompson, Tracy A.; Des Moines, IA
Truitt, Jennifer Anne; Wapello, IA
Vais, Julie Jo; Exira, IA
Van Roekel, Jeanne K.; Hospers, IA
Vanden Bosch, Teresa E.; Hull, IA
Velasquez, Avis Jayne; Scranton, IA
Venenga, Judith Ailts; Pella, IA

Vink, Karen S.; Newton, IA
Vongroven, Yvonne P.; Waukon, IA
Wade, Cindy; Glenwood, IA
Wagner, Linda K.; Osage, IA
Wake, Pamela Sue; Sidney, IA
Walker, Susan M.; Scranton, IA
Weig, Catherine Rosetta; Cedar Rapids, IA
Welch, Lacy Jo; Reinbeck, IA
Wentworth, Maria L.; Mason City, IA
Wessling, Jessica Lynn; Carroll, IA
Wilde, Sharon R.; Sioux City, IA
Williams, Cara Rene; Clarinda, IA
Williams, Mindy Ann; Story City, IA
Wolterman, Debra Marie; Red Oak, IA
Woodall, Barbara J.; Hartley, IA
Yndestad, Rene D.; Ottumwa, IA
York, Judith A.; Minburn, IA
Youker, Anne; Ottumwa, IA
Young, Angela L.; Des Moines, IA
Zaiser, Betty Grace; Boone, IA

August LPNs

Acker, Angela; Altoona, IA
Ackerman, Tami J.; Sibley, IA
Adams, Jenny Lea; Creston, IA
Adams, Jessica Jo; Storm Lake, IA
Adams, Robert A.; Prairie City, IA
Akpan, Augustine K.; Urbandale, IA
Aldrich, Brenda A.; Newton, IA
Allen, Judy A.; Kingsley, IA
Allen, Tina Louise; Columbus Junction, IA
Allman, Sherri Ann; Breda, IA
Amosson, Nicholai G.; Clear Lake, IA
Anderson, Barbra Ann; Clear Lake, IA
Anderson, Yvonne D.; Boone, IA
Angelo, Melissa Ann; Council Bluffs, IA
Appleton, Janet A.; Fairfax, IA
Askildson, Patricia; Mason City, IA
Ayala, Dana R.; Fort Dodge, IA
Barker, Marne L.; Arthur, IA
Bartels, Kristine Susanne; Dubuque, IA
Barton, Angelia Nicole; Cedar Rapids, IA
Batten, Erin Michelle; Marion, IA
Beach, Joanne Marie; West Point, IA
Beckman, Pamela J.; Mason City, IA
Benegas, Linda Sue; Council Bluffs, IA
Bennett, Carrie Ann; Ottumwa, IA
Berg, Clara P.; Westside, IA
Bickers, Angela Jean; Fairbank, IA
Bishop, Tina J.; West Des Moines, IA
Blume, Karoly K.; Dubuque, IA
Boeding, Carolyn R.; Springville, IA
Boeding, Claudia J.; Hampton, IA
Bonney, Mary Jolene; Ankeny, IA
Boyer, Susann Renee; Westboro, MO
Brackemyer, Pamela S.; Morrison, IL
Bravard, Marlys Jean; Boone, IA
Brimeyer, Shannon Marie; Sherrill, IA
Brink, Monica L.; Sanborn, IA
Brooks, Rosiland Kay; Sioux City, IA
Brown, Brooke Adel; Merville, IA
Brown, Taraca M.; Solon, IA
Brown, Tonya Lynne; Mason City, IA
Budde, Ellen Meredith; Cedar Rapids, IA
Buikema, Jane; Dekalb, IL
Burhenne, Kelly Anne; Treynor, IA
Burkhardt, Donna M.; Forest City, IA
Butherus, Rebecca Leigh; Burlington, IA
Camizzi, Melody A.; Iowa City, IA
Carnes, Kimberly A.; Sioux City, IA
Cassady, Nancy Jane; Earlham, IA
Catchpool, Mindy J.; Muscatine, IA
Cattanach, Ingrid R.; Davenport, IA
Chamberlain, Kelli Renae; Rose Hill, IA
Chambers, Amanda Lynn; Exira, IA
Champoux, Melissa C.; Newton, IA
Chapin, Jennifer Elizabeth; Muscatine, IA
Christensen, Jamie Lynn; Hamlin, IA
Clark, Carmen L.; Clarinda, IA
Clemenson, Ashley Rose; Estherville, IA
Cobisier, Darla Rose; Clinton, IA
Collins, Geneva; Waterloo, IA
Collison, Kyla Marie; Onawa, IA
Conger, Sara Gerrell; Davenport, IA
Connelly, Christine L.; Nevada, IA
Conrad, Jessica Rose; Marengo, IA
Cook, Corinne Renee; Postville, IA
Cook, Wendy Ann; Bryan, TX
Coyer, Linda S.; Tipton, IA
Craig, Leesa M.; Glenwood, IA
Crandall, Barbara; Eldora, IA
Creekmur, Jaime Lyn; Marshalltown, IA
Creveling, Elsie L.; Creston, IA
Cullinan, Louise A.; Bettendorf, IA
Dakin, Shari S.; Ottumwa, IA
Davidson, Stephanie Lynn; Shenandoah, IA
Davis, Bonnie Sue; Grundy Center, IA
Davis, Rose Mary E. Yonak; Des Moines, IA
Davis, Sheila A.; Guttenberg, IA
Daw, Josefina; Fort Madison, IA
DeGeeter, Diane Francine; Victor, IA
Degelau, Jacquelyn Ann; Fort Dodge, IA
Dentlinger, Kimberly K.; Carroll, IA
Derr, Terry L.; West Des Moines, IA
DeWild, Jodi Nicole; Kalona, IA
Dohlman, Mikki Lane; Manchester, IA

Dovel, Whitney Anne; Hamburg, IA
Drake, Roberta A.; De Soto, IA
Drape, Jolee O.; Fredericksburg, IA
Dulek, Beverly Marie; Dakota, MN
Edmondson, Alicia Lynette; Kahoka, MO
Eichelberger, Viane Rachel; Fayette, IA
Else, Judith Frances; Nodaway, IA
Ensminger, Susan A.; Fort Madison, IA
Erickson, Kara Sue; Ottumwa, IA
Even, Mary Lois; Sioux City, IA
Eversoll, Genevieve Faye; Clinton, IA
Fairchild, Patsy M.; Spencer, IA
Fennessey, Ruth Elizabeth; Stuart, IA
Finegan, Lisa Ann; Cedar Falls, IA
Finkbeiner, Scott Alan; Spencer, IA
Finn, Jennifer A. Malatek-; West Burling-ton, IA
Flagg, Barbara; Des Moines, IA
Folkers, Claudia J.; Cedar Rapids, IA
Frey, Michelle Diane; Kahoka, MO
Frieberg, Gayle A.; Burlington, IA
Fultz, Elanna Marie; Centerville, IA
Fussell, Linda K.; Marengo, IA
Gaines, Sue A.; Atlantic, IA
Garloch, Barbara E.; Guthrie Center, IA
Gash, Stephanie Jo; Quincy, IL
Gaskin, Shirl Lynn; Davenport, IA
Geerdes, Sherry L.; Monticello, IA
George, Vickie M.; Davenport, IA
Gibson, Jill Marie; Oakland, IA
Gieselmann, Mindy Marie; Missouri Valley, IA
Gilbert, Vicki L.; Cedar Falls, IA
Gillespie, Rachel J. Schiller-; Ankeny, IA
Gilliland, Shelley J.; Council Bluffs, IA
Gilson, Diane Marie; Rockton, IL
Goergen, Carla M.; Granville, IA
Gonzalez, Julie Ann; Sioux City, IA
Gourley, Joan Evelyn; Iowa Falls, IA
Green, Ruth J.; Cascade, IA
Griffin, Carissa Lynn; Marion, IA
Griffiths, Cynde L.; Des Moines, IA
Groepper, Stacey Lynn; Sioux City, IA
Gudenkauf, MaryLou T.; Masonville, IA
Gutierrez, Dusty Kimberly; Marion, IA
Hackbart, Janice D.; Mason City, IA
Hahn, Vickie L.; Nevada, IA
Haines, Edith M.; Oakland, IA
Haley, Kristi Lynn; Red Oak, IA
Hamilton, Katherine Joy; Cedar Rapids, IA
Hammond, Katie Jean; Charles City, IA
Hancock, Mary Elizabeth Anne; Epworth, IA
Hannover, Mary E.; Algona, IA
Harken, Brooke Ann; Waterloo, IA
Haskin, Sonya; Ames, IA
Hast, Kimberly Pauline; Council Bluffs, IA
Hatfield, Donna Jean Carver; Marion, IA
Havenstrite, Janie L.; Springville, IA
Havlicek, Gina Ellen; Merville, IA
Hayward, Kenneth Wayne; Marion, IA
Heinz, Pamela J.; Dubuque, IA
Henke, Judy Ann; Aurelia, IA
Hentze, Colleen; Davenport, IA
Herdrich, Lajuanah Jean; Manchester, IA
Herrig, Laura Lee; Dubuque, IA
Hill, Penny S.; Des Moines, IA
Hinton, Emilia Elizabeth; Dubuque, IA
Hoefler, Nancy Marie; New Vienna, IA
Hoffman, Linda I.; Ottumwa, IA
Holthaus, Jennifer Lynn; Ossian, IA
Houston, Debra Ann; Davenport, IA
Hovden, Nancy Lynn; Ridgeway, IA
Hunziker, Amber Nicole; Kahoka, MO
Iversen, Kathryn Jean; Cedar Falls, IA
Janssen, Jane; Ruthven, IA
Jarred, Kristene Kay; Mount Ayr, IA
Jauron, Debra C.; Harlan, IA
Jewell, Donna M.; Mason City, IA
Johannes, Beverly J.; Waterloo, IA
Johnson, Abby Jean; Clive, IA
Johnson, Donna R.; Riceville, IA
Johnson, Tiffany Diane; Lehigh, IA
Johnson, Traci Louise; Sioux City, IA
Karamannova, Katarina; Des Moines, IA
Kaup, Brenda Lynn; West Des Moines, IA
Kelley, Mary Kay; Council Bluffs, IA
Kelley, Trudy R.; Des Moines, IA
Kelly, Natalie Chris; Waukon, IA
Kendall, Lois A.; Albion, IA
Kendor, Doris Siah; West Des Moines, IA
Keric, Rachael Ann; Waterloo, IA
Kerr, Valerie Dawn; Corning, IA
Kesterson, Karie Lynn; Fort Dodge, IA
King, Michelle A.; Cedar Rapids, IA
Kinney, Megan Marie; Grand Mound, IA
Kirchner, Melodie A.; Osage Beach, MO
Klaassen, Kelli J.; Little Rock, IA
Klarenbeek, Jill Renae; Inwood, IA
Kleiner, Kirsten Michelle; Washburn, IA
Kleitsch, Jeanne A. Shannon-; Fairbank, IA
Klever, Jessica Lynn; Lamoni, IA
Klouda, Marni R.; Coggon, IA
Knecht, Edith K.; Akron, IA
Koch, Angela Kay; Dyersville, IA
Koelker, Rose A.; Cedar Rapids, IA
Koob, Denise Michelle; Bradgate, IA
Krage, Allison Audrie; Sioux City, IA
Kulish, Rita; Fredericksburg, IA

Kutsch, Lynn A.; Sherrill, IA
Lane, Rhonda L.; Leon, IA
Lane, Traci A.; Norwalk, IA
Lanser, Rhonda Kay; Lynnvile, IA
Larsen Hughes, Kathleen; Oskaloosa, IA
Larson, Judy L.; Ankeny, IA
Leaman, Pauline F.; Cedar Falls, IA
Lensing, Bobbi Jo; Calmar, IA
Lerch, Sasha Remell; Cedar Rapids, IA
Lester, Donna L.; Louisville, KS
Lightfoot, Sandra S.; Garber, IA
Long, Nancy M.; Dewitt, IA
Lopreato, Lisa Ann; Mount Pleasant, IA
Loring, Courtney Elise; Emmetsburg, IA
Love, Lazetta R.; Guthrie Center, IA
Luekhart, Michael Charles; Cedar Falls, IA
Lukes, Carol A.; Northwood, IA
Lundvall, Barbara J.; Glenwood, IA
Mackenzie, Jane A.; Evansdale, IA
Marckmann, Patsy A.; Creston, IA
Masem, Barbara A.; Rock Island, IL
Mathis, Roberta A.; Fort Madison, IA
Maxson, Tonya S.; Waterloo, IA
Mccarty, Vicki L.; Grinnell, IA
McCaslin, Katharine A.; Des Moines, IA
McCleary, Marie Joy; Waterloo, IA
McClure, Andrea Susan; Onawa, IA
McCrea, Amy Amanda; Des Moines, IA
McElmeel, Melissa Jean; Anamosa, IA
McGill, Rebecca DeBorja; Fredericks-burg, IA
McInroy, Gloryellen T.; Slater, IA
Mckay, Rachell A.; Burlington, IA
Means, Janis J.; Lorimor, IA
Meier, Tammy Lynn; Waterloo, IA
Mohn, Angela Ann; Shell Rock, IA
Monson, Holly Ann; Cedar Falls, IA
Moore, Annjanette Lynn; Essex, IA
Moore, Bobette Renae; Nevada, IA
Moore, Kelly; Clinton, IA
Morphew, Ryan James; Bancroft, IA
Morrison, Ann Marie; Des Moines, IA
Mortenson, Kristina Marie; Spencer, IA
Needels, Melissa Sue; Moulton, IA
Nelson, Marcia L.; Kimballton, IA
Nelson, Pauline May; Cherokee, IA
Nichols, Brenda L.; Eldora, IA
Noonan, Nancy A.; Dubuque, IA
Nwajaku, Amarachi Tochi; Cedar Rapids, IA
O'Connor, Claudia R.; Des Moines, IA
Odendahl, Tara Jo; Waukee, IA
Olson, Katie Mae; Sioux City, IA
Osborne, Sally Jo; Anthon, IA
Osterholm, Joyce A.; Mason City, IA
Oswalt, Janet K.; Donnellson, IA
Otters, Jo A.; Fredericksburg, IA
Oudekerk, Cynthia M.; Hampton, IA
Palmer, Lisa Linette; Hudson, IA
Palzkill, Kathleen M.; Cedar Rapids, IA
Parcell, Linda M.; Selma, IA
Parish, Sandra D.; Waterloo, IA
Patience, Cynthia L.; Council Bluffs, IA
Payne, Leslie E.; Winterset, IA
Pemberton, LaRae Marie; Spencer, IA
Petty, Carolyn J.; Carlisle, IA
Points, Sandra A.; Solon, IA
Ponsar, Kathleen Sheffield-; Fort Dodge, IA
Poppins, Mary; West Des Moines, IA
Porter, Jane Nadene; Alexandria, MO
Proper, Patricia Dianne; Des Moines, IA
Puffer, Caitlin Elizabeth; Spring Valley, MN
Raymond, Roxanne; Lytton, IA
Reagan, Dawn Angelique; Oelwein, IA
Reinert, Michelle Lee; Union, IA
Rewerts, Serena Joy; Waverly, IA
Rhodes, Sandra; Council Bluffs, IA
Rice, Barnard Jesse; Des Moines, IA
Richards, Diane K.; Cedar Rapids, IA
Richert, Patricia L.; Atlantic, IA
Ridder, Brian Andrew; Council Bluffs, IA
Riffey, Corynne Michelle; Sioux City, IA
Robbins, Christine Marie; North Liberty, IA
Rodgers, Kristina Jean; Kahoka, MO
Roe, Amanda Audrey; Lawler, IA
Rose, Kacey Jo; Keokuk, IA
Rowland, Tiffany Erin; Davenport, IA
Rupp, Gwenda M.; Cedar Rapids, IA
Rusbult, Mary Lou; Marengo, IA
Ryan, Laura J.; Neola, IA
Santisteban, Annette K.; Elk Horn, IA
Schildmeyer, Samantha Mae; Spillville, IA
Schmelzer, Mary A.; Iowa City, IA
Schneider, Susan L.; Winthrop, IA
Schoolcraft, Alicia Ann; Mystic, IA
Schroeder, Cynthia Kay; Carroll, IA
Schumacher, Jennifer Karen; Lake City, IA
Schwabe, Connie Sue; Denison, IA
Schwehr, Shana Jean; Cedar Rapids, IA
Seals, Doris J.; Wapello, IA
Shetterly, Pamela S.; Pella, IA
Shilling, Rana June; Sioux City, IA
Shipe, Erica Dale; Fort Madison, IA
Shotts, Lisa; Bedford, IA
Shutters, Cathleen Noel; Walnut, IA

Six, Brianne Dawn; Fairfield, IA
Smeltser, Emily Katherine; Keokuk, IA
Snider, Merinda Lee; Walford, IA
Snyder, Agatha A.; Des Moines, IA
Spading, Maria Michelle; Chelsea, IA
St Peter, Linda Charlotte; Audubon, IA
Steffens, Carmen Lynn; Cleghorn, IA
Stephenson, Amy Lynn; Boone, IA
Stetzel, Jacqueline K.; Audubon, IA
Stewart, Lisa Rae; Rock Island, IL
Stibolt, Carol M.; Davenport, IA
Stickrod, Lesley Ann; Lohrville, IA
Stockman, Amy Kay; Sioux City, IA
Stokke, Kathryn Patrice; Spirit Lake, IA
Stolte, Fontella Mae; Altoona, IA
Stufflebeam, Cynthia R.; Waterloo, IA
Stumpf, Julie L.; Dubuque, IA
Sueck, Ronda D.; Elliott, IA
Taul, Kerrie Ellen; Montour, IA
Taylor, Andrea J.; Washington, IA
Thompson, Jaylin M.; Sioux City, IA
Tiernan, Paula M.; Cedar Rapids, IA
Tilleraas, Rose M.; Decorah, IA
Torrey, Betty A.; Cedar Rapids, IA
Tuel, Denise Rae; Shelby, IA
Urbalejo, Cheryl R.; Guttenberg, IA
Van Donkelaar, Lylis Irene; Maurice, IA
Vander Plaats, Stephanie S.; Sheldon, IA
Vogel, Alisa Jean; Le Mars, IA
Volesky, Amy Linel; Coralville, IA
Wade, Patricia Ann; Prairie City, IA
Walker, Deborah Lynn; Bettendorf, IA
Walters, Angela Renee; Maquoketa, IA
Walton, Earlene K.; West Des Moines, IA
Watson, Jason Aaron; Atlantic, IA
Wegmann, Julie Ann; Cedar Rapids, IA
Weldon, Tracy A.; Knoxville, IA
Wentz, Kathryn A.; Le Mars, IA
Weydert, Christina Betty; Gilmore City, IA
White, Nancy A.; Dyersville, IA
Wilken, Nicole Jean; Cedar Falls, IA
Wilkins, Melissa Helen; Waverly, IA
Willand, Harriet A.; Northwood, IA
Wilson, Julia A.; Hazleton, IA
Wilson, Schuyler Anne; Aurora, CO
Wittrock, Paula D.; Breda, IA
Woods, Ellen McCardle; Colo, IA
Wright, Jonelle Maxine; Nora Springs, IA
Wyant, Elizabeth Ann; Glenpool, OK
Young, Melissa Ann; Bloomfield, IA
Zeck, Jane M.; Washington, IA
Zugg, Bridget L.; Thornburg, IA

June RNs

Aagaard, Catherine S.; West Des Moines, IA
Abben, Jeffrey A.; Mason City, IA
Abdelrahman, Amal Mohamed; Iowa City, IA
Abel, Jenny Sue; Creston, IA
Addison, Angelina Berniece; Lanesboro, IA
Agena, Mildred Jean; Saint Charles, IA
Ahrens, Kami; North Liberty, IA
Albertsen, Angela K.; Manning, IA
Alderson, Tamara Lynn; Davenport, IA
Alderton, Billy Jo; Kahoka, MO
Allan, Kristi Marie; Coralville, IA
Allen, Maureen L.; Urbandale, IA
Allen, Tricia Lynn; Brooklyn, IA
Allison, Jeanne M.; Davenport, IA
Andersen, Janis K.; Council Bluffs, IA
Anderson, Edna Colleen; Bondurant, IA
Anderson, Ellen Patricia; Ames, IA
Anderson, Karen; Persia, IA
Anderson, Michael Clayton; Sioux City, IA
Anderson, Sarah Joann; Manson, IA
Annen, Janet; Bettendorf, IA
Arganbright, Jeni Lee; Iowa City, IA
Arkema, Gaye M.; Pleasantville, IA
Armstrong, Nicki Jalene; Cedar Rapids, IA
Arneal, Renee Jean; Robins, IA
Arrick, Connie K.; Primghar, IA
Asbille, Linda L.; Indianola, IA
Aten, Patricia M.; Toddville, IA
Ausseiker, Kristen Ann; Iowa City, IA
Avery, Diane; Clear Lake, IA
Avon, Carolyn K.; Knoxville, IA
Babcock, Sonja R.; Ames, IA
Babeshoff, James; Delmar, IA
Baerenwald, Kristeen Louise; Ames, IA
Bahrke, Lyndsay Marie; Orange City, IA
Bailey, Jennifer L.; Adel, IA
Bain, Mary J.; Silvis, IL
Baker, Joni L.; Urbandale, IA
Bakker, Shari L.; Waverly, IA
Balk, Anne L.; Fulton, IL
Bamman, Kathy; Clinton, IA
Barcz, Andrea Jean; Robins, IA
Bardin, Christine Marie; Clive, IA
Barnes, Judith K.; Cedar Rapids, IA
Barnett, Geraldine M.; Fort Madison, IA
Bartel, Melody J.; Tallahassee, FL
Bartunek, Jean A.; Council Bluffs, IA
Bascom, Karla J.; Newhall, IA
Batchelor, Diana M.; Ottumwa, IA

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JUNE RNs Continued from page 27

Bauer, Linda L.; Janesville, IA
Baumert, Sarah Jennifer; Cedar Rapids, IA
Bayer, Kelly Renae; Guernsey, IA
Beadle, Debra L.; Solon, IA
Beal, Gail C.; Tracy, IA
Becker, Sandra; Harper's Ferry, IA
Beer, Megan Lee; Newton, IA
Belding, Pauline M.; Cedar Rapids, IA
Beltramea, Carol S.; Cedar Rapids, IA
Bennett, Abby Rae; Madrid, IA
Bennett, Gary L.; Annawan, IL
Benton, Lisa A. Bock; Van Meter, IA
Berens, Marilyn E.; Dunlap, IA
Bergdale, Sandra K.; Sioux City, IA
Bergen, Helena; Sac City, IA
Bergh, Craig John; Worthington, MN
Berkenpas, Cheryl L.; Orange City, IA
Berkley, James E.; Clive, IA
Bernabe, Dianne C.; Ankeny, IA
Bernard, Kathleen M.; Correctionville, IA
Bertram, Della Marie; Janesville, IA
Bettin, Linda J.; Lake View, IA
Beymer, Heather L.; Audubon, IA
Bird, Constance M.; Cedar Rapids, IA
Bishop, Zoe Anne; Pleasant Hill, IA
Blackford, Emily Genevieve; Des Moines, IA
Blackley, Monica M.; Sioux City, IA
Blakely, Penjit; Des Moines, IA
Blakemore, Susan M.; Glenwood, IA
Blakewell, Frances L.; Mason City, IA
Blanchard, Joan M.; Cedar Falls, IA
Blanchard, Sylena Danielle; Polk City, IA
Blanshan, Jacqueline M.; Cedar Falls, IA
Block, Mary L.; Oelwein, IA
Bluford, Stenola Louise; Sioux City, IA
Boehnke, Susan Marie; Garner, IA
Boelman, Connie Kay; Cedar Falls, IA
Boley, Becky R.; West Liberty, IA
Bollinger, Kathy Lynn; Maquoketa, IA
Bombei, Pamela K.; Sioux City, IA
Book, Judith A.; Hedrick, IA
Boston, Kimberly Kay; Waukee, IA
Bouska, Patricia A.; Ridgeway, IA
Bowers, Amber Renae; Winterset, IA
Bowman, Loretta J.; Newton, IA
Braddock, Katie Lyn; Algona, IA
Brandhoij, Nancy L.; Bradgate, IA
Brannen, Jeanette Luanne; Lacona, IA
Brannon, Carol M.; Ames, IA
Breckenridge, Vicki L.; Waukee, IA
Brenneman, Elaine K.; Kalona, IA
Bridgewater, Rhonda Ann; Blairstown, IA
Brockway, Betty L.; New London, IA
Brooks, Janet Elizabeth; Spencer, IA
Brown, Kathleen A.; Mason City, IA
Brown, Michelle Marie; Grundy Center, IA
Brown, Tina Marie; Cresco, IA
Brownlee, Donita K.; Eldon, IA
Brunner, Lynette K.; Marble Rock, IA
Bryant, Connie J.; Alburnett, IA
Buckingham, Carla A.; Coralville, IA
Bulman, Donna Lee; Luana, IA
Bunt, Josalyn Jade; Waukee, IA
Burbridge, Lori A.; Neola, IA
Burdett, Joyce E.; Douds, IA
Burger, Angela Kay; Gowrie, IA
Burgin, Robert Owen; Council Bluffs, IA
Burke, Amber Louise; Pleasant Hill, IA
Burke, Debra J.; Des Moines, IA
Burkett, Connie K.; Grand Junction, IA
Burrage, Linda J.; Independence, IA
Burrows, Lori J.; Dubuque, IA
Burwell, Kathy L.; Shenandoah, IA
Busby, Melissa Renee; Rock Valley, IA
Busching, Glenda S.; Waverly, IA
Busta, Susan L.; Lawler, IA
Butt, Erica Ellen; Dubuque, IA
Button, Margaret A.; Conrad, IA
Byers, Patricia Ann; Britt, IA
Caes, Joan M.; Marengo, IA
Cain, Cynthia J.; Urbandale, IA
Cain, Jennifer K.; Sioux City, IA
Calhoun, Randall S.; Algona, IA
Cameron, Ronda L. Saltzman; Norwalk, IA
Campbell, Denise Ann; Marion, IA
Campbell, Josie L.; Fort Dodge, IA
Capps, Leah M.; Saint Charles, IA
Carey, Linda M.; Urbandale, IA
Carico, Georgeanna K.; Des Moines, IA
Carlson, Konnie J.; Boone, IA
Carman, Bonita Sue; Novinger, MO
Carrasquillo, Mercedes; Tewksbury, MA
Carstens, Cynthia L.; Paton, IA
Chapman, Tiffany Lynn; Geneseo, IL
Charron, Brian; Polk City, IA
Chase, Linda S.; Cambridge, IA
Chin, Karen Ann; Newhall, IA
Christensen, Kathleen Colette; Princeton, IA
Christensen, Tammy L.; Mason City, IA
Christopher, Amy D.; Park View, IA

Chubick, Judy J.; Nodaway, IA
CirkI, Kimberly J.; Marion, IA
Claeys, Teresa M.; Marengo, IA
Clarahan, Barbara Jean; Montrose, IA
Clark, Kimberly; Churdan, IA
Clayton, Sonya Carol; Creston, IA
Clemens, Maxine Elizabeth; Des Moines, IA
Clemens, Peggy J.; Union, IA
Clemens, Rebecca S.; Marshalltown, IA
Clemmons, Linda Lou; Fairfield, IA
Cleveland, Lori L.; Independence, IA
Cline, Natalie R.; Grinnell, IA
Clute, Elizabeth A.; Snellville, GA
Coble, Megan E.; Dubuque, IA
Coburn, Phyllis R.; Radcliffe, IA
Coen, Joan M.; Johnston, IA
Colby, Nikkoli S. D.; Panora, IA
Conklin, Pamela Sue; Walcott, IA
Conrad, Kalista Elise; Shell Rock, IA
Conway, Barbara Ann; Homestead, IA
Cook, Janelle Nicole; Mechanicsville, IA
Cook, Janet J.; Winthrop, IA
Cook, Jayna Ruth; Coralville, IA
Cook, Mary A.; Adel, IA
Cool, Carolyn R.; Wellman, IA
Cooney, Julie Rae; Duncombe, IA
Cooper, Margaret C.; Davenport, IA
Cornish, Doris E.; Akron, IA
Cornwell, Vicki J.; Cedar Rapids, IA
Costanzo, Kristin J. Scanlon.; Boca Raton, FL
Coulfal, Marcia Doris; Villisca, IA
Covington, Shannon M.; Ely, IA
Cox, Heidi Louise; Ottumwa, IA
Cox, Linda K.; Parnell, IA
Cox, Thyra Louise; Ames, IA
Coyne, Connie M.; Dike, IA
Craft, Melanie A.; Treynor, IA
Craft, Ronda Lee; Webster City, IA
Crank, Kayla Jean; Iowa City, IA
Crews, Loni L. Nehring.; Winterset, IA
Cross, Susan L.; Ames, IA
Crowley, William Mundell; Bloomingdale, IL
Crump, Connie M.; Parkview, IA
Cullinan, Jodi Rae; Cedar Rapids, IA
Cummings, Rebecca Anne; Evansdale, IA
Curry, Karen L.; Sioux City, IA
Curtis, Joyce D.; Marshall, IL
Curtis, Misha Lea; Lenox, IA
Dafoe, Rebecca Lynn; Iowa City, IA
Dahl, Mercy Phoebe; Rolfe, IA

Dahnke, Cynthia R.; North Liberty, IA
Daily, Barbara Jean; Davenport, IA
Dale, Ellen R.; Davenport, IA
Dalen, Denise M.; Graettinger, IA
Dalton, Terrence; Villisca, IA
Dankbar, Sue A.; Marshalltown, IA
Darnell, Karen K.; Burlington, IA
Darrow, Tina Michele; Glenwood, IA
Davidson, Julie K.; Ankeny, IA
Davis, Betty J.; Milan, IL
Davis, Lesa G.; State Center, IA
Davison, Donna Lynn; Eldridge, IA
De Rycke, Alice Ann; Belle Plaine, IA
De Sutter, Jean; Moline, IL
Dean, Christine M.; Clear Lake, IA
Dean, Joan Marie; Westfield, IA
Decker, Donna M.; Dubuque, IA
Decker, Suzanne Marie; Sherrard, IL
Deetz, Barbara A.; Cedar Rapids, IA
Degeneffe, Angela L.; Urbandale, IA
DeHaan, Deborah L.; Orange City, IA
DeHaven, Stephen Thomas; Des Moines, IA
DeJong, Jody B.; Orange City, IA
Delagardelle, Allison Marie; Jesup, IA
Delph, Susan M.; Council Bluffs, IA
Demoss, Marcia K.; Knoxville, IA
Dennison, Pamela J.; Knoxville, IA
DeRocher, Lisa Marie; Lemars, IA
DeRock, Barbara J.; Sioux City, IA
Deskin, Jody M.; Indianola, IA
Deutmeyer, Julie M.; Dyersville, IA
DeVault, Tracy; Norwalk, IA
Devoe, Jill K.; New Market, IA
Dew, Kathie D.; Grundy Center, IA
Dickel, Tracy A.; Pella, IA
Diercks, Lois Mae; Ames, IA
Dieter, Deborah Ann; Vail, IA
Dills, Jennifer L.; Cedar Rapids, IA
Dirksen, Cheri Lou; Blockton, IA
Dixon, Lois R.; Moline, IL
Dixon, Leanne Kay; Indianola, IA
Dochterman, Rebecca L. Bostrom.; Donahue, IA
Dockery, Lisa J.; Davenport, IA
Dodd, Shannon J.; Mason City, IA
Dodgen, Michelle Ann Mertens.; McGreggor, IA
Donley, Kara A.; Chariton, IA
Douglas, Sara M.; Cedar Falls, IA
Douglas, Wendelin B.; Storm Lake, IA
Dryden, Susan; Clarence, IA
Du Bois, Diane I.; Granger, IA
Duffy, Barbara A.; Marshalltown, IA
Dunleavy, Mary E.; Okoboji, IA
Dunn, Cinthia K.; Perry, IA
Dunn, Rhonda Jean; Iowa City, IA
Duquette, Diana Jeanne; Pleasant Hill, IA
Durham, Mary E.; Norwalk, IA
Dvorak, Carmel A.; Clutier, IA
Dwyer, April R.; Linn Grove, IA
Dykstra, Eva J.; Morrison, IL
Dykstra, Patricia J.; Pella, IA
Eason, Melanie K.; Ankeny, IA
Eckoff, Barbara E.; Cumming, IA
Eddleman, Linda M.; Winterset, IA
Eden, Laurel Elizabeth; Cedar Rapids, IA
Edwards, Jean A.; Muscatine, IA
Eldred, Dianne K.; New Prague, MN
Ellis, Sheri Lee; Council Bluffs, IA
Ellsworth, Julie A.; Sioux City, IA
Engelhart, Judy A.; Lime Springs, IA
England, Marlene K.; Hampton, IA
Erickson, Melissa Sue; Storm Lake, IA
Erickson, Nancy A.; Shenandoah, IA
Estes, Ovida S.; Waverly, IA
Evans, Bridget L.; Altoona, IA
Evans, Kelly A.; Davenport, IA
Evans, Marjorie A.; Fairfield, IA
Evans, Terese M.; Waterloo, IA
Everett, Julie Ann; Britt, IA
Falkena, Pamela A.; Hospers, IA
Fangman, Jo Renee; Cedar Rapids, IA
Farrell, Lisa D.; West Des Moines, IA
Fay, Mary C.; Cedar Rapids, IA
Fearing, Margery; North Liberty, IA
Feeback, Laura Sue; Marshalltown, IA
Fees, Carol C.; Des Moines, IA
Felkey, Lynnette A.; State Center, IA
Fenoglio, Julie Lynn; Knoxville, IA
Ferguson, Joanne D.; Monona, IA
Ferguson, Linda L.; Davenport, IA
Fiedorowicz, Johanna Marie; Coralville, IA
Findlater, Janet; Marengo, IA
Fink, Cynthia S.; Nora Springs, IA
Finley, Tia; Cedar Rapids, IA
Fisher, Charlotta A. Toth.; Mount Auburn, IA
Fleshin, Richard D.; Tipton, IA
Florang, Virginia Rose; Norway, IA
Flournoy, Dawn Marie; Fairfield, IA
Flynn, Jill S.; Sioux City, IA
Ford, Barbara Jane; Davenport, IA
Forest, Paula; Iowa City, IA
Forgie, Elizabeth J.; Lowden, IA
Fowler, Sarah C.; Cedar Rapids, IA
fox, Annette Renae; Waterloo, IA
Fox, Judy A.; Spencer, IA
Francis, Catherine M.; Bettendorf, IA

Franklin, Jessica Irene; Muscatine, IA
Franklin, Linda J.; Shellsburg, IA
Frasher, Rosemary V.; West Des Moines, IA
Frederiksen, Mary A.; Atlantic, IA
Freese, Mary K.; Marion, IA
Freyenberger, Barbara J.; Iowa City, IA
Fridley, Kristen L.; Milo, IA
Friesen, Candace Faith; Morris MB, MB
Froehner, Robert D.; Cedar Falls, IA
Frost, Amy Louise; Fairbank, IA
Fruth, Janet M.; Cedar Rapids, IA
Fuller, Karlene J.; Coralville, IA
Fultz, Kassia Anna; Cedar Rapids, IA
Fuqua, Jr., William Robert; Decorah, IA
Fuson, Cynthia J.; Urbandale, IA
Gammell, Debra A.; Elliott, IA
Gammon, Beverly A.; Glenwood, IA
Gannon, Denise R.; Coralville, IA
Gardner, Candis A.; Maxwell, IA
Gardner, Sue E.; Wayland, IA
Gatts, Catheryn Louise; Riverside, IA
Gauthier, Amber Nicole; Blairstown, IA
Gengerke, Mary C.; Spirit Lake, IA
Gengler, Amanda Leann; Akron, IA
Gentry, Julie Ann; Everett, WA
Gerken, Marjory L.; Arcadia, IA
Gibson, Alicia Kay; Cedar Rapids, IA
Gibson, Melissa Renee; Hamburg, IA
Gibson, Sara Wynne; Des Moines, IA
Gienau, Linda L.; Waterloo, IA
Gieselman, Mary L.; Muscatine, IA
Gieseman, Sharyn L.; Dubuque, IA
Giesen, Leeann; East Dubuque, IL
Girard, Daniel Charles; Belmond, IA
Glancy, Linda S.; Davenport, IA
Glasgow, Sandra; Fort Dodge, IA
Glynn, Claudine F.; Boone, IA
Gockel, Mary Theresa; Calamus, IA
Godfrey, Barbara A.; Mason City, IA
Godwin, Mary A.; Cedar Rapids, IA
Golafshar, Lynda S.; Keokuk, IA
Gonlubol, Sela Anne; Cedar Rapids, IA
Goodell, Alice Dorothy; Missouri Valley, IA
Goodell, Jeri; Lake Park, IA
Goodrich, Sandra Martinez.; Mount Vernon, IA
Goshorn, Jr., William P.; Newton, IA
Gotoski, Grace Ann; De Witt, IA
Gould, Kaelynn Mae; Spencer, IA
Grabau, Linda K.; Boone, IA
Grabner, Sharon J.; Waverly, IA
Grace, Colleen A. Peterson; Iowa City, IA
Grady, Danna L.; Shenandoah, IA
Graham, Catherine H.; Cedar Rapids, IA
Graham, Jerri L.; Diagonal, IA
Gravert, Joanna Maria; Tipton, IA
Grawe, Lisa M.; Urbana, IA
Gray, Susan M.; Mason City, IA
Green, Lorrie A.; Iowa City, IA
Greene, Doris Giesler; Dodge Center, MN
Grevas, Marjorie; Dubuque, IA
Grimsman, Karla J.; Iowa City, IA
Groom, Lacy Mae; Akron, IA
Groth, Teresa Marie; Merville, IA
Grund, Deborah; Council Bluffs, IA
Guetzlaff, Lou Ann; Janesville, IA
Guild, Sandra L.; Johnston, IA
Gunderson, Annesley M.; Spirit Lake, IA
Gunia, Patricia L.; Sioux City, IA
Gustafson, Mary E.; Kiron, IA
Haatvedt, Coleen Kay; Fort Dodge, IA
Habhab, Robert Morse; Fort Dodge, IA
Hackley, Susan; De Soto, IA
Haddon, Andre; Rockford, MN
Hadwiger, Melissa Michelle; Iowa Falls, IA
Haferbecker, Dorothy J.; Cedar Rapids, IA
Hagan, Kathryn A.; Boone, IA
Hage, Eric K.; Fort Dodge, IA
Hague, Donna M.; Davenport, IA
Hague, Laura J.; West Des Moines, IA
Hainey, Marilyn Ann; Burlington, IA
Haley, Angela Delight; Des Moines, IA
Hall, Bonnie I.; Council Bluffs, IA
Hall, Jennifer J.; Woodbine, IA
Hall, Sandra; Coin, IA
Halstead, Cindy A.; Marshalltown, IA
Halter, Susan M.; Hiawatha, IA
Hamrick, Linda M.; Marion, IA
Hancock, Amanda Ann; West Des Moines, IA
Hank, Sharon Chevy Jo; Wapello, IA
Hanley, April; Adel, IA
Hannan, Mary Kay C.; Dubuque, IA
Hansen, Karla J.; Indianola, IA
Hanson, Alissa Jo; Waterloo, IA
Hanson, Barbara G.; Cedar Rapids, IA
Hanysh, Deborah S.; Yale, IA
Harbour, Melina R.; Des Moines, IA
Harden, Richard G.; Casey, IA
Haren, Tamyra Lee; Grundy Center, IA
Hargens, Tammy Irene; Barbourville, KY
Harman, Patricia; Council Bluffs, IA
Harmer, Janice L.; Urbandale, IA
Harms, Beverly J.; Cresco, IA
Harris, Patricia E.; Marion, IA
Harrison, Janis L.; Cedar Rapids, IA

Hart, Tammy R.; Salem, IA
Hartwig, Krista Ann; Kanawha, IA
Hartwig, Phyllis Marie; Spirit Lake, IA
Harvey, Sandra; Fort Dodge, IA
Hasley, Eunice Eileen; Peterson, IA
Hatcher, Mary Eleanor; Mexico, MO
Hatlestad, Craig S.; Fort Dodge, IA
Hauk, Janet A.; Warsaw, IL
Hawthorne, Chelsey R.; Grand Mount, IA
Hayward, Amanda Rachel; Marshalltown, IA
Heald, Rebecca Danyel; Davenport, IA
Healey, Jessica Marie; Dubuque, IA
Heather, Bridget Elizabeth; Cedar Rapids, IA
Heesch, Jacob Roy; Coralville, IA
Hegarty, Suzanne Sare; Sioux City, IA
Heilig, Cynthia R.; Harlan, IA
Heiser, Jessica J.; Cedar Rapids, IA
Heitkamp, Stacey Lee; East Dubuque, IL
Helgeson, Pamela S.; Altoona, IA
Henderson, Mary J.; Altoona, IA
Hendricks, Amy Suzanne; Marshalltown, IA
Hennings, Geniece A.; Fort Dodge, IA
Hentges, Rachel Ann; Cedar Rapids, IA
Hepker, Luann C. Engels.; Mason City, IA
Hermom, Barbara I.; West Des Moines, IA
Herring, Heather Marie; Bettendorf, IA
Hervey, Judy Louise; Norwalk, IA
Hettinger, Kimberly; Strawberry Point, IA
Hewitt, Traci R.; Waterloo, IA
Hiatt, Connie M.; Cedar Rapids, IA
Hickman, Laura Ann; Spirit Lake, IA
Higgins, Dana Jo; LaPlata, MO
Hilliard, Mark L.; Johnston, IA
Hilzendager, Lori Lee; Robins, IA
Hines, Shannon Marie; Dubuque, IA
Hinshaw, Christine K.; Kellogg, IA
Hiser, Tamara Leigh; Shenandoah, IA
Hix, Heather A.; Iowa City, IA
Hockett, Staci Ann; Mankato, MN
Hockett, Teresa L.; Norwalk, IA
Hoeffling, Joey; Odebolt, IA
hoffman, Julie; Knoxville, IA
Hoffman, Gary M.; Pacific Junction, IA
Hoffman, Laura Marie; Bettendorf, IA
Hoffmann, Julie Jean; Hiawatha, IA
Hoffmann, Mary E.; Farley, IA
Hogenkamp, Dennis R.; Leawood, KS
Hogueison, Kathleen Renee; Council Bluffs, IA
Hoil, Gertrude E.; Clear Lake, IA
Holub, Deborah K.; Cascade, IA
Honeywell, Therese Walker; Lansing, IA
Hook, Dori J.; Dubuque, IA
Hopson, Jeannette Katherine; Des Moines, IA
Horton, Joan C.; Earlham, IA
Hoskins, Jackie Lynn; Rock Island, IL
Hottovy, Becky Marie; Waukee, IA
Hough, Robert R.; Keota, IA
Houghtby, Wendy Sue; Burlington, IA
Houts, Dora G.; Sioux City, IA
Hovey, Tony Joe; Cresco, IA
Hoy, Jean M.; Washburn, IA
Hromatko, Janet Marie; Polk City, IA
Hubka, Bonnie L.; Riceville, IA
Hucka, Patricia Ann; Cedar Falls, IA
Hudson, Susan M.; Clive, IA
Hudspeth, Melissa Ann; Bouton, IA
Huebner, Vicki L.; Des Moines, IA
Huey, Shannon M.; Clear Lake, IA
Hughes, Jennifer Kay; Henderson, NV
Hughes, Julie Ann; Fort Dodge, IA
Humphreys, Tammy M.; Port Byron, IL
Hunt, Andrea Lynn; Norwalk, IA
Hutchcraft, Rachel Carrie; Grinnell, IA
Huyser, Bonnie Kay; Inwood, IA
Hyland, Janet Elizabeth; West Chester, OH
Ihm, Anne Marie; Dubuque, IA
Imafidon, Julius; Des Moines, IA
Ingels, Susan Y.; Fayette, IA
Irmeier, Diane Lea; Clive, IA
Isaacson, Beverly A.; Red Oak, IA
Jackson, Darlene M.; East Dubuque, IL
Jackson, Desiree Lynne; Moline, IL
Jackson, Jane Leslie; Story City, IA
Jackson, Michelle Lee; Harlan, IA
Jarrett, Catherine R.; Mediapolis, IA
Jarvis, Kimberly Dawn; Albert City, IA
Jasper, Crystal Joy; Dunkerton, IA
Jenkins, Alan Scott; Bel Aire, KS
Jensen, Kimberli; Galva, IA
Jespersen, Susan K.; Charles City, IA
Jimenez, Megan Kathleen; Sioux City, IA
Jobst, Mary W.; Earlham, IA
Joens, Sara Jo; Dunkerton, IA
Johannsen, Sheryl L.; Center Point, IA
Johnsen, Mary; Clive, IA
Johnson, Anita Beth; Rock Island, IL
Johnson, Garnet L.; Des Moines, IA
Johnson, Karla J.; Polk City, IA
Johnson, Katherine Amanda; Council Bluffs, IA
Johnson, Kathleen M.; Davenport, IA
Johnson, Laurie M.; Ankeny, IA
Johnson, Peggy Jo; Fairfield, IA

JUNE RNs *Continued from page 28*

Johnson, Regina Edwina; Coralville, IA
Johnson, Tricia Sue; Orion, IL
Jones, Amanda Nicole; Council Bluffs, IA
Jones, Julie A.; Williamsburg, IA
Jones, Michelle; Des Moines, IA
Jones, Tracy Lynne; South Sioux City, NE
Jorgensen, Jennifer Lynn; Council Bluffs, IA
Jumbeck, Stacey; George, IA
Kane, Kathy A.; Dubuque, IA
Kaune, Amanda Aird; Iowa City, IA
Keaton, Betty Jean; Indianapolis, IN
Keiller, Elisabeth A.; Fulton, IL
Kelley, Beatrice; East Moline, IL
Kelley, Dawn M.; West Des Moines, IA
Kelsoe, Kimberly Ann; Baton Rouge, LA
Kendall, Mathilda K.; Ankeny, IA
Kennedy, Maureen; Peosta, IA
Kerrigan, Kathryn J.; Marshalltown, IA
Kersevich, Sarah; North Liberty, IA
Kilkenny, Janet L.; Osceola, IA
Kim, January J.; Johnston, IA
Kirkman, Lynne Ann; Wilton, IA
Kirsch, Cristine M.; Dubuque, IA
Kirsch, Tammy Jo; Shenandoah, IA
Kix, Hope Lanae; Hubbard, IA
Kleckner, Debra A.; Clive, IA
Klein, Tara Jolene; Marshalltown, IA
Klenzman, Cindy L.; Waterloo, IA
Knepfer, Gloria E.; Dyersville, IA
Knight, Patricia S.; Ankeny, IA
Knight, Rikki L.; Des Moines, IA
Knudtson, Kirby Jo; Waukon, IA
Koch, Brenda Renae; Underwood, IA
Koch, Deanna I.; Muscatine, IA
Koenig, Cynthia Lou; Altoona, IA
Koester, Sandra J.; West Union, IA
Kohlhaas, Pamela; Mason City, IA
Kolbeck, Michelle; Des Moines, IA
Koolima, Erin Rachelle; Rock Valley, IA
Koonce, Tamera Jean; Conrad, IA
Koranda, Mary E.; Ames, IA
Koster, Valerie A.; Davenport, IA
Kragel, Jayne L.; Ames, IA
Krause, Mary Anne; Cedar Rapids, IA
Krois, Marcia L.; West Des Moines, IA
Krotz, Joleen Kay; Riverside, IA
Krueger, Susan Renee; Holstein, IA
Krupa, Roselyn K.; Bettendorf, IA
Kuntz, Cassandra; Mason City, IA
Kurth, Elizabeth E.; Le Mars, IA
Kwak, Sun Hwa Lee; Iowa City, IA
Lainson, Michelle; Council Bluffs, IA
Laird, Gail Joan; Inman, SC
Lake, Patricia A.; Fort Dodge, IA
Landon, Dora Jean P.; Letts, IA
Lang, Ann; East Dubuque, IL
Lang, Joan R.; Dubuque, IA
Langin, Julia Gabrielle; Iowa City, IA
LaRose, Michelle Lynn; Stuart, IA
Larson, Jeffrey L.; Graettinger, IA
Lassen, Rhonda K.; Remsen, IA
Lassen, Susan Peterson; Marion, IA
Lawson, Mary E.; Bloomfield, IA
Lee, Diane K.; Mason City, IA
Leerar, Tammy; Kanawha, IA
Lefler, Debbie S.; Knoxville, IA
Lehman, Kathe Bogarth; Dubuque, IA
Leichty, Marilyn K.; Mount Pleasant, IA
Leick, Joan M.; Durango, IA
Leinen, Pamela J.; Harlan, IA
Lewis, Andrea Lynn; Manson, IA
Lewis, Eilene Marie; East Moline, IL
Lewis, Marcia C.; Bayard, IA
Lewis, Michelle Elizabeth; Lansdale, PA
Lewis, Robert Wilfred; Ankeny, IA
Lewton, Jayne D.; Urbandale, IA
Libberton, Tina Nee; Savanna, IL
Licandro, Jeannine K.; Bettendorf, IA
Lichter, Terri H.; Des Moines, IA
Lierman, Margo L.; Ankeny, IA
Lilly, Teresa Marie; Des Moines, IA
Lindley, Sara M.; Blakesburg, IA
Lingenfelter, Denise; Denmark, IA
Link, Crissy Lynne; West Des Moines, IA
Livermore, Amy M.; Dubuque, IA
Lloyd, Sylvia K.; Mason City, IA
Long, Maria Pauline; Council Bluffs, IA
Lopata, Thereasa Lynn; Cedar Rapids, IA
Loveland, Steven L.; Colfax, IA
Lovell, Candy J.; Keokuk, IA
Lucas, Janice J.; Nodaway, IA
Luckett, Robin M.; Iowa City, IA
Lumphrey, Karen E.; Merville, IA
Lundquist, Janet Eileen; Cleghorn, IA
Lutes, Debbie Lee; Urbandale, IA
Lux, Jacquelyn A.; Dubuque, IA
Lyimo, Ritha Moses; Des Moines, IA
Lyman, Kathryn M.; Iowa Falls, IA
Maben, Kathleen K.; Granger, IA
MacDonald, Susanne Marie; Scranton, IA
Mackey, Donna R.; Glenwood, IA
Mackey, Paula Kay; Center Point, IA
Madison, Mark James; Oakland, CA
Magel, Wade T.; Pella, IA
Mahoney, Diane M.; Des Moines, IA
Malm, Diane R.; Dubuque, IA
Malone, Genevieve Rene; Clearfield, IA

Manion, Michele L.; Bettendorf, IA
Mann, Connie S.; Altoona, IA
March, Tamara Kay; Dubuque, IA
Marchino, Kristy S.; Des Moines, IA
Marean, Sheila L.; West Des Moines, IA
Marshall, Wanda M.; Norwalk, IA
Marsh-Wulff, Dawn M.; Mason City, IA
Martens, Angela Marie; Indianola, IA
Martin, Kathleen A. Wyatt; Barnum, IA
Martin, Toni Ann; Lost Nation, IA
Masbruch, June H.; Tiffin, IA
Masker, Bobbie Lynn; Readlyn, IA
Massick, Mark A.; Knoxville, IA
Mattiace, Mary K.; Turners Falls, MA
Maynard, Christina M.; Cedar Rapids, IA
Mayo, Courtney Jean Marie; Sioux City, IA
McAmis, Agnes Florence; Lenexa, KS
McAninch, Darci J.; Des Moines, IA
McBride, Mary M.; Sioux City, IA
McCauley, Margaret M.; Davenport, IA
McCleary, Denise L.; Atalissa, IA
McClelland, Eleanor; Iowa City, IA
McClelland, Kelly Leigh; Urbandale, IA
McConnell, Sarah Jayne; Urbandale, IA
McCoy, Heather Lynn; Fairfield, IA
McDannald, Cynthia Fay; Kahoka, MO
Mcdermott, Linda S.; Luverne, IA
McDonagh, Maureen Amanda; Peosta, IA
Mcfarland, Catherine A.; Fredericksburg, IA
McFate, Barbara K.; Bettendorf, IA
McGill, Sarah J.; Webster City, IA
McGriff, Kellie Jean; Grinnell, IA
Mchugh, Ingrid E.; Cedar Rapids, IA
McIntire, Lottie Louise; Peosta, IA
McKee, Jennifer Rae; Thornton, IA
McLaughlin, Mary A.; Maquoketa, IA
McMann, Pamela Sue; Kahoka, MO
McNulty, Shawnda Lynn; Van Horne, IA
McVey, Annette Dawn; Chariton, IA
Meeks, Reylon A.; Runnells, IA
Meendering, Rachel Marie; Hartley, IA
Meier, Jody A.; Fredericksburg, IA
Meierotto, Lori L.; Davenport, IA
Meierotto, Nancy J.; West Point, IA
Meiers, Morgan Leigh; Coralville, IA
Meinecke, Michelle A.; Cumming, IA
Merchie, Linda S.; Monmouth, IA
Merial, Katherine Johanna; Waukee, IA
Messenger, Nancy E.; Petoskey, MI
Meyer, Anna Marie; Woodbine, IA
Meyer, Joann E.; Iowa City, IA
Meyer, Michelle; Dyersville, IA
Meyers, Susan; Sheldon, IA
Michaels, Debbie S.; Pella, IA
Middendorf, Vickie S.; East Dubuque, IL
Miedema, Jennifer Lee; Orange City, IA
Mikkelsen, Rita K.; Creston, IA
Miller, Jodi Lynn; Lake City, IA
Mills, Andrea Dawn; Corning, IA
Mitchell, Shirley M.; Newell, IA
Moershel, Susan M.; Cedar Rapids, IA
Mohan, Marilyn L.; Ankeny, IA
Monaghan, Keila R.; Manchester, IA
Monk, Marcia A.; Monticello, IA
Monson, Lisa; Waterloo, IA
Montgomery, Shirley Kay; Des Moines, IA
Moon, Shari L.; Sioux City, IA
Moore, Ann Elizabeth; Wapello, IA
Moore, Suzanne Carole; Boone, IA
Moorman, Georgia A.; Manchester, IA
Moran, Donna Jean; West Liberty, IA
Morris, Lezlie Daile; Pella, IA
Motto, Kristin A.; Dubuque, IA
Movick, Shirley A.; Mason City, IA
Mrazek, Irma J.; Cedar Rapids, IA
Muecke, Tara Ann; Urbandale, IA
Murphy, Laura A.; Dubuque, IA
Murphy, Maureen Brigid; Eldridge, IA
Murphy, Tessa Louise; West Burlington, IA
Murry, Lana E.; Oskaloosa, IA
Myers, Anthony James; Cedar Falls, IA
Myers, Sharon A.; Sac City, IA
Naberhaus, Sarah Ann; Schaller, IA
Nafziger, Debra Rae; Wever, IA
Neeld, Charlotte E.; Ankeny, IA
Nelson, Amie Ann; Harlan, IA
Nelson, Angie; Muscatine, IA
Nelson, Sandra A.; Harlan, IA
Neyrinck, Debra A.; Bettendorf, IA
Nibble, Kara Nicole; West Des Moines, IA
Nicholl, Jennifer; Urbandale, IA
Nichols, Deborah Diane; Council Bluffs, IA
Nicholson, Kathleen T.; Iowa City, IA
Nicola, Valerie Jean; Riverside, IA
Nielsen, Delores A.; Ankeny, IA
Nielsen, Janelle S.; Avoca, IA
Noble, James M.; Sioux City, IA
Nolta, Teresa F.; Iowa City, IA
Norman, Glenda A.; Eldora, IA
Northway, Sherrie M.; Springfield, IA
Nunnikhoven, Kelly Marie; Des Moines, IA
O'Reilly, Susan M.; Council Bluffs, IA

Oberly, Penelope J.; Mediapolis, IA
Obr, Darlene B.; West Des Moines, IA
Obrien, Juanita M.; Drakesville, IA
Offenburger, Patricia A.; Milo, IA
Oliver, Rose M.; Libertyville, IA
Olson, Nancy P.; Fairfax, IA
Oneill, Peggy S.; Iowa City, IA
Opkis, Debora S.; Mason City, IA
Orlowski, Annette Louise; Lansing, IA
Osberg, Renee M.; Urbandale, IA
Osborn, Joyce E.; Iowa City, IA
Otten, Michelle Renee; Cedar Rapids, IA
Otten, Patricia M.; Council Bluffs, IA
Ottery, Jeanine A.; Fort Lauderdale, FL
Otto, Tonya Melissa; Nevada, IA
Owen, Jenna Lynn; Winnebago, MN
Owens, Paula Jo; Waterloo, IA
Pair, Susan E.; Ankeny, IA
Panther, Cheryl K.; Iowa City, IA
Papke, Kathryn R.; Iowa City, IA
Passmore, Judy Lyn; Cresco, IA
Patel, Aruna D.; Evansdale, IA
Pattison, Jennifer Elaine; Oelwein, IA
Pearey, Luann F.; Guthrie Center, IA
Peddicord, Kristine F.; Osceola, IA
Peebler, Holly Jean; Winterset, IA
Peebler, Jacquelyn L.; Robins, IA
Penningroth, Nicole; Des Moines, IA
Peppers, Christine Joy; Davenport, IA
Perez, Angelica Maria; Burlington, IA
Perkins, Shurla Reba; Des Moines, IA
Pertzborn, Pamela M.; Waukee, IA
Peter, Natalie Rae; Grinnell, IA
Peters, Kimberly Ann; Ames, IA
Petersen, Mary Ellen; Johnston, IA
Peterson, Barbara Sue; Iowa City, IA
Peterson, Kathryn Elizabeth; Urbandale, IA
Peterson, Tracie Kay; Kansas City, MO
Pettinicchio, Susan M.; Peosta, IA
Pettyjohn, Virginia G.; Knoxville, IA
Philipp, Teresa K.; Alburnett, IA
Picaza, Salina Dacalcap; Williamsburg, IA
Pickart, Tammy; Newhall, IA
Pickering, Ann Marie; North Liberty, IA
Pilon, Gretchen Marie; Sioux City, IA
Plathe, Bridget Rachelle; Belton, MO
Platz, Kristin Ann; West Des Moines, IA
Pohlman, Susan Elaine; Lakefield, MN
Poldberg, Lori Jean; Carter Lake, IA
Pollack, Jennifer L.; Moline, IL
Posey, Lynn L.; Sioux City, IA
Pottebaum, Lynda A.; Bronson, IA
Powers, Deborah J.; Spencer, IA
Pratt, Tena Louise; Mount Vernon, IA
Price, Cheri Christina; Granger, IA
Price, Sally A.; Burlington, IA
Proctor, Ann L.; Des Moines, IA
Qu, Xiaojie; Ames, IA
Quandahl, Ashley Michele; Fairfax, IA
Quinlan, Mary S.; Dubuque, IA
Quinn, Elizabeth; Iowa City, IA
Race, Deborah Ann; Fort Dodge, IA
Rader, Teresa Marie; Ellsworth, IA
Raman, Mary Smith; Ames, IA
Ramza, Janette M.; Bettendorf, IA
Rand, Cheryl Ann; Missouri Valley, IA
Randall, Jennifer Marie; Waukee, IA
Rasmussen, Jeanne Marie; Sioux City, IA
Rasmussen, Mikal Tess; West Des Moines, IA
Rasmussen, Nicolee K.; Adel, IA
Ratekin, Teresa Marie; Council Bluffs, IA
Ravn, Sara A.; Cedar Falls, IA
Recher, Lynette H.; Harris, IA
Recker, Linda M.; Cascade, IA
Redig, Barbara L.; Clarion, IA
Reding, Sheila Anne; Cylinder, IA
Reed, Kimberly Dawn; New Virginia, IA
Reed, Patricia A.; Des Moines, IA

Reese, Elizabeth; Iowa City, IA
Reese, Marilyn Kay; Pleasant Hill, IA
Reiling, Amanda Marie; Storm Lake, IA
Reiser, Gaye J.; Moline, IL
Resh, Shannon A.; Eagle Grove, IA
Reynolds, Luann S.; Iowa City, IA
Rice, Anita M.; Iowa City, IA
Rice, Tina Michelle; Cedar Rapids, IA
Rich, Andrea L.; Wayland, IA
Richardson, Susanne A.; Urbandale, IA
Richer, Amanda Mary; West Des Moines, IA
Riechers, Elizabeth A.; Lisbon, IA
Riefe, Patricia A.; Davenport, IA
Rier, Renee J.; Mason City, IA
Riley, Nancy A.; Lenox, IA
Rinehart, Theodora L.; Burlington, IA
Ripperger, Rayma A.; Afton, IA
Robison, Carla K.; Clive, IA
Roby, Barbara Kehn; Iowa Falls, IA
Rockey, Tracy L.; Bettendorf, IA
Roddy, Mary Margaret; Dubuque, IA
Rodeffer, Paula J.; La Harpe, IL
Roering, Emily Leigh; Davenport, IA
Rollins, Jane M.; Dubuque, IA
Rooney, Stacey L.; Maxwell, IA
Rose, Misty Racheal; Burlington, IA
Rose, Teresa L.; Knoxville, IA
Rossow, Danielle; West Des Moines, IA
Rothmeyer, Michele M. McGrath; Johnston, IA
Ruden, Susan M.; Dubuque, IA
Ruiz, Amanda Rae; Sterling, IL
Rummells, Aimee; Cedar Rapids, IA
Runyon, Margaret A.; Council Bluffs, IA
Rutherford, Gayleen Dawn; Eagle Grove, IA
Rutledge, Tamara M.; Waukee, IA
Ryan, Megan Lindsay; Erie, IL
Sadler, Janice K.; Cascade, IA
Sailsbury, Betty Eileen; Ames, IA
Salyars, Joanne M.; De Witt, IA
Sandell, Pamela A.; Red Oak, IA
Sander, Linda S.; Clarence, IA
Sanders, Nanci M.; Huxley, IA
Santel, Lori A.; Cedar Rapids, IA
Sauers, Mary J.; North Liberty, IA
Scar, Amy Elizabeth; Des Moines, IA
Schelle, Karen K.; Fort Dodge, IA
Schlarmann, Mary A.; Dubuque, IA
Schmit, Tracy; Gilbertville, IA
Schmitter, Dixie J.; Libertyville, IA
Schneider, Janette M.; Cedar Rapids, IA
Schoborg, Lisa Rose; Marshalltown, IA
Schockemoehl, Tara Lynn; West Des Moines, IA
Schooley, Kristine L.; Iowa City, IA
Schreier, Rhonda R.; Remsen, IA
Schroeder, Rita Elizabeth; Sioux City, IA
Schroth, Lynn M.; Hiawatha, IA
Schuiteman, Karen L.; Sioux Center, IA
Schulte, Dolores J.; Asbury, IA
Schuring, Tracie L.; Decorah, IA
Schuster, Susan Lynn; Dubuque, IA
Schut, Victoria K.; Monroe, IA
Schwantes, Annette Marie; Rockford, IA
Schweer, Janice Ann; Council Bluffs, IA
Seals, Ann F.; Bloomfield, IA
Sedlacek, Deborah A.; Cedar Rapids, IA
Seeman, Lisa M.; Princeton, IA
Segebart, Cari A.; Denison, IA
Seibold-Schmitz, Tammi R.; Sioux City, IA
Sels, Betty J.; Pella, IA
Senner, Janet M.; Hawkeye, IA
Shaffer, Benjamin Robert; Grinnell, IA
Shanahan, Karen Jennifer; Mason City, IA
Sheker, Cynthia J.; Otho, IA
Sheldahl, Kristin; Ottumwa, IA

Shellmyer, Norma J.; Washington, IA
Sherer, Michelle S.; Spring Hill, IA
Sherman, JoAnn; Marshalltown, IA
Showalter, Sharon K.; Sheffield, IA
Sickles, Marcia A.; Cresco, IA
Sienknecht, Joann; Buckingham, IA
Sierra, Caroline B.; East Moline, IL
Sietsema, Lois Marie; Council Bluffs, IA
Sires, Vern W.; Dike, IA
Sissel, Joallyn J.; Tipton, IA
Sittig, Teresa; Lytton, IA
Sitzman, Pamela K.; Woodburn, IA
Skalsky, Elizabeth A.; Cedar Rapids, IA
Slezak, Ruth J.; Iowa City, IA
Slouka, Melanie Anne; Bartlett, IL
Smith, Ardith E.; Boone, IA
Smith, Brenda Sue; Burlington, IA
Smith, Glenda K.; Waukon, IA
Smith, Katherine T.; Neola, IA
Smith, Lori A.; Ottumwa, IA
Smith, Maureen K.; North Aurora, IL
Smith, Paula T.; Altoona, IA
Smith, Scott Robert; Calamus, IA
Snider, Christa Marlaina; Cedar Rapids, IA
Sour, Angela; Winterset, IA
South, Enid C.; Wayland, MO
Spangler, Julie R.; Kanawha, IA
Speakman, Karen Sue; Clinton, IA
Spiess, Gene Emerson; West Des Moines, IA
Spilger, Nancy Elaine; Iowa City, IA
Sprague, Keira Leigh; Quasqueton, IA
Springer, Barbara J.; Clive, IA
Springer, Sonia G.; Muscatine, IA
St. Peter, Mary Ann; Scranton, IA
Stambaugh, Debra D.; Indianola, IA
Stamp, Brenda Lee; Galva, IA
Stanley, Katherine Ann; Mitchell, SD
Stansbarger, Christine Mary; Camanche, IA
Staton, Sharon Kay; Lake View, IA
Staton, Trina Joy; Rockwell City, IA
Steffen, Donna J.; Des Moines, IA
Steinkamp, Ashley Marie; Wall Lake, IA
Stepan, Carolyn; West Des Moines, IA
Stephen, Donna Rose; Ida Grove, IA
Stephens, Stephenie A.; Dubuque, IA
Stickel, Valerie D.; Pleasant Hill, IA
Stiles, Marcie Dawn; Earlham, IA
Stillley, Emerlee Ann; Glenville, MN
Stockman, Debra A.; Oxford, IA
Stoddard, Cindy Lou; Cedar Rapids, IA
Stone, Julie; Bettendorf, IA
Stotts, Jason Michael; Urbandale, IA
Straight, Rhonda L. McCarville; Denison, IA
Straub, Jean A.; Cedar Rapids, IA
Streinz, John A.; North Liberty, IA
Stringham, Billie J.; Mount Ayr, IA
Studt, Judith D.; Springville, IA
Stultz, David Craig; Smithland, IA
Subbert, Leann Kristi; Ankeny, IA
Sullivan, Mary C.; Waukon, IA
Summy, Gail M.; Des Moines, IA
Sumpter, Stacy; Centerville, IA
Sutherland, Carolyn June; Asbury, IA
Swanson, Rita J.; Sioux City, IA
Swihart, Dianna L.; Baxter, IA
Tarkett, Marilee; Waterloo, IA
Taylor, Jennifer L.; Lohrville, IA
Taylor, Mary Elizabeth; Red Oak, IA

Taylor, Melodi Mae; Davenport, IA
Taylor, Sandra A.; Walker, IA
Teager, Elisha Mae; Sioux City, IA
Temple, Melissa Ann; Newell, IA
Templeman, Lori Beth; Eagle River, AK
Terwilliger, Cindy L.; Phoenix, AZ
Theilen, Dawn D.; Mason City, IA
Thein, Heather Ann; Jacksonville, FL
Thiyyari, Vijaya; West Des Moines, IA
Thompson, Barbara; West Des Moines, IA
Thompson, Connie Sue; Norwalk, IA
Thompson, Isidora Sharlene; West Union, IA
Thompson, Stephanie Elaine; Winterset, IA
Thomsen, Kathleen C.; Muscatine, IA
Thorson, Betsy L.; Luana, IA
Thurnau, Judith M.; Saint Ansgar, IA
Tichy, Patricia A.; Garwin, IA
Tidiane, Cheryl Lynne; Council Bluffs, IA
Tiedeman, Susan M.; Sioux City, IA
Timmerman, Stephanie Kay; Van Horne, IA
Todd, Brenda A.; Anthon, IA
Todd, Cynthia Ann; Des Moines, IA
Toney, Megan L.; Collins, IA
Tooman, Fayonne L.; West Des Moines, IA
Torres, De Ann; Hills, IA
Torticill, Tami Dawn; Kansas City, MO
Towne, Jeffrey G.; Wichita, KS
Townsend, Jo D.; Ames, IA
Toyden, Dianne S.; Perryville, MO
Trammell, Stacey L.; Davenport, IA
Tremel, Jill Marie; Woodbine, IA
Tresemer, Patricia C.; Centerville, IA
Treska, Mary J.; Urbandale, IA
Troshynski, Larry James; Maryville, MO
Trower, Sandra Joyce; Allerton, IA
Troy, Ronald W.; Mount Pleasant, IA
Tyler, Kristin Beth; Decorah, IA
Urmie, Betty L.; Bennett, IA
Valde, Jill Gaffney; Coralville, IA
Valen, Mieca S.; Owatonna, MN
Van Der Horst, Michael J.; Bloomfield, IA
Van Fossen, Dawn L.; Davenport, IA
Van Genderen, Melissa Joy; Okoboji, IA
Van Gilst, Deborah J.; Newton, IA
Van Ootegham, Susan Kaye; Garner, IA
Vancamp, Pamela S.; Bettendorf, IA
Vande Voorde, Debra Kay; Bettendorf, IA
VanDerkamp, Angela R.; Ankeny, IA
Vandivort, Ann L.; Underwood, IA
Vanmersbergen, Marilyn J.; Pella, IA
VanWinkle, Georgia A.; Burlington, IA
Vanwoert, Linda M.; Urbandale, IA
Vanwyhe, Kathleen A.; Ankeny, IA
Vanwyk, Jacqueline J.; Pella, IA
VanZanten, Cathleen; Rock Valley, IA
Vaughn, Cindy L.; Blencoe, IA
Veit, Amy Sue; Hiawatha, IA
Venter, Colleen K.; Galena, IL
Volkman, Angela; Iowa City, IA
Von Dielingen, Anita Donelle; Atlantic, IA
Vonnahme, Mary Lou A.; Dubuque, IA
Vonsak, Darci Ann; Urbandale, IA
Vore, Michelle Lindsey; Vining, IA

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JUNE RNs Continued from page 29

Vroman, Karen Sue; Des Moines, IA
Wagner, Constance; North Liberty, IA
Wahab, Misty D.; Crescent, IA
Walker, Sally K.; Waterloo, IA
Walter, Dorothy M.; Des Moines, IA
Walters, Ramona L.; New Virginia, IA
Walther, Michaelle Lea Anne; Waverly, IA
Watson, Debra L.; Des Moines, IA
Watson, Melissa Ann; Stockport, IA
Watson, Rhonda L. Wolf-; Ollie, IA
Watts, Janet L.; Ayrshire, IA
Webb, Karen S.; Fulton, IL
Webster, Karlee Marie; Burlington, IA
Wehde, Amy Lyn; Tipton, IA
Wehrle, Victoria Lea; Pleasant Hill, IA
Weigle, Ruth E.; Waterloo, IA
Weinert, Cynthia L.; Cedar Falls, IA
Welder, Matthew Dean; Ogden, IA
Wells, Lori A.; Douds, IA
Wendland, Kristi; Waterloo, IA
Wernimont, Rhonda H.; Dubuque, IA
Wessels, Amber Marie; Cedar Falls, IA
West, Debra A.; Hamilton, IL
West, Jenny L.; Pleasantville, IA
West, Rebecca S.; Cedar Falls, IA
Westra, Katrina; Tulare, CA
Wheeler, Christina Marie; Sioux City, IA
Whetstone, Gloria L.; Council Bluffs, IA
Whitmer, Therese M.; Webster City, IA
Wibe, Rosemary R.; Marcus, IA
Wickham, Vickie A.; Marshalltown, IA
Wiemers, Alissa Mae; Rockwell City, IA
Wilberding, Jill A.; Carlinville, IL
Wiley, Melody M.; Creston, IA
Wilken, Connie K.; Coralville, IA
Wilkins, Shannon Renee; Fort Dodge, IA
Wilkinson, Susan Marie; Urbandale, IA
Williams, Julie A.; Carroll, IA
Williams, Kathleen A.; Wilton, IA
Williams, Paula K.; Indianola, IA
Williams, Reba Marie; Iowa City, IA
Willis, Joy J.; Bettendorf, IA
Willson, Leslie R.; Lake View, IA
Willson, Melea B.; Walker, IA
Wilson, Angela D.; Sioux City, IA
Wilson, Deloy Y.; Waterloo, IA
Wilson, Julie A.; Manchester, IA
Wilt, Winifred R.; Mount Pleasant, IA
Wilz, Angela D.; Ankeny, IA
Winslow, Dennis L.; Pella, IA
Winter, Cheryl Ann; Casper, WY
Wion, Cynthia Beth; Waterloo, IA
Wittmer, Cynthia Lynn; Hampton, IA
Wolf, Carol Ann; Sherrard, IA
Wolf, Jane Ann; Nashua, IA
Wolfe, Mary B.; Las Vegas, NV
Wolterman, Jenean C.; Charles City, IA
Wood, Ann V.; Waterloo, IA
Woodwick, Michelle; Marion, IA
Worley, Paula J.; Logan, IA
Wright, Jill Renee; Raymond, IA
Wright, Susan Dawn; Indianola, IA
Wycoff, Joy Ellen; Ottumwa, IA
Wynia, Shari Beth; Rock Valley, IA
Wynn, Camilla Ann; Lovilia, IA
Yankey, Barbara Brindley; Dubuque, IA
Yearous, Sharon K.; Cedar Rapids, IA
Yentes, Sarah Ann; Waukee, IA
Yerington, Brandi Rae; Davenport, IA
Young, Jody Jennison; Coal Valley, IL
Young, Mary Katherine; Des Moines, IA
Zeigler, Lisbeth J.; Emmetsburg, IA
Ziehr, Todd Allen; APO, AE
Zimbeck, Ramona J.; Hiawatha, IA
Zimmerman, Michelle Lynn Stone; Walnut, IA
Zugenbuehler, Marc Charles; Peosta, IA
Zurcher, Michelle Renee; Dubuque, IA
Zylstra, Gloria A.; Sioux Center, IA

July RNs

Adam, Susan M.; Urbandale, IA
Adams, Donna R.; Hampton, IA
Adkins, Jacqueline R.; Carthage, IL
Adkisson, Kathryn M.; Waterloo, IA
Africa, Dorothy J.; Wadena, IA
Aguirre, Ruth S.; Sergeant Bluff, IA
Ahlberg, Amy Leigh; Ankeny, IA
Ahrenholtz, Carol Sue; Jefferson, IA
Ainsworth, Angela Mecham-; Port Byron, IL
Akermark, Anna Louise; Des Moines, IA
Alarcon, Marcia J.; Des Moines, IA
Alberts, Sara Therese; Cedar Rapids, IA
Albrecht, Marla R.; Moline, IL
Aldrich, Jodi Lea; Des Moines, IA
Aldrich, Michelle Kay; West Des Moines, IA
Allen, Connie A.; Waverly, IA
Allen, Kelly Jo; Nevada, IA
Andersen, Amy Joette; Waterloo, IA
Andersen, Trevor L.; Lee's Summit, MO
Anderson, Barbara Jean; Lamoni, IA
Anderson, Denise A.; Ocheyedan, IA
Anderson, Jackie Marie; North Liberty, IA
Anderson, Jean M.; Fort Dodge, IA
Anderson, Kipley V.; Shenandoah, IA
Anderson, Susan L.; Ringsted, IA

Anderzhon, Patricia V.; Farragut, IA
Angstman, Linda L.; Dumont, IA
Aperans, Tania Marie; Crossville, TN
Appel, Nora R.; Nome, AK
Appleton, Nancy A.; Greeley, IA
Ardery, Gail; Iowa City, IA
Arendsdorf, Kathy Jo; Eldridge, IA
Arganbright, Julie A.; W.t Des Moines, IA
Arifi, Shukrije; Fort Dodge, IA
Arkema, Vickie; Pella, IA
Artes, Monica; Decorah, IA
Aschenbrenner, Kristi C.; Osage, IA
Ashley, Yvonne Marie; Farragut, IA
Atkinson, Carol Irene; Preston, IA
Audlehelm, Rita A.; Van Wert, IA
Avey, Debra Ann; Council Bluffs, IA
Ayers, Amanda Grace; Afton, IA
Babbitt, Julie M.; Emerson, IA
Backer, Lisa Joan; Holland, IA
Bader, Sarah Elizabeth; Lena, IL
Bagby, Marietta M.; Dysart, IA
Baillon, Vicki Lee; Des Moines, IA
Baker, Sandra Elaine; Leon, IA
Bakkie, Sheryl K.; West Des Moines, IA
Bald, Jennifer Kay; North Liberty, IA
Ballantine, Jill Marie; East Dubuque, IL
Banks, Linda J.; Des Moines, IA
Bappe, Martha J.; Ames, IA
Barber, Monica Darlene; State Center, IA
Bardon, Tammy J.; Dubuque, IA
Barrett, Karin A.; Colona, IL
Bartlett, Heather; Hudson, IA
Bartlett, Melinda S.; Dallas City, IL
Basten, Angela Marie; Zwingle, IA
Baumhover, Patty K.; Carroll, IA
Baxter, Carol A.; Colo, IA
Beals, Christina; Sioux City, IA
Beane, Elizabeth Nichole; Des Moines, IA
Beardsley, Brent James; Ankeny, IA
Bechtel, Brian Jay; Mason City, IA
Beck, Julie Ann; Sharpsburg, IA
Beck, Pamela R.; West Des Moines, IA
Becker, Joleen; Shell Rock, IA
Beernink, Gloria L.; Sioux Center, IA
Behrendt, Darcy Sue; Dunlap, IA
Bell, Crystal Kay; Merville, IA
Bencke, Rhonda Marie; Colona, IL
Benner, Lori A.; Mason City, IA
Bennett, Joan M.; Des Moines, IA
Bensley, Lori S. Walders; Lake Park, IA
Berentes, Amy Elizabeth; Galena, IL
Besco, Claudia J.; Council Bluffs, IA
Bessine, Nanci K.; West Burlington, IA
Bessman, Peggy Marie; Alden, IA
Beveridge, Colleen F.; Des Moines, IA
Bielefeld, Stacey Marie; Mason City, IA
Bigler, Barbara Lynne; Cedar Falls, IA
Billings, Jamie C. Westerman-; Hartley, IA
Birkenholtz, Linda E.; Monroe, IA
Black, Barrie L.; Council Bluffs, IA
Blackledge, Patricia; Mystic, IA
Blankenship, Donna P.; Osceola, IA
Blunk, Gail L.; Moorland, IA
Blutt, Timothy D.; Des Moines, IA
Boehm, Jane E.; Iowa City, IA
Bond, Debra S.; Council Bluffs, IA
Bonifazi, Krista; Anamosa, IA
Bonnett, Kristine M.; North Liberty, IA
Bonnett, Rhonda; Lovilia, IA
Boomgarden, Beverly M.; Britt, IA
Borst, Angela; Altoona, IA
Boss, Connie J.; Des Moines, IA
Bowers, Cindy L.; Center Point, IA
Bowman, Amy L.; North Liberty, IA
Boysen, Audrey J.; Charles City, IA
Brace, Cynthia R.; Indian Harbour Beach, FL
Bracker, Ramona R.; Neola, IA
Bracy, Radonna Kay; Liscomb, IA
Bradley, Dennis R.; Dubuque, IA
Braem, Mary Lea; North Liberty, IA
Brand, Dee Ann; Davenport, IA
Brand, Lindsay Marie; Des Moines, IA
Brandt, Mary H.; Pocahontas, IA
Braun, Debra Kaye; Modale, IA
Brechon, Jami L.; Ottumwa, IA
Breheny, Mary B.; Des Moines, IA
Brehm, Bridget Mary; Epworth, IA
Breitbach, Ann Marie; Dubuque, IA
Bries, Katie Marie; Cedar Falls, IA
Brooks, Cynthia J.; Harlan, IA
Brooks, Mary A.; Kansas City, MO
Brown, Amy; Altoona, IA
Brown, Cathi Ann; Clarinda, IA
Brown, Christie; Clearfield, IA
Brown, Jill D.; Newton, IA
Brown, Laura Jean; Denver, IA
Brown, Sharon Kay; Des Moines, IA
Brown, Theresa L.; Ankeny, IA
Brown, Tina Rae; Waterloo, IA
Brown, Traci L.; Cedar Falls, IA
Brunk, Sharron K.; Muscatine, IA
Bryan, Samantha F.; Lynnvile, IA
Buchsbaum, Mary K.; West Des Moines, IA
Buckwalter, John Elwin; Fort Benning, GA

Buelow, Susan; Hopkinton, IA
Bullard, Diane; Clinton, IA
Bullock, Christi-ann Lilah; Sioux City, IA
Bullock, Tamara J.; Williamsburg, IA
Bulman, Lesa A.; Waukon, IA
Burch, Rodger L.; Des Moines, IA
Burchers, Mary K.; Cedar Rapids, IA
Burke, Cathy S.; Robins, IA
Burke, Kimberly Anne; Fort Dodge, IA
Burker, Brandi; Cranston, RI
Burns, Gladys Faye; Prairie City, IA
Busby, Linda J.; Ankeny, IA
Busch, Lori E.; Boone, IA
Buss, Susan C.; Waverly, IA
Butler, Barbara J.; Boone, IA
Butler, Becky S.; Ottumwa, IA
Butler, Lyle James; Onawa, IA
Byars, Debra Rae; Redding, CA
Bygness, Carolyn F.; Coralville, IA
Carter, Cheryl D.; Mount Pleasant, IA
Callies, Kodi Kae; Norwalk, IA
Campbell, Heather Lynn; Norwalk, IA
Campbell, Valerie K.; Cedar Rapids, IA
Canfield, Kristina Lynn; Cedar Rapids, IA
Carey, Terry Jean; Atlantic, IA
Carlson, Debora Ann; Clive, IA
Carpenter, Jean A.; Roland, IA
Carr, Kelli Ann; State Center, IA
Carter, Cheryl D.; Iowa City, IA
Carter, Kari Lynn Felderman-; Bellevue, IA
Castro, Julianna M.; Davenport, IA
Cataldo, Jolyn; Des Moines, IA
Cavanaugh, Katherine J.; Iowa City, IA
Caviness, Lacetia Ann; Des Moines, IA
Chant, Kimberly Joanne; Davenport, IA
Chesley, Megan Susannah; Des Moines, IA
Chozen, Donna L.; Milford, IA
Christen, Joan M.; Storm Lake, IA
Christensen, Donis Schrum-; Atlantic, IA
Christensen, Vera Field; Decorah, IA
Christenson, Tim A.; Council Bluffs, IA
Christoffersen, Theresa A.; Toddville, IA
Cimmarusti, Patricia Ann; Davenport, IA
Clark, Alberta Kay; Marion, IA
Clark, Kelly Melissa; Tampa, FL
Clark, Marcy; Cedar Rapids, IA
Clausen, Sally Ann; Roland, IA
Cliff, Gwendolyn C.; Rock Island, IL
Cline, Angela Rae Duncalf; Cedar Rapids, IA
Close, Craig R.; Colorado Springs, CO
Cole, Deanna; Cedar Rapids, IA
Collins, Jerri; Des Moines, IA
Colton, Jill Lee; Davenport, IA
Comley, Heidi Ann; Council Bluffs, IA
Comstock, Lana M.; Ames, IA
Cook, Angela A.; Algona, IA
Cook, Susan Kim; Norwalk, IA
Cooper, Rhonda E.; Mason City, IA
Cornelison, Sarah Lynne; Bloomfield, IA
Coughenower, Barbara L.; West Des Moines, IA
Countryman, Tracy Elizabeth; Moline, IL
Coverdell, Leslie Ann; Burlington, IA
Cox, Ginger Lee; Des Moines, IA
Cox, Larisa Nicole; Des Moines, IA
Crane, Rebecca Hassebrock; Iowa City, IA
Crawford, Ella J.; Rock Island, IL
Cress, Gretchen A.; Riverside, IA

Crim, Amy Dee; Ames, IA
Crittenden, Barbara J.; Creston, IA
Crump, Krista S.; Wilton, IA
Cruse, Sarah Eileen; Moline, IL
Curnyn, Kathryn Jerene; Carroll, IA
Currier, Doris E.; Maquoketa, IA
Curtis, Alice K.; Cedar Rapids, IA
Cuvelier, Stephanie Marie; Waverly, IA
Daft, Jan R.; Burlington, IA
Dahl, Nancy J.; Boone, IA
Dahl, Paula A.; New Hampton, IA
Dalton, Martin Mathew; Des Moines, IA
Daniel, Betty L.; Webster City, IA
Daniels, Sherry B.; Burlington, IA
Danielson, Betty S.; Cedar Falls, IA
Dankof, Laura M.; Grimes, IA
Darland, Desiree J.; Randall, IA
Dau, Jennifer Sue; Deloit, IA
Davis, Gayla Marie; Underwood, IA
Davis, Ramona R.; Waterloo, IA
Davis, Theresa L.; Coal Valley, IL
Davis, Yolanda Elois; Waterloo, IA
De Leon, Martha M.; Chicago, IL
DeBruin, Brenda G.; Doon, IA
Deming, Tina L.; Sioux City, IA
Dencklau, Renee K.; Fort Dodge, IA
Denison, Patricia S.; West Des Moines, IA
Deppe, Jeanne E.; Wyoming, IA
Dereus, Merrilee M.; Prairie City, IA
DeRoos, Jeana Renee; Coralville, IA
Devary, Lori A.; Mason City, IA
Devries, Josephine M.; Bellevue, IA
Devries III, George; Sioux Center, IA
DeWilde, Jason; Ankeny, IA
DeWitt, Cynthia Rae; Kesley, IA
Dickerson, Barbara Jo; Altoona, IA
Dierksheide, Tanya Melissa; Rochester, MN
Dieterich, Barbara J.; Burlington, IA
Dietrich, Joan Marie; Waukon, IA
Dietz, Allison Ann; Moline, IL
Dietz, Joan V.; Ankeny, IA
Dinville, Susan J.; Shenandoah, IA
Dirksen, Beverley Ann; Iowa Falls, IA
Doak, Patricia I.; Mount Pleasant, IA
Dolan, Brenda K.; Urbandale, IA
Dominguez, Dawn M.; Sherrill, IA
Donath, Susan Annette; Fort Worth, TX
Dopler, Rose M.; Burlington, IA
Dorn, Amy M.; West Des Moines, IA
Douglas, Traci D.; Hudson, IA
Doyle, Jennifer Renee; Coralville, IA
Doyle, Patricia S.; Manchester, IA
Drake, Cathy; Red Oak, IA
Dray, Melissa Marcia; Hudson, IA
Drexler, Alice E.; Clarence, IA
Drierer, Nicole Lynette; Bettendorf, IA
Driver, Cherri A.; Linn Grove, IA
Duay, Debbie J.; Cedar Rapids, IA
Dubiel, Deborah G.; Davenport, IA
Duncalf, Jacqueline Kay; Cedar Rapids, IA
Duncheon, Karen S.; Bettendorf, IA
Dunkelberger, Linda L.; Dike, IA
Dunkin, Kelli L.; Knoxville, IA
Dunyon, Roxanne M.; Anamosa, IA
Durflinger, Tracie; Ottumwa, IA
Dyer, Lisa J.; East Moline, IL
Dykshorn, Jeanne A.; Ireton, IA
Dykstra, Roxanne Lynn; Orange City, IA
Earnest, Kathleen Marie; Coal Valley, IL
Eastman, Dawn M.; Urbandale, IA

Eastman, Linda M.; Iowa City, IA
Edelman, Linda L.; Atlantic, IA
Edwards, James R.; Sioux City, IA
Eggenberger, Jeanne K.; Charles City, IA
Ehlers, Stephanie Ann; West Des Moines, IA
Ehlinger, Julie T.; La Motte, IA
Ehmke, Deloris Laurene; Ottumwa, IA
Ehtessabian, Arlene; Galena, IL
Eimen, Deborah A.; Iowa City, IA
Elliott, Maria Jo; West Des Moines, IA
Elliott, Merry; Independence, IA
Engelking, Courtney Jane; Hubbard, IA
Engman, Shelley E.; Iowa City, IA
Engstler, Candra L.; Rockwell City, IA
Enright, Cynthia K.; Saint Joseph, MO
Epting, Willi B.; Storm Lake, IA
Erickson, Brooke Joy; Riverside, IA
Ericsson, Robert; Lytton, IA
Estes, Pamela K.; Stanton, IA
Estle, Louise C.; Tiffin, IA
Evans, Cindy M.; Peosta, IA
Evans, Cynthia L.; Ankeny, IA
Evans, Lou Ann; Council Bluffs, IA
Evans, Pamela D.; Ottumwa, IA
Everingham, Elizabeth A.; Sioux City, IA
Faber, Shelly Marie; Cedar Rapids, IA
Fagen, Patrice A.; Indianola, IA
Faler, Velma Theresa; Cedar Rapids, IA
Falta, Jennifer Lynn; Norwalk, IA
Farmer, Marci Lee; Strawberry Point, IA
Farris, Kimberly Kay; Rembrandt, IA
Fassler, Sherry M. Loubardias-; Johnston, IA
Fawcett, Kathleen M.; Solon, IA
Fecht, Lynn A.; Carthage, IL
Feller, Lisa K.; Remsen, IA
Fer, Mary Catherine; Davenport, IA
Ferguson, Susan A.; Iowa City, IA
Fiddelke, Megan Lee; Clive, IA
Fields, Judith Kay; Sunnyvale, CA
Figge, Wendy Lee; Davenport, IA
Figgins, Joyce L.; Villisca, IA
Findley, Megan Elizabeth; Afton, IA
Finney, Jennifer; Urbandale, IA
Fisher, Charlotte M.; Ottumwa, IA
Fisher, Donna D.; Britt, IA
Fisk, Linda L.; Buckingham, IA
Flaherty, Christy Lynn; Graettinger, IA
Flanigan, Tammy L.; Des Moines, IA
Flaskerud, Christine A.; Calmar, IA
Fleming, Karen A.; Des Moines, IA
Flugstad, Cindy M.; Boone, IA
Fouch Kruger, Jane A.; Orland Park, IL
Fox, Sandra S.; Keswick, IA
Franken, Hope Renae; Sioux City, IA
Fraser, Lisa M.; Norwalk, IA
Frazier, Jo Ann; Webster, IA
Freeberg, Brandi Renee; Neola, IA
Freeman, Connie J.; Waukee, IA
Freeman, Shawna Marie; Waukee, IA
Freeze, Deborah L.; Hudson, IA
Frerichs, Joyce E.; Le Mars, IA
Frick, Rachel K.; Fulton, IL
Froehner, Kay C.; Cedar Falls, IA
Fronning, Cynthia Renee; Fergus Falls, MN
Fullenkamp, Jennifer A. Menke; West Point, IA
Furstenau, Denisse C.; Davenport, IA
Fye, Helen; Cedar Rapids, IA
Fynaardt, Robin; Pleasant Hill, IA

Gabrielson, Nancy A.; Belmond, IA
Galbreath, Ruth Inez; Andalusia, IL
Gansemer, Judith Ann; Sherrill, IA
Ganske, Amy J.; Swisher, IA
Garden, Jacqueline D.; Oskaloosa, IA
Gardner, Charlynn; Denison, IA
Gase, Sharon K.; Washington, IA
Gatts, Thomas Ray; Riverside, IA
Gaulter, Linda S.; Urbandale, IA
Gavin, Ellen M.; Cedar Rapids, IA
Gerdes, Gina Marie; Austinville, IA
Geringer, Kathrine Marie; Orlando, FL
Geurtsen, Midget L.; Davenport, IA
Gill, Anna Lisa; Council Bluffs, IA
Gilmore, Peggy A.; Johnston, IA
Gingerich, Ella M.; Des Moines, IA
Gingerich, Sue; Riverside, IA
Giraud, Jacalyn Ann; Coral Springs, FL
Gleason, Judy I.; Denver, IA
Glienne, Tami R. Moffitt-; Cherokee, IA
Goecker, Deborah L.; Clarinda, IA
Goemaat, Norlene Kay; Milton, IA
Golden, M. Elaine; Kansas City, MO
GOODELL, Jessica Rae; Mechanicsville, IA
Gooder, Margaret A.; Davenport, IA
Goodrich, Barbara K.; Missouri Valley, IA
Goodrich, Lea Ann Singer-; Indianola, IA
Goodridge, Paula A.; Maryville, MO
Gordon, Lynette Renee; Oskaloosa, IA
Gorman, Kimberly A.; Asbury, IA
Goshorn, Cindy R.; Newton, IA
Goss, Christine A.; Merville, IA
Grady, Sheila; Des Moines, IA
Graham, Patricia E.; Sioux City, IA
Graves, Judith A.; Dubuque, IA
Gray, Beverly J.; Albia, IA
Gray, Sally W.; Cedar Rapids, IA
Green, Matthew Douglas; Des Moines, IA
Greene, Alma A.; Iowa City, IA
Greene, Sandra; Indianola, IA
Greenfield, Karen Denise; Johnston, IA
Greenhalgh, Michele; North Liberty, IA
Gregory, Linda E.; Cedar Rapids, IA
Greiner, Nancy J.; Knoxville, IA
Gross, Kaye E.; Onawa, IA
Gross, Molly Jeanne; Independence, IA
Groteluschen, Lori L.; Urbandale, IA
Grother, Kay E.; Des Moines, IA
Groves, Linda J.; Hinton, IA
Gruetzmacher, Terry A.; Marshalltown, IA
Grundstrom, Molly Christen; Bedford, IA
Guhin, Gretchen A.; Bettendorf, IA
Gunn, Melody J.; Montrose, IA
Gurgel, Kristie Lynn; Iowa City, IA
Hackbarth, Mary J.; Des Moines, IA
Hageman, Jill Lawasa; Coralville, IA
Hageman, Sandra D.; Keokuk, IA
Hagestrom, Ashley Charie; Whiting, IA
Haglund, Crystal A.; Boone, IA
Haigh, Shannon E. Davison-; Cedar Rapids, IA
Hall, Daniel L.; Tiffin, IA
Hall, Gwendolyn Joyce; Ottumwa, IA
Hall, Lisa M.; Adel, IA
Hall, Sherry L.; Tipton, IA
Haller, Beth J.; Davenport, IA
Halls, Brenda S.; Douds, IA

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JULY RNs *Continued from page 30*

Hambly, Cindy Sue; Sumner, IA
Hamm, Kathy J.; Cedar Rapids, IA
Hammel, Kimberly Jeanne; Decorah, IA
Hammer, Kimberly R.; Cedar Rapids, IA
Hammer, Margaret Kay; Burnsville, MN
Hammer, Suzanne Jean; Tiffin, IA
Hannon, Cindy May; Davenport, IA
Hansen, Rosalie M.; Winthrop, IA
Hansen, Theresa L.; Clarion, IA
Hansen, Tina M.; New Hampton, IA
Hanson, Cynthia K.; Roland, IA
Hanson, Lori A.; Blue Grass, IA
Hanssen, Irene A.; Blue Grass, IA
Harmon, Jana Marie; Altoona, IA
Harris, Ann M.; Davenport, IA
Harris, Betty Sue; Des Moines, IA
Harris, Robbie; Sioux City, IA
Harroun, Renae D.; Moline, IL
Hart, Mary J.; Decorah, IA
Hart, Sarah Ann; Coon Rapids, IA
Hartgrave, Kelly; Cedar Rapids, IA
Haskin, Deborah J.; Eldora, IA
Hasley, Karla; Davenport, IA
Hastings, Katherine Elizabeth; Lovilia, IA
Hatfield, Frances Ann; Cedar Rapids, IA
Healy, Donna B.; North Liberty, IA
Haub, Kathleen D.; Boone, IA
Haus, Kathy A.; Charles City, IA
Hauser, Nancy L.; State Center, IA
Havens, Diane M.; Tiffin, IA
Haverman, Sheryl Lynn; Des Moines, IA
Hayes, Karen M.; Dubuque, IA
Hayes, Sheryl L.; Holy Cross, IA
Hayman, Elizabeth A.; Davenport, IA
Hedger, Christine M. L.; Logan, IA
Heery, Cheryl Ann; Iowa City, IA
Hehr, Timothy H.; Cedar Rapids, IA
Heisterkamp, Dorothy A.; Breda, IA
Held, Beth; Ankeny, IA
Helleso, Jeanne Susan; Garwin, IA
Helling, Lori; Montrose, IA
Helm, Geneva L. Hawthorne-; Van Meter, IA
Hemann, Heather Nicole; Cedar Rapids, IA
Hemingway, Kari Ann; Clinton, IA
Hemsley, Amy S.; Oskaloosa, IA
Henderson, Veronica Ann; Des Moines, IA
Henrich, Michelle Mckenzie; Red Oak, IA
Hensley, Linda C.; Ames, IA
Henson, Andrea; North Liberty, IA

Henson, Patricia A.; Nauvoo, IL
Herbst, Mary Catherine; Sioux City, IA
Hermesen, Lynn Marie; Farley, IA
Herny, Nora; Cedar Rapids, IA
Herpst, Rebecca L.; Rembrandt, IA
Herrera, Patrice Lauraine; Ankeny, IA
Hershner, Judith Ann; Madrid, IA
Hester, Sandra K.; North English, IA
Heuton, Joanie L.; Kimballton, IA
Hicok, Catherine A.; Waterloo, IA
Hiemer, Sarah Lynn Lasley; Des Moines, IA
Hilbert, Karyn K.; Corwith, IA
Hill, Linda J.; Ottumwa, IA
Hill, Nancy Denise; Osceola, IA
Hill, Sam Allen; Polk City, IA
Hobby, Tammy Diane; Bettendorf, IA
Hobert, Misty Rose; Nashua, IA
Hoch, Lori D.; Harlan, IA
Hoctel, Sandra S.; Norwalk, IA
Hoeck, Frances J.; Clermont, IA
Hoepker, Lana J.; Bedford, IA
Hofbauer, Michelle M.; Ames, IA
Hoffman, Jean M.; Mount Vernon, IA
Hogg, Lee Ann; Ventura, IA
Hogue, Kayla Sheree; Harrisonville, MO
Holland, Marcia Arline; Rapids City, IL
Holub, Teresa J.; Cedar Rapids, IA
Hooper, Gretta J.; Davenport, IA
Hornung, Sally Joanne; Polk City, IA
Horst, Shona R.; Ruthven, IA
Horton, Sandra May; Marion, IA
Houston, Shari L. Nord-; Polk City, IA
Howell, Sharon A.; Waukee, IA
Hoye, Mary Elizabeth; Des Moines, IA
Hoyle, Amy C.; Crawfordsville, IA
Hrabe, Koyla J.; Waterloo, IA
Huber, Jeanne A.; Independence, IA
Huerter, Susan J.; Peosta, IA
Huff, Nancy R.; Fairfield, IA
Huff, Tracy Lynn; Ottumwa, IA
Hughes, Katherine Ann; Davenport, IA
Huhe, Marcella A.; Cresco, IA
Huitsing, Cheryl Nicole; Ontario, Canada
Hull, Dania L.; Tipton, IA
Hulse, Carol Ann; Lacey, WA
Humphrey III, Miles W.; Charles City, IA
Hungate, Janeen R.; Otho, IA
Hunter, Barbara Jeanne; Moline, IL
Huss, Kimberly A.; Cedar Rapids, IA
Husz, Sheryl L.; Council Bluffs, IA
Hyde, Shelley D.; Cedar Rapids, IA
Irlmeier, Rebecca Lynn; Grimes, IA

Isley, Scott Anthony; Iowa City, IA
Jackson, Holly Marie; Primghar, IA
Jackson, Mary T.; Lake City, IA
Jacobs, Mary Margaret; Oskaloosa, IA
Jacobsen, Karen M.; Council Bluffs, IA
Jeck, Julie E.; High Amana, IA
Jefson, Clarene S.; West Des Moines, IA
Jennings, Amanda L.; Johnston, IA
Jensen, Cathy Lynn; Waterloo, IA
Jensen, Janet; Waterloo, IA
Jensen, Jennifer Jean; Denver, IA
Johansen, Stephanie S.; Sioux City, IA
Johnson, Amy B.; Fairfield, IA
Johnson, Carol Ann; Hampton, IA
Johnson, Denise Eva; Altoona, IA
Johnson, Janean Dianne; Blue Springs, MO
Johnson, Joanne A.; Hiawatha, IA
Johnson, Judy Eileen; Corning, IA
Johnson, Leah M.; Newton, IA
Johnson, Marsha C.; West Des Moines, IA
Johnson, Sandra F.; Denison, IA
Johnson, Sarah Elizabeth; Altoona, IA
Johnson, Sharon R.; Red Oak, IA
Johnson, Susan; West Des Moines, IA
Johnson, Susan Diane; Bettendorf, IA
Johnson, Susan Marie; Cedar Falls, IA
Johnston, Jennifer Lee; Indianola, IA
Jones, Karen K.; Norwalk, IA
Jones, Lisa K.; Woodward, IA
Jones, Marianne; Iowa Falls, IA
Jones, Susan Olive; Iowa City, IA
Jordan, Radena J.; Winterset, IA
Joswiak, Mary Ellen; Rochester, MN
Juergens, Charlotte Marie; West Liberty, IA
Kading, Kristi Elisabeth; Greenville, SC
Kahng, Margaret E.; Iowa City, IA
Kalm, Lorri L.; Lisbon, IA
Kamman, Darcee Anne; Altoona, IA
Kasperbauer, Stacey Ann; Carroll, IA
Kasprick, Donna Jean; Silver City, IA
Kaune, Peggy J.; Dubuque, IA
Keck, Sue A.; Dubuque, IA
Kellen, Linda L.; Sioux City, IA
Kellner, Lauri Danese; Blakesburg, IA
Kennedy, Sandra S.; Maquoketa, IA
Kernan, Jacqueline; Rock Island, IL
Keutzer, Bernice Marie; Arlington, IL
Kilian, Celine Danee; Davenport, IA
Kimbell, Deborah S.; Rock Island, IL
King, Shannon Lee; Duncombe, IA
Kingdon, Teresa A.; Coralville, IA

Kinne, Vicky E.; Jefferson, IA
Kinney, Dorothy E.; Atlantic, IA
Kirkpatrick, Jodi Rae; Cedar Rapids, IA
Kirkpatrick, Judith A.; Bettendorf, IA
Klauer, Jody Lynn; Dubuque, IA
Klemme, Erin Marie; Preston, IA
Klimesh, Karla A.; Protivin, IA
Kling, Karol Kay; Sully, IA
Klinkhammer, Judith A.; Clinton, IA
Knapp, Genevra G.; Red Oak, IA
Knight, Lynn; Montrose, IA
Knight, Martha J.; Iowa City, IA
Knoben, Kristi Ann; Aurelia, IA
Knoll, Carrie Ann; Jefferson, IA
Knox, JoDee; Waterloo, IA
Knudsen, Shannon Jean; Madrid, IA
Koch, Andrea Lyn; Marshalltown, IA
Kopp, Kimberly K.; Anita, IA
Koppin, Shannon Marie; West Des Moines, IA
Koranda, Rebecca M.; Maquoketa, IA
Kotz, Tanya M.; Clear Lake, IA
Kough, Jennifer Lyn; Plainfield, IA
Kourpias, Linda; Sioux City, IA
Kovarna, Mary B.; Merrill, IA
Kramer, Jolene K.; Farley, IA
Kramer, Kevin Marvin; Hiawatha, IA
Kratofil, Jeanette Ann; Chariton, IA
Kroger, Guy A.; Sioux City, IA
Kron, Debra S.; West Branch, IA
Kruger, Linda L.; Newhall, IA
Krukow, Lana Vee; Dows, IA
Kruetsinger, Donna S.; Chariton, IA
Kuecker, Kathy A.; Denver, IA
Kueker, Elaine Marie; Denver, IA
Kuiper, Jeanene A.; Hawarden, IA
Kukla, Mariann; Dubuque, IA
Kunze, Jennifer Lea; West Des Moines, IA
Kupferschmidt, Mary Ann; Dubuque, IA
Kwapiszeski, Maxine Marie; Harlan, IA
Lacour, Mary J.; Charles City, IA
Lacquement, Stephenie Michelle; Iowa City, IA
Ladd, Kathleen Frances; Jefferson, IA
Lahmann, Michele Lea; Tripoli, IA
Laird, Carol Marie; Guthrie Center, IA
LaLonde, Kelli K.; Kettering, OH
Lamp, Carla J.; Muscatine, IA
Lamphier, Cynthia A.; Wadena, IA
Landmesser, Barbara S.; Fort Dodge, IA
Landolt, Margaret M.; Dubuque, IA
Lange, Sherria K.; Clive, IA
Langel, Julie Ann; Lemars, IA
Lanzen, Elyse Marie; Ottumwa, IA
Larkin, Erin Michelle; Runnells, IA
Larrington, Sara Jean; West Des Moines, IA
Larrison, Barbara J.; Dubuque, IA
Larson, Pamela Marie; Swisher, IA
Larson, Sandra J.; Jefferson, IA
Larson, Stephen H.; Winona, MN
Lauritsen, Cheryl A.; Mason City, IA
LaVelle, Sandra Lee; New Hampton, IA
Lavender, Evonne P.; Long Grove, IA
Lavender, Laura L.; Woolstock, IA
Lawler, Marianne; Clare, IA
Lawrence, Derek Raymond; Fairfield, IA
Layne, Wendi B. Timmsen-; Wilton, IA
Lazear, Cindy F.; Ankeny, IA
Le Febvre, Kimberly Rae; Sioux City, IA
Leavenworth, Leslie A.; West Des Moines, IA
Lee, Jo Ellen; Callender, IA
Lee, Linda L.; La Porte City, IA
Lehl, Deanna R.; Des Moines, IA
Leitch, Amy Marie; North Liberty, IA
Leloux, Julie A.; Alvord, IA
Leonard, Eric Alan; Des Moines, IA
Leslie, Carol J.; Long Grove, IA
Lesline, Ruth E.; Sioux City, IA
Leu, Heidi Renee; Iowa City, IA
Leusink, Laura Darlene; Bellingham, WA
Leusink, Valerie A.; Hull, IA
Levetzow, Beverly S.; Bettendorf, IA
Light, Julie D.; Lisbon, IA
Light, Sally L.; Des Moines, IA
Linafelter, Jean A.; Sioux City, IA
Linden, Alice A.; Kimballton, IA
Linsenmeyer, Bonnie Jean; Marshalltown, IA
Lipovic, Lisa C.; Bettendorf, IA
Lischer, Maggie Ann; Clearfield, IA
Lochner, Carolyn M.; Ely, IA
Lochray, Jean Susan; Ames, IA
Lodestein, Kathleen M.; Davenport, IA
Logan, Michelle Ann; Linden, IA
Lohstreter, Diana L.; Waukee, IA
Looft, Lisa Marie; Swea City, IA
Loomis, Janis P.; Kellerton, IA
Lothamer, Kathryn Lee; Iowa City, IA
Love, Cynthia C. Heffner; Birmingham, AL
Love, Margaret J.; Atlantic, IA
Lowe, Julia E.; Des Moines, IA
Lower, Theresa A.; West Des Moines, IA
Lowin, Tamara Y.; Sioux City, IA
Lubben, April S.; De Witt, IA
Ludovissy, Denise Marlene; Coralville, IA
Ludwig, Carole A.; Sioux City, IA
Luke, Celia I.; Bettendorf, IA

Lukes, Sharon A.; Waterloo, IA
Lydic, Melinda Marie; Des Moines, IA
Lyon, Jessica Mary; Fort Dodge, IA
Lyons, Amy Jo; Waterloo, IA
Maas, Gina M.; Williamsburg, IA
Macvilay, Joy Marie; Des Moines, IA
Mahoney, Lisa Jo; Independence, IA
Mahrt, Amber Nicole; Denison, IA
Makinster, Katherine A.; Denver, IA
Malek, Mary Abdel-; Iowa City, IA
Malone, Shayla Lee; Morning Sun, IA
Mannion, Donna Ruth; Marshalltown, IA
Marotto, Eileen; Newtown, PA
Marple, Beverly A.; Iowa City, IA
Marsh, Sara; Waverly, IA
Marshall, Sandra E.; West Des Moines, IA
Martin, Pamela S.; Des Moines, IA
Martin, Valerie Noel; Grand Junction, IA
Martz, Tracy S.; Muscatine, IA
Mason, Elizabeth Rose; Iowa City, IA
Mason, Linda L.; Davenport, IA
Masonbrink, Melissa S.; Tarkio, MO
Mattas, Rebecca; Sioux City, IA
Matzke, Rebekah Corene; Urbandale, IA
McAdams, Driesst Ann T.; Moline, IL
McAlexander, Melissa Marie; Ellston, IA
McAllister, Jean Marie; Janesville, IA
McCann, Melissa S.; Adel, IA
Mccarty, Janet Lynn; Ankeny, IA
Mccarty, Jeralee O.; Corydon, IA
McCarty, Barbara A.; Ankeny, IA
McCollum, Brenda Leigh; Thurman, IA
McCormick, DeeDee; Council Bluffs, IA
McCracken, Nikki Lynn; Waterloo, IA
McCright, Pat A.; Waterloo, IA
McCurry, Kimberly A.; Des Moines, IA
Mcdonald, Deborah J.; Eldridge, IA
McFarland, Linda K.; Fredericksburg, IA
Mcginity, Lisa Ann; Burlington, IA
McIntire, Gladys A.; Marshalltown, IA
McIntyre, Gary L.; Shenandoah, IA
McKee, Judy Luella; Carmichael, CA
McKern, Shannon Lynn; Urbandale, IA
Mckinley, Jr., Bernard L.; Waterloo, IA
McKinven, Monty James; Sergeant Bluff, IA
McLarty, Ashley Lin; Sergeant Bluff, IA
McLaughlin, Marsha A.; Perry, IA
McMichael, Phebe Marie; Cedar Falls, IA
McNeill, Rachel; Monticello, IA
Meers, Michele A.; Milan, IL
Mehlert, Christa Aless; Waterloo, IA
Meierotto, Teresa Hull; Fort Madison, IA
Meiners, Kerry G.; Dorchester, IA
Meister, Sharon K.; Davenport, IA
Mellecker, Melody A. -Hobert; Hills, IA
Mellick, Ellen M.; Waukon, IA
Melay, Mary Ann; Dubuque, IA
Mericle, Tiffini C.; Goldfield, IA
Merideth, Nancy L.; Iowa City, IA
Metzger, Kelly Tracin; Palmer, IA
Meyer, Gail J.; Des Moines, IA
Meyer, Gloria; Ankeny, IA
Meyer, Janet L.; Fort Dodge, IA
Meyer, Katherine A.; Dubuque, IA
Michaelson, Melissa Sue; Cedar Falls, IA
Millage, Sandra S.; Bettendorf, IA
Millard, Ray Dean; New London, IA
Miller, Gail E.; Dubuque, IA
Miller, Kendra Dawn; Wapello, IA
Miller, Leola N.; Sioux City, IA
Miller, Lisle Ann; Ames, IA
Miller, Mindy K.; Council Bluffs, IA
Miller, Patricia A.; Iowa City, IA
Miller, Patricia A. Snakenberg; Sigourney, IA
Miller, Ruth A.; Williamsburg, IA
Miller, Sally June; Marshalltown, IA
Miller, Shannon Dawn; Cedar Rapids, IA
Miller, Timothy J.; Ankeny, IA
Miller, Yvonne E.; Iowa Falls, IA
Mills, Nathaniel T.; Fulton, IL
Miner, Lois Mary; Estherville, IA
Mitchell, Theresa Lea; Cedar Rapids, IA
Mockus, Jennifer; Urbandale, IA
Moe, Rebecca C.; Mount Ayr, IA
Moeller, Mary K.; Burlington, IA
Moestchen, Linsey Marie; Cedar Falls, IA
Moffatt, Beverly A.; Atlantic, IA
Mohr, Amanda Grace; Creston, IA
Mojeiko, Ann Marie; Clinton, IA
Moller, Linda E.; Urbandale, IA
Molloy, Kim Marie; Otley, IA
Montandon, Sharon; Pleasant Hill, IA
Montgomery, Kayla S.; Mystic, IA
Moore, Katherine Margaret; Macomb, IL
Moore, Lisa Marilyn; Fort Dodge, IA
Moore, Marjorie A.; Keswick, IA
Moore, Tamara J.; Dubuque, IA
Moorehead, James A.; Mason City, IA
Moran, Deborah A.; Cedar Rapids, IA
Moran, Joan E.; Winterset, IA
Moravec, Viki S.; Des Moines, IA
Morse, Katherine Eleanor; Glenwood, IA
Morton, Connie Ivalene; West Des Moines, IA
Mosinski, Coe Ann; Fairfield, IA
Mostek, Lindsay Lynnett; Waterloo, IA
Motley, Cindy Lou; Independence, MO
Moyer, Carol S.; Council Bluffs, IA
Mozena, Christian; Iowa City, IA

Mueller, Mary E.; Lawton, IA
Mueller, Melissa M. Sally-; Overland Park, KS
Mueller, Rachel Ann; Iowa City, IA
Muhlbauer, Denise M.; Glidden, IA
Mulholland, Jill A.; Fort Dodge, IA
Mullen, Jan I.; Corning, IA
Mundt, Noelle C.; Des Moines, IA
Munley, Kimberly Sue; Ottumwa, IA
Murra, Kimberley Anne; Ireton, IA
Murray, Beverly V.; Ankeny, IA
Murray, Elizabeth Paige; Cedar Rapids, IA
Mussell, Janice Ann; Robins, IA
Muth, Kelly Faye; Elkhart, IA
Naberhaus, Kimberly J.; Indianola, IA
Nace, Mary J.; Coralville, IA
Nachtwey, Ann M.; Solon, IA
Nahnbybida, Amy Elizabeth; Walcott, IA
Nank, Kathryn E.; Dubuque, IA
Narotam, Alana; Ames, IA
Natelborg, Sharon Kay; Prairie City, IA
Naughton, Thomas James; Marshalltown, IA
Neal, Janice Marie; Waterloo, IA
Nelson, Jacqueline J.; Coralville, IA
Nelson, Janell L.; Urbandale, IA
Nelson, Tina M.; Marshalltown, IA
Nenneman, Mable S.; Sidney, IA
Neppi, Vicki; Wall Lake, IA
Ness, Angela Rae; Johnston, IA
Nettleton, Deidre Danette; Ramsey, MN
Neumann, Marsha; Iowa City, IA
Nevills, Julie M.; Bettendorf, IA
Nielsen, Cynthia R.; Alta, IA
Niemoth, Shawn Veanne; Saint Ansgar, IA
Nilles, Vicki J.; Elliott, IA
Nolen, James P.; Sioux City, IA
Noonan, Marilyn L.; Ayrshire, IA
Noonan, Mary P.; Bernard, IA
Norris, Carolyn A.; Waterloo, IA
Norton, Thelma K.; Memphis, MO
Nunemaker, Travis Alton; Huntington, IN
Nutt, Kimberly A.; Des Moines, IA
Oberhelman, Jacqueline; Fort Dodge, IA
Obrien, Susan K.; Davenport, IA
O'Connor, Patricia K.; Thermopolis, WY
Oliveira, David P.; Perry, IA
Olson, Amy Pearl; Ames, IA
Olson, Andrea Lyn; Cedar Rapids, IA
Olson, Janice A.; Humboldt, IA
Olson, Ronald F.; Mason City, IA
Olson, Sandra Alice; Oquawka, IL
Olson, Toni Mechelle; Reinbeck, IA
O'Neill, Susan; Council Bluffs, IA
Osborne, John S.; Grinnell, IA
O'Tool, Jennifer Ann; Lake City, IA
Ott, Anne E.; Cresco, IA
Owen, Leslie Susan; West Des Moines, IA
Page, Joyce M.; Council Bluffs, IA
Palmer, Anne Clare; Adel, IA
Palmer, Kimberly L.; Moline, IL
Palmerheim, Tammy Jo; Sioux City, IA
Pals, Julie A.; Des Moines, IA
Pancrazio, Jennifer Lynn; Moline, IL
Parker, Jennifer Kaye; Boone, IA
Parkhill, Reba Irene; Sioux City, IA
Parkin, Amber S.; Des Moines, IA
Parrish, Cassie Jo; Moravia, IA
Passno, Ryane M.; Lynn Center, IL
Pate, Monica L.; Templeton, IA
Patterson, Kathy; Marion, IA
Patterson, Mary C.; Cedar Falls, IA
Paulsen, Julie A.; Paullina, IA
Peat, Wanda J.; Orange City, IA
Peckham, Kathleen S.; Corning, IA
Perkins, Donnetta J.; Oakland, IA
Perpich, Tiffany Susan; Ankeny, IA
Perrinjaquet, Emily Anne; Edgewood, IA
Peters, Cathy L.; Marengo, IA
Piffner, Anne T.; Waterloo, IA
Pfungsten, Ruth E.; Boyden, IA
Phillips, Christa L.; Des Moines, IA
Phillips, Dixie D.; Grundy Center, IA
Pierce, Debra L.; Kingsley, IA
Pies, Carla J.; Iowa City, IA
Pieters, Tracy Ann; Marshalltown, IA
Piper, Marla C.; Bloomfield, IA
Pisarik, Nicole Ann; Council Bluffs, IA
Pishek, Lisa Ann; Sergeant Bluff, IA
Pittman, Mary K.; Cedar Rapids, IA
Plechaty, Deborah Lynn; Rock Island, IL
Pochobradsky, Joyce; Cedar Rapids, IA
Popken, Susan K.; Hinton, IA
Porter, Dorothy L.; Sioux City, IA
Potter, Denise Raye; West Des Moines, IA
Price, Sandra K.; Fort Dodge, IA
Prichard, Sara Louise; Norwalk, IA
Priest, Darla J.; Waterloo, IA
Prins, Wendy Christine; Hinton, IA
Prouty, Nancy A.; Davenport, IA
Puzder, Mary L.; Waukee, IA
Rains, Susan A.; Woodbine, IA
Ramey, Debra Z.; Ames, IA
Rasmussen, Heather Lanee; Manilla, IA
Rasmussen, Suzan E.; Ankeny, IA
Ratzsch, William D.; Hawarden, IA
Raveling, Sondra M.; Storm Lake, IA

JULY RNs *Continued from page 31*

Ray, Jacqueline D.; Pella, IA
 Ream, Jane D.; Lemars, IA
 Reasoner, Deborah L.; Ellston, IA
 Reck, Robert A.; Boonville, MO
 Recker, Cynthia Ann; Earlville, IA
 Reed, Alice Carolyn; Hubbard, IA
 Reed, Linda Annette; Oakland, IA
 Reese, Carrie Jane; Vincent, IA
 Reese, Jean L.; Iowa City, IA
 Rehmann, Kathleen M.; Fort Dodge, IA
 Reighard, Sandra Leigh; Estherville, IA
 Reilly, Nancy Ann; Dubuque, IA
 Renshaw, Nichole Rey; Hamlin, IA
 Reth, Suzanne L.; Cedar Rapids, IA
 Revel, Laurie Louise; Moline, IL
 Rew, Mary; Des Moines, IA
 Rhodes, Ann M.; Iowa City, IA
 Richardson, Dorothy M.; Moravia, IA
 Richardson, Melody; Council Bluffs, IA
 Richardson, Rebecca L.; Camanche, IA
 Rick, Kathleen J.; Muscatine, IA
 Rieken, Carol L.; Iowa Falls, IA
 Riley, Jennifer Lynn; New Hampton, IA
 Riley, Katherine Kay; North Liberty, IA
 Ring, Jennifer Ann; Spencer, IA
 Risvold, Jymme D.; Linn Grove, IA
 Ritchie, Gloria Jean; North Liberty, IA
 Robinson, Mary Ann; Le Claire, IA
 Rock, Suzanne M.; Nevada, IA
 Rodrigue, Kathryn Marie; Denver, CO
 Roessler, Linda E.; Coralville, IA
 Rogenski, Laurel L.; Moline, IL
 Rohr, Debra Ann; Cascade, IA
 Roman, Jeanette Eileen; Andalusia, IL
 Romoser, Mary B.; Keota, IA
 Roose, Scott Eric; Pella, IA
 Ross, Patricia; Coralville, IA
 Ross, Phillip T.; Coralville, IA
 Rossmiller, Mary K.; LeClaire, IA
 Rounds, Jennifer Geraldine; Glenwood, IA
 Roundtree, Sylvia M.; Council Bluffs, IA
 Roux, Angela Christine; Council Bluffs, IA
 Rozenboom, Robin Lee; Dewar, IA
 Rubie, Lori Lynn; Clive, IA
 Ruffin, Deborah D.; Kalona, IA
 Runnells, Dawn Y.; Burlington, IA
 Russell, Megan Jill; Ankeny, IA
 Rutledge, Linda L.; Birmingham, IA
 Ryan, Carol M.; Ryan, IA
 Ryan, Kathleen D.; Bettendorf, IA
 Ryan, Sara Anne; Cresco, IA
 Salisbury, Barbara L.; Waterloo, IA
 Sample, Jodie Rae; West Des Moines, IA
 Sanders, Joann Arlene; Booneville, IA
 Sands, Lou Anne; Cedar Rapids, IA
 Sanem, Rita Lorraine; Sioux City, IA
 Sartor, Nam Chung; Bettendorf, IA
 Sauer, James R.; Mason City, IA
 Sauerwein, Kimberly Kay; Saint Louis, MO
 Scheer, Bonnie J.; Bronson, IA
 Schenck, Pier L.; Boone, IA
 Schenfeld, Theresa L.; Indianola, IA
 Schillb, Sue E.; Bettendorf, IA
 Schillinger, Jenny Ella; Rapids City, IL
 Schleef, Glenda G.; Cherokee, IA
 Schmauss, Jodi Ann; Eagle Grove, IA
 Schmidt, Sheila Sue; Marion, IA
 Schmitt, Jane M.; Fort Atkinson, IA
 Schmitt, Kim M.; Epworth, IA
 Scholten, Diane Margaretta; Rock Valley, IA
 Schreier, Christina Helen; Nevada, IA
 Schriever, Jenny L.; Lime Springs, IA
 Schropp, Julie A.; Swisher, IA
 Schuette, Sandra Jean; North Mankato, MN
 Schultz, Dianne E.; Postville, IA
 Schultz, Karen Kay; Ames, IA
 Schumacher, Nancy M.; Ida Grove, IA
 Schumaker, Brenda S.; Nora Springs, IA
 Schurr, Lois Alice; Le Claire, IA
 Schwendinger, Martha J.; Monticello, IA
 Schwennen, Mary K.; Parkersburg, IA
 Schwieso, Patricia E.; Defiance, IA
 Scott, Carolyn S.; Ely, IA
 Seamans, Allison J.; Palo, IA
 Seaton, Ritzanna M.; Selma, IA
 Sedlacek, Bridgette E.; Tiffin, IA
 Seehusen, Mary A.; Sheldon, IA
 Seelau, Diane E.; Cedar Rapids, IA
 Sendelbach, Kristine Jean; Austin, MN
 Sevde, Dori Keegan; Cedar Rapids, IA
 Seyb, Charlotte M.; Donnellson, IA
 Shadle, Marlene A.; Mason City, IA
 Shafer, Rhonda C.; Ankeny, IA
 Shaffer, Debra S.; Fort Madison, IA
 Shannon, Mary E.; Cedar Rapids, IA
 Shannon, Stephanie A. Meier; Dubuque, IA
 Sharp, Kathi S.; Council Bluffs, IA
 Sharp, Myriah Dawn; Boone, IA
 Sheeder, Paula Jo; Guthrie Center, IA
 Sheehy, Mary K.; Cincinnati, OH
 Shelton, Teresa Marie; Saint Charles, IA
 Shepard, Debra S.; Norwalk, IA
 Shepard, Sara J.; Des Moines, IA

Sherod, Serena Dee; Birmingham, IA
 Sherwood, Joy A.; Eldridge, IA
 Sherwood, Kristin M.; Atkins, IA
 Shive, Jennifer Renee; Washington, IA
 Shoafstall, Rhonda S.; Des Moines, IA
 Shockley, Lisa Kay; Des Moines, IA
 Shriver, Shannon Layne; Clinton, IA
 Shucart, Carolyn Joan; Eolia, MO
 Sibbensen, Ann T.; Crescent, IA
 Siedsma, Eunice E.; Aplington, IA
 Sieverding, Debra S.; Bellevue, IA
 Silvestri, Marcia M.; Council Bluffs, IA
 Simmons, Laurie A.; Marion, IA
 Simpson, Kelsey Lynn; Fort Dodge, IA
 Sindelar, Kathleen Ann; Honey Creek, IA
 Sinnott, Susan A.; De Witt, IA
 Skarda, Wesley D.; Afton, IA
 Skelton, Katheryn E.; Onawa, IA
 Slaymaker, Carole Ann; Marengo, IA
 Slegh, Carol K.; Des Moines, IA
 Smalley, Cheryl J.; Riceville, IA
 Smethurst, Renee' M.; Hampton, IA
 Smith, Diane M.; Carlisle, IA
 Smith, Judith D.; Battle Creek, IA
 Smith, Kandi Jo; Cedar Rapids, IA
 Smith, Mary Elizabeth; Des Moines, IA
 Smith, Sue Ellen; Des Moines, IA
 Snow, Nancy Anne; Maryville, MO
 Snyder, Peggy Lee; Casey, IA
 Spaid, Malori Jo; McCallsburg, IA
 Specht, Janet Kay; Iowa City, IA
 Spieler, Marie Louise; Cedar Rapids, IA
 Splinter, Allie Marie; Dubuque, IA
 Sprague, Kimberly K.; Blue Grass, IA
 Stacy, Sandra K.; Des Moines, IA
 Stagg, Danielle Renee; Iowa City, IA
 Stapleton, Jennifer Lee; Sioux City, IA
 Stark, Bridget; Fairbank, IA
 Stauts, Susan T.; Leon, IA
 Steele, Candace J.; Hudson, IA
 Steffens, Karen Marie; Cedar Falls, IA
 Steggall, Lori Lynn; Sumner, IA
 Steinert, Linda Sue Olds-; Sterling, IL
 Steinkamp, Michelle A.; Okoboji, IA
 Stevens, Haley Jean; Ottumwa, IA
 Stewart, Angela Marie; Ottumwa, IA
 Stief, Jacqueline J.; Storm Lake, IA
 Stierman, Wendy; Andrew, IA
 Still, Alicia F.; Mount Ayr, IA
 Stocketh, Christina I.; Belmond, IA
 Stoffregen, Jessica Marie; Shell-Rock, IA
 Stoll, Darcy A.; Anamosa, IA
 Stoltz, Kimberly R.; Saint Robert, MO
 Stoltzfus, Suzanne K.; North English, IA
 Stone, Shari J.; Des Moines, IA
 Storer, Jennifer Lynn; Cedar Rapids, IA
 Stortenbecker, Lynn; Carson, IA
 Strabala, Janae M.; Nashua, IA
 Straight, Janice M.; Urbandale, IA
 Stricker, Christine A.; Davenport, IA
 Striegel, Jennifer Marie; Mount Pleasant, IA
 Strohman, Kathryn Ann; Ayrshire, IA
 Stubbe, Colette R.; Ackley, IA
 Studer, Anita R.; Creston, IA
 Stumma, Mollie S.; Waterloo, IA
 Stupp, Nicole Anne; Stanhope, IA
 Sturm, Patricia C.; Council Bluffs, IA
 Sullivan, Kellie Jo; Urbandale, IA
 Sullivan, Philip Alan; Altoona, IA
 Summa, Jennifer S.; Council Bluffs, IA
 Supple, Sherrie; Cedar Rapids, IA
 Swaney, Lisa Catherine; Plainfield, IA
 Swenson, JoAnn; Randall, IA
 Swift, Shelda R.; Washington, IA
 Swigart, Michelle Lee; Rock Valley, IA
 Tabor, Durene K.; Monticello, IA
 Tack, Rhonda A.; Iowa City, IA
 Tackett, Keith E.; Monticello, IA
 Tapscott, Catherine A.; Peru, IL
 Tasler, Janis A.; Fort Dodge, IA
 Tauke, Kelsey J.; North Liberty, IA
 Tawney, Athena Jo; Davenport, IA
 Taylor, Karen Lynelle; Council Bluffs, IA
 Taylor, Tanya; Des Moines, IA
 Tebo, Janette M.; Windsor Heights, IA
 Tegen, Angela T.; Iowa City, IA
 Templeton, Shanna Sue; Bettendorf, IA
 TerHorst, Ann M.; Ireton, IA
 Terrill, Stacey Ranae; Des Moines, IA
 Tett, Linda D.; Ames, IA
 Teunissen, Ronna Lee; Rock Valley, IA
 Tewfik, Angela Leigh; Grimes, IA
 Theisen, Nancy J.; Bernard, IA
 Theophile, Kathleen M.; Burlington, IA
 Thielen, Kathy; Dubuque, IA
 Thies, Susan E.; West Des Moines, IA
 Thomas, Diana Kay; Center Point, IA
 Thomas, Jacquelyn; Coon Rapids, IA
 Thompson, Delores; Ames, IA
 Thompson, Jenifer Anne; Ames, IA
 Thomsen, Kathryn L.; Council Bluffs, IA
 Thornburg, Lisa D.; Keosauqua, IA
 Thornton, Marilynn M.; Iowa Falls, IA
 Tiernan, Tracy L.; Williamsburg, IA
 Tiesman, Diane; Clinton, IA
 Tindal, Bonita R.; Washington, IA
 Tirevold, Kathleen Ann; Estherville, IA
 Tisor, Karen M.; Thornton, IA

Tjaden, Mary E.; Charles City, IA
 Topliff, Paul Anthony; Grinnell, IA
 Town, Lisa M.; Missouri Valley, IA
 Trecker, Ruth E.; Ackworth, IA
 Troyer, Evelyn Marie; Blue Grass, IA
 True, Rhonda I.; Mason City, IA
 Tuma, Leantootea J. Kinney-; Pocahontas, IA
 Turbes, Rebecca R.; Boone, IA
 Tweedy, Ardath; Keokuk, IA
 Uhlr, Brian Lee; Girdwood, AK
 Ulrich, Mary K.; Ringsted, IA
 Updegraff, Margaret A.; Des Moines, IA
 Urbatsch, Shawn M.; Grafton, IA
 Van Dorin, Shelley; Mount Pleasant, IA
 Van Dyke, David James; Sioux City, IA
 Van Wetzlinga, Julie Renee; Davenport, IA
 Vanbeek, Christina M. Regnerus; Maurice, IA
 Vandenberg, Pamela Lee; Gilbert, IA
 Vandenbrink, Joni Marie; Rock Valley, IA
 VandeNoord, Mary J.; Pella, IA
 VanderLeest, Angela; Iowa City, IA
 Vanderplas, Deborah R.; Ireton, IA
 Vanthorre, Troy P.; East Moline, IL
 Vanzante, Diana R.; Baxter, IA
 Vaul, Jennifer Elaine; Sioux City, IA
 Venega, Elizabeth L.; Little Rock, IA
 Verhelst, Lynda D.; Davenport, IA
 Vileta, Diane L.; Swisher, IA
 Vogelaar, Abby L.; Sheldon, IA
 Voshall, Barbara; Blue Springs, MO
 Vosika, Cathleen J.; Moorland, IA
 Wade, Stacey Lynn; Waukee, IA
 Waechter, Amanda Jo; Norwalk, IA
 Waechter, Cynthia; Sigourney, IA
 Waechter, Kathy D.; Waterloo, IA
 Wagner, Nickolas Gene; De Witt, IA
 Wahl, Jenny Lynn; Dysart, IA
 Walckner, Sheila J.; Nauvoo, IL
 Walker, Denise K.; Cedar Rapids, IA
 Walker, Laura Ellen; Des Moines, IA
 Walker, Lee Ann; Council Bluffs, IA
 Walker, Pamela J.; Oelwein, IA
 Wallace, Gayle Marie; Bettendorf, IA
 Wallner, Gloria Ann; Liberty, IL
 Walters, Donna R.; Estherville, IA
 Wanberg, Debra Leigh; Galva, IA
 Wangia, Eva M.; Olathe, KS
 Washington, Jane A.; Elkhart, IA
 Waterbury, Ellen J.; Chelsea, IA
 Watkins, Belinda Jodette; Des Moines, IA
 Watkins, Martha A.; Keosauqua, IA
 Watters, Jesse Lee; Rockwell, IA
 Wedmore, Marsha S. Adams-; Rockwell, IA
 Weets, Dawn Marie; Dubuque, IA
 Weinberg, Kathleen R.; Clive, IA
 Weir, Michele Denise; Coralville, IA
 Weishaar, Patricia L.; Fort Dodge, IA
 Welch, Tracie Elaine; Pella, IA
 Welhousen, Renae Lynn; Titonka, IA
 Wellmeier, Julie Ann; Davenport, IA
 Wells, Susan K.; Iowa City, IA
 Wendt, Kellie Ann; North Liberty, IA
 Wenstrand, Marne Katherine; Mount Pleasant, IA
 Wesselink, Nancy C.; Sanborn, IA
 West, Jaime Ann; Ames, IA
 Westendorf, Jeanette D.; Waverly, IA
 Westercamp, Shari; Oskaloosa, IA
 Wetzcl, Cindy R.; Cedar Rapids, IA
 Weuve, Elizabeth; State Center, IA
 Wheeler, Sarah Brown; Cullman, AL
 White, Darsha L.; Ely, IA
 White, Debra K.; Glenwood, IA
 Whitehead, Kay F.; Audubon, IA
 Whitson, Jackie S.; Mount Ayr, IA
 Wichhart, Robin R.; North Liberty, IA
 Widdelski, Kathleen D.; West Des Moines, IA
 Wiebold, Julie A.; Cedar Rapids, IA
 Wieland, Jennifer Marie; Des Moines, IA
 Wiezorek, Christine M.; Dubuque, IA
 Wilcox, Jeana Renee; Lee's Summit, MO
 Wiley, Julie Elaine; Birmingham, IA
 Wilkinson, Diane M.; Solon, IA
 Williams, Jennifer Lea; Nevada, IA
 Williams, Kelly Susan; Atlantic, IA
 Williams, Suzanne L.; Kingsley, IA
 Willms, Suzanne M.; Council Bluffs, IA
 Wilson, Jamie Marie; Marion, IA
 Wilwerding, Traci Lynne; Harlan, IA
 Winders, Mary E.; Baxter, IA
 Winn, Trinette L.; Keokuk, IA
 Wireman, Katherine Rhonda; Cincinnati, IA
 Wobeter, Jennie Marie; Cedar Rapids, IA
 Wold, Erica Rae; Port Byron, IL
 Woltz, Karen Sue; Waverly, IA
 Wood, Kristi J.; Garner, IA
 Wood, Michael K.; Sioux City, IA
 Woodall, Ruth Francis; Apple Valley, MN
 Woodbury, Victoria Thurston; Fort Madison, IA
 Woodin, Paula J.; Des Moines, IA
 Woods, Kimberly; Marion, IA
 Wrage, Julie; Polk City, IA
 Wrich, Gwen L.; Aplington, IA

Wuebker, Jennifer Lynette; Fort Dodge, IA
 Wunschel, Theresa K. Byers-; Ida Grove, IA
 Wurth, Barbara M.; Lemars, IA
 Yates, Lori L.; Ottumwa, IA
 Yoder, Debra J.; Kalona, IA
 Young, Joyce D.; La Porte City, IA
 Young, Polly J.; Pacific Junction, IA
 Young, Shannin Marie; Davenport, IA
 Youngblut, Kathryn Dee; Dunkerton, IA
 Youngmon, Christina Marie; Keosauqua, IA
 Zaehringer, Vanessa Lynn; Muscatine, IA
 Zbilut, Barbara Ann; Skokie, IL
 Zeimen, Jodi Rae; Des Moines, IA
 Zwicki, Beverly Ann; Washington, IA
August RNs
 Abell, Melinda K.; Cromwell, IA
 Ackerman, Susan J.; Huxley, IA
 Ackerman, Tonia K.; Des Moines, IA
 Adams, Carolyn; Ankeny, IA
 Adelmund, Jennifer Lynn; Clarksville, IA
 Alcoy, Lilibeth Mamon; Des Moines, IA
 Allen, Dawn A.; Iowa City, IA
 Allen, Ruth M.; Burlington, IA
 Alpen, Penny Jo; Durant, IA
 AlQassab, Heather Kay; Waterloo, IA
 Amundson, Diane L.; Ames, IA
 Ancheta, Rosemarie; Clinton, IA
 Andersen, Dianne M.; East Dubuque, IL
 Anderson, David Michael; Boone, IA
 Anderson, Emily Sue; North Liberty, IA
 Anderson, Julie; Milford, IA
 Anderson, Kari Lynn; Treynor, IA
 Anderson, Patricia J.; Coralville, IA
 Anderson, Roberta D.; Land O'Lakes, FL
 Anderson, Sandra L.; Bend, OR
 Anderson, Verneta M.; Audubon, IA
 Andreini, Cynthia M.; Urbandale, IA
 Anfinson, Jeff A.; Waukee, IA
 Appel, Michele L.; Carthage, IL
 Applegate, Julie L.; West Des Moines, IA
 Arcenas, Mariano R.; Davenport, IA
 Armagost, Yavonda Marie; Norwalk, IA
 Armstrong, Kammy J.; Sioux City, IA
 Arntson, Angela Kay; Blaine, MN
 Arp, Jill Renee; Manning, IA
 Asota, Eugenia; Cedar Falls, IA
 Axmear, Mary L.; Waukon, IA
 Axtell, Kristina R.; Newton, IA
 Bach, Julie A.; Iowa City, IA
 Bachman, Karen Sue; Swisher, IA
 Backes, Debra R.; Raymond, IA
 Bacon, Angela S.; Lake Mills, IA
 Baczwaski, Robert R.; Sioux City, IA
 Baedke, Addie Marie; Fort Dodge, IA
 Bahmler, Jane A.; Washington, IA
 Bahrenfuss, Kimberly Jayne; Davenport, IA
 Bailiff, Kendra Deanne; Des Moines, IA
 Baker, Patricia A.; Boone, IA
 Ballard, Kelsie R.; Marengo, IA
 Baltes, Sabrina Nichole; Marble Rock, IA
 Balvin, Diane Maree; Brooklyn, IA
 Barkema, Jean A.; Hubbard, IA
 Barker, Jacqueline; Lake City, FL
 Barker, Leah Ann; Burlington, IA
 Barnes, Doris; Peosta, IA
 Barnes, Heather Lynn; Des Moines, IA
 Barnes, Janie D.; Washington, IA
 Barnhill, Joan M.; Des Moines, IA
 Barns, Kimberley Irene; Cedar Rapids, IA
 Barr, Ashlee Lynn; Oxford, IA
 Barr, Kelly; De Witt, IA
 Barrow, Brenda A.; Perry, IA
 Barry, Sharon L.; Woodbine, IA
 Barta, Michelle D.; Sioux City, IA
 Bartsch, Susan M.; Ames, IA
 Basemann, Janice Marie; Cedar Rapids, IA
 Bass, Amanda Rose; Farnhamville, IA
 Bass, Leona R.; Huxley, IA
 Bast, Brenda L.; Toddville, IA
 Bauer, Lynette Marie; Sioux City, IA
 Bauer, Malissa Kae; Winterset, IA
 Baugher, Marjorie K.; Waterloo, IA
 Baumhover, Ann M.; Carlisle, IA
 Bay, Mary P.; Bettendorf, IA
 Bayless, Margaret L.; Iowa City, IA
 Beamman, Taressa Kay; Cambridge, IA
 Beck, Dianne L.; Sutherland, IA
 Becker, Kimberly Lynn; Bridgman, MI
 Beekman, Jutta B.; Otho, IA
 Beguin, Judy C.; Danville, IA
 Behr, Robin Lee; Iowa City, IA
 Beik, Angela Dee; Marion, IA
 Belcher, Jodi Renae; Newell, IA
 Bell, Amanda Christine; Riverside, IA
 Belz, Karen S.; Ames, IA
 Bembridge, Suzanne M.; Waterloo, IA
 Bengston, Cynthia S.; Waterloo, IA
 Benziger, Catherine E.; Johnston, IA
 Berg, Linda S.; Farmington, IA
 Bermudez, Penny Culter-; Marshalltown, IA
 Berryman, Patricia A.; Bloomfield, IA
 Beschorner, Jennifer Nicole; Mount Union, IA
 Besco, Alise A.; Des Moines, IA

Betcher, Deann Lee; Ankeny, IA
 Betts, Carol J.; Sioux City, IA
 Bever, James D.; Boone, IA
 Bichel, Connie S.; Glenwood, IA
 Bielenberg, Juanita K.; Charlotte, IA
 Bigler, Jennifer Elizabeth; Evansdale, IA
 Birch, Donna J.; Altoona, IA
 Birchem, Patricia Anne; Leon, IA
 Bjornsen, Katherine D.; Marion, IA
 Bjustrum, Lyndsey Anne; Boone, IA
 Black, Cheryl S.; Pierson, IA
 Blackford, Elizabeth; Des Moines, IA
 Blair, Kathleen A.; Urbandale, IA
 Boardman, John S.; Iowa City, IA
 Bock, Diane K.; The Villages, FL
 Bockelman, Ann Marie; North Liberty, IA
 Boehme, John Patrick; Des Moines, IA
 Boeke, Megan Ann; Sibley, IA
 Boender, Kerri Ann; Oskaloosa, IA
 Bohlmann, Shane David; Denver, IA
 Boldt, Jaya Marie; Blue Grass, IA
 Bond, Lauren E. Chaput; Council Bluffs, IA
 Bonifas, Lois M.; Dubuque, IA
 Boone, Elizabeth A.; Rock Island, IL
 Bowers, Teresa Ann; Gilbert, IA
 Boyd, Connie K.; Fort Dodge, IA
 Boysen, Diane M.; Lake Mills, IA
 Bracklein, Fabia M.; Boone, IA
 Brainard, Molly Melissa; Hedrick, IA
 Brandenburg, Roberta A.; Albion, IA
 Bredberg, Dawnette L.; Tabor, IA
 Breitbach, Anne Marie; Dubuque, IA
 Brenneman, Norma Jean; Wellman, IA
 Brewer, Kimberly L.; Cedar Rapids, IA
 Brickson, Denise L.; Eldridge, IA
 Briden, J'Neane E.; Dubuque, IA
 Brienzo-Wood, Karen Ella; Sioux City, IA
 Brimmer, Susan L.; Dubuque, IA
 Brock, Janet K.; Altoona, IA
 Brock, Theresa; Maquoketa, IA
 Brooks, Meredith Robin; Spencer, IA
 Brost, Jean A.; Cedar Rapids, IA
 Brown, Anita D.; Des Moines, IA
 Brown, Beverly A.; New Port Richey, FL
 Brown, John J.; Coralville, IA
 Brown, Kelly Rosemarie; Rockwell, IA
 Brown, Kristen M.; Iowa City, IA
 Brown, Margaret A.; Clarinda, IA
 Brown, Taraca M.; Solon, IA
 Brownlee, Jerry W.; Eldon, IA
 Brunssen, Joyce D.; Dysart, IA
 Buckley, Sheryl D.; Knoxville, IA
 Buenting, Tracey J.; Pomeroy, IA
 Bunde, Jodi L.; Spencer, IA
 Bunker, Cindy L.; Blairstown, IA
 Burgason, Beverly E.; State Center, IA
 Burger, Lolly S.; Delhi, IA
 Burkamper, Dorea F.; Swisher, IA
 Burke, Maureen C.; Davenport, IA
 Burkert, Mary D.; Urbandale, IA
 Burmeister, Rose E.; Fort Dodge, IA
 Butcher, Sarah A.; Bettendorf, IA
 Butler, Beverly B.; Indianola, IA
 Butler, Marilyn J.; Knoxville, IA
 Byers, Ray Olin; Des Moines, IA
 Byrd, Mary L.; Donahue, IA
 Byrne, Barbara L.; Sioux City, IA
 Cabel, Julie A.; Bettendorf, IA
 Camp, Kathleen; Baxter, IA
 Campbell, Julie M.; Des Moines, IA
 Caniglia, Norena K.; Council Bluffs, IA
 Capehart, Jerald L.; Ankeny, IA
 Capron, Sandra K.; Anamosa, IA
 Caraway, Debra D.; Urbandale, IA
 Carlin, Cheryl Tienne; Oakland, IA
 Carlson, Dawn M.; Algona, IA
 Carlson, Stephanie Rae; New Hartford, IA
 Carmichael, Robin D.; Brooklyn, IA
 Carrico, Megan Leigh; Des Moines, IA
 Cary, Carol A.; Sperry, IA
 Caspers, Debra Kaye; Swaledale, IA
 Cassmann, Lisa Lynn; Algona, IA
 Ceruti, Sonia LaRee; Kelso, WA
 Cervetti, Chelsi Gene; Ankeny, IA
 Cessford, Nicole Crystal; Coralville, IA
 Chapin, Courtney Lynn; Ottumwa, IA
 Chaplin, Rebecca L.; Winfield, IA
 Cherne, Amy Louise; Dubuque, IA
 Chichelly, Frosti; Cedar Rapids, IA
 Christensen, Marlene K.; Harlan, IA
 Christofferson, Susan M.; Atlantic, IA
 Christoph, Mary K.; Waterloo, IA
 Chyma, Julie A. Valline-; Toledo, IA
 Ciesielski, Kandis S.; Jesup, IA
 Cilek, Julie J.; Solon, IA
 Cisco, Mary Jo; Davenport, IA
 Cizek, Lynn Sue; Traer, IA
 Claman, Barbara K.; Ottumwa, IA
 Clark, Bonita E.; Independence, IA
 Clark, Jill K. Niemeyer-; Hampton, IA
 Clark, Kathleen J.; Spirt Lake, IA
 Clark, Lindsey R.; Iowa City, IA
 Clark, Lisa A.; Cedar Rapids, IA
 Clark, Theresa A.; Mount Vernon, IA
 Clark, Toni C.; Coral Springs, FL
 Clemens, Tressa; Des Moines, IA
 Clemmons, Amy C.; Columbus Junction, IA
 Clow, Amanda Jean; Pleasant Hill, IA

Clum, Leandra D.; Webster City, IA
 Coffman, Barbara Jean; Kalona, IA
 Coker, Andrea L. Tatkon-; Mason City, IA
 Colantino, Brenda J.; Springfield, IL
 Coleman, Martha Elaine; Des Moines, IA
 Coleman, Michelle Marie; Humboldt, IA
 Colgan, Michael John; Sioux City, IA
 Colin, Nan C.; Scales Mound, IL
 Collette, Michelle Renee; Des Moines, IA
 Collicott, Linda J.; Des Moines, IA
 Collins, Priscilla Jennifer; Huxley, IA
 Collision, Marian E.; Bondurant, IA
 Collogan, Ann Elizabeth; Des Moines, IA
 Conrad, Nancy A.; New London, IA
 Conroy, Kristin Lynn; Churdan, IA
 Cook, Corinne Renee; Postville, IA
 Cook, Marilyn Arlene; West Branch, IA
 Cooper, Jeanette R.; Marshalltown, IA
 Cordes, Heather Lynn; Oelwein, IA
 Cornelius, Shane David; Keokuk, IA
 Cote, Carol A.; Sioux City, IA
 Cowan, Carol A.; Dubuque, IA
 Cowan, Kelly Dawn; Clemons, IA
 Cowell, Rita D.; Urbandale, IA
 Coyle, Colleen Marie; Decorah, IA
 Craig, Laura L.; Washington, IA
 Crandell, Sandra C.; Lamoni, IA
 Crawford, Gerri L.; Lemars, IA
 Creelman, Connie Diane; Mediapolis, IA
 Crooks, Barbara J.; Moline, IL
 Crooks, Gretchen Ann; Mason City, IA
 Crouse, Melissa M.; Des Moines, IA
 Cruts, Ann Christine; Rolla, MO
 Culp, Sarah Kristine; Council Bluffs, IA
 Cunningham, Dannette C.; Waukee, IA
 Cunningham, Deborah Louise; Polk City, IA
 Cunningham, Kimberlee Susan; Sidney, IA
 Dakin, Laura L.; Sigourney, IA
 Dalbey, Julie C.; Urbandale, IA
 Daly, Joyce Lynn; Keswick, IA
 Damewood, Faith Raye; Coal Valley, IL
 Daniel, Catharine L.; Davenport, IA
 Daniel, Tricia Gene; Glidden, IA
 Danielson, Deborah R.; Pleasant Hill, IA
 Datwyler, Linda J.; Albia, IA
 David, Mary L.; Clive, IA
 Davis, Kimberly; Mapleton, IA
 Davis, Leigh Kevin; Carroll, IA
 Daw, Josefin; Fort Madison, IA
 Deal, Lori L.; Fort Dodge, IA
 Dean, Judith M.; Postville, IA
 Deets, Jacqueline Joy; Perry, IA
 Dekkers, Susan; Ames, IA
 Delgado, Susan; Crescent, IA
 Demaray, Jennifer Sue; Newton, IA
 Demuth, Sue E.; Waverly, IA
 Den Uyl, Ann; Iowa City, IA
 Denniston, Hilary Dawn; Ottumwa, IA
 DePaepe, Carol M.; Cedar Rapids, IA
 Depover, Patricia M.; Rock Island, IL
 Derby, Beverly A.; Urbandale, IA
 Dermody, Teresa Lynn; Tiffin, IA
 Deshaw, Donna E.; Elkader, IA
 Determan, Colleen Renee; Marshalltown, IA
 Determan, Kelli M.; Clinton, IA
 Deuel, Julie A.; Pleasant Hill, IA
 DeVries, Karen Kay; Reinbeck, IA
 Devriese, Melinda J.; Des Moines, IA
 DeWaard, Jesse Allen; LeClaire, IA
 DeWild, Jodi Nicole; Kalona, IA
 Diamond, Traci Lynn; Council Bluffs, IA
 Dickinson, Laurie Ann; Des Moines, IA
 Diers, Laura A.; Cedar Rapids, IA
 Dilger, Dolores K.; Marion, IA
 Dinter, Janet R.; Davenport, IA
 Disney, Bonnie M.; State Center, IA
 Dissell, Patricia A.; Dubuque, IA
 Divis, Marie A.; Sioux City, IA
 Dochterman, Ella Mae; Williamstown, MO
 Doeschot, Lori L.; Sioux City, IA
 Dolter, Kathryn J.; Dubuque, IA
 Donohue, Laura Alane; Lemars, IA
 Doorenbos, Christine D.; Ankeny, IA
 Doran, Christi L.; Burlington, IA
 Dorman, Kathryn Marie; Independence, IA
 Dorothy, Laurie Jane; Keosauqua, IA
 Dorr, Mark Richard; Ogden, IA
 Doscher, Karen; Mechanicsville, IA
 Douglas, Kara Lyn; Wayland, IA
 Dovico, Sierra Rose; Batavia, IA
 Dowd, Barbara Jean; Cedar Rapids, IA
 Dowden, Donna Fay; Clarksville, IA
 Downs, Cathy A.; Oelwein, IA
 Draude, Christine M.; Waterloo, IA
 Drees, Connie J.; Cedar Rapids, IA
 Drees, Mercedes C.; Carroll, IA
 Drew, Elizabeth C.; Emmetsburg, IA
 Ducommun, Lisa Marie; Larrabee, IA
 Duffey, David Ansley; Iowa City, IA
 Duggan, Aleeda G.; Dubuque, IA
 Dumar, Joanne Carol; Donahue, IA
 Dundovich, Lisa Ann; Eldridge, IA
 Dunn, Deborah A.; Cherokee, IA
 Dunning, Patricia A.; West Des Moines, IA

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Dunning, Sarah Kate; Mason City, IA
Dunphy, Allison Loy; Creston, IA
Dupre', Margaret Theresa; Bettendorf, IA
Durham, Juanita; Chariton, IA
Durnan, Marilyn Elizabeth; Clermont, IA
Duval, Marcia A.; Clinton, IA
Dykstra, Nancy G.; Hull, IA
Dzninc, Nancy C.; Des Moines, IA
Earls, Debbie Lynn; Pelican Rapids, MN
Eash, Barbara A.; Wellman, IA
Eaton, Julie A.; Muscatine, IA
Eaton, Julie E.; Sioux City, IA
Eckhardt, Diane K.; State Center, IA
Eckhoff, Teri C.; Belmond, IA
Eddings, Bonnie Sue; Cedar Rapids, IA
Eden, Joy A.; Robins, IA
Edens, Mary E.; Fort Madison, IA
Edler, Laura K. Townsend-; Gladbrook, IA
Edmondson, Angela Rae; Ankeny, IA
Edwards, Kellie Ann; Vinton, IA
Edwards, Shelly A.; Blakesburg, IA
Egan, Mary K.; Dubuque, IA
Eigenberger, Elisa K.; Asbury, IA
Eischeid, Marie Cathern; Manning, IA
El Chemeitelli, Tammy Lepley-;
Coralville, IA
Elings, Deborah J.; Clive, IA
Ellard, Karma K.; Saint Paul, IA
Ellis, Anna Kathryn; Virginia Beach, VA
Ellis, Barbara E. Holm-; Marshalltown, IA
Elmer, Nancy A.; Wells, MN
Emick, Janna R.; Humboldt, IA
Engebreton, Donna M.; Orion, IL
Enright, Carrie A.; Davenport, IA
Erickson, Kayla J.; Collins, IA
Ervin, Melanie Ruth; Fort Dodge, IA
Estrada Velez, Dolores; Cedar Rapids, IA
Evans, Shirley F.; Ankeny, IA
Evarts, Janet L.; Dubuque, IA
Evens, Jennifer; Des Moines, IA
Everding, Tina Marie; Waterloo, IA
Everly, Calista A.; Bondurant, IA
Evezic, Susanne Ingeborg; Council
Bluffs, IA
Exline, Hope D.; Victor, IA
Fair, Kathleen D.; Muscatine, IA
Faley, Sherri L.; Davenport, IA
Fang, Lin; Iowa City, IA
Farris, Jayme Lyn; Boone, IA
Fasselius, Diane M.; Peosta, IA
Fay, Renee D.; New Windsor, IL
Fazio, Samantha Lynn; Des Moines, IA
Fee, Evelyn M.; Oskaloosa, IA
Felder, Kosheya B.; Cedar Falls, IA
Filipiak, Jennifer Lynn; Nevada, IA
Finch, Erin Anne; Solon, IA
Fiori, Sharisse M.; Ankeny, IA
Fischer, Karla S.; Cedar Rapids, IA
Fisher, Marcia D.; Monticello, IA
Fjeld, Amanda Dayle; Joice, IA
Foht, Ruth Ann; East Dubuque, IL
Follett, Jane C. Bruhl; Webster City, IA
Ford, Marta A.; Newton, IA
Foreman, Amy Elizabeth; Cedar Rapids,
IA
Foshe, Debra L.; Des Moines, IA
Foust, Katia Lin; Indianola, IA
Fox, Alicia Ann; New Sharon, IA
Fox, Connie S.; Fort Dodge, IA
Fox, John A.; Oelwein, IA
Fox, Michelle M.; Cedar Rapids, IA
Fraley, Holly S.; Sioux City, IA
Frana, Lisa Marie; Ames, IA
Francis, Kevin J.; Dubuque, IA
Frank, Tony Alan; Iowa City, IA
Franken, Kari M.; Early, IA
Franzen, Daniel Jacob; Saint Lucas, IA
Franzen, Marji L.; Delmar, IA
Fraser, Joan E.; Iowa City, IA
Freeman, Michelle Sarine; Avoca, IA
Freeseemann, Gretchen Ann; Clear Lake,
IA
French, Amy Jo; Council Bluffs, IA
Fries, Jackie E.; Sioux City, IA
Fristo, Samuel L.; West Des Moines, IA
Fritz, Denise L.; Coralville, IA
Frutiger, Julie Ann; Moline, IL
Frye, Susan J.; Iowa City, IA
Fulton, Danielle R.; Iowa City, IA
Galioto, Lori J.; Urbandale, IA
Galles, Lavonne D.; Remsen, IA
Gannon, Donna M.; Cedar Rapids, IA
Gapinski, Theresa Ann; Davenport, IA
Garin, Kathleen A.; Cedar Rapids, IA
Garman, Victoria S.; Boone, IA
Garms, Linda K.; Lakefield, MN
Garner, Emily Marlene; Nora Springs, IA
Garrels, Francis A.; Birmingham, IA
Garvis, Laurene M.; Oskaloosa, IA
Gast, Mary J.; Geneva, IA
Gates, Christopher Dean; Des Moines, IA
Gauld, Dawn M.; Ottumwa, IA
Gavalas, Stephanie Marie; Vinton, IA
Gent, Diane Chere; Hiawatha, IA
Gentry, Hoyt Monroe; Ollie, IA
George, Ann Marie; Coralville, IA
George, Brandy; Keokuk, IA
Gerber, Penny L.; Mount Vernon, IA
Gernhart, Jessica Marie; Somers, IA

Gevock, Nicole D.; Coralville, IA
Gibler, Michael; Onawa, IA
Gibson, Darlene J.; Des Moines, IA
Gibson, Jean Marie; Dexter, IA
Giesking, Joyce L.; Pleasant Hill, IA
Gilbert, GERALYN S.; Sioux City, IA
Gilmore, Patty Lou; Altoona, IA
Gingerich, Anita Sue; Sioux City, IA
Glassel, Melissa Diane; Red Oak, IA
Gluesing, Rebecca E.; Camanche, IA
Goble, Adam Joseph; Des Moines, IA
Goettsch, Donna L.; LeClaire, IA
Goettsch, Mary Kay; Bettendorf, IA
Goings, David A.; Waterloo, IA
Gonzalez, Linda K. M.; Urbandale, IA
Good, Marilyn Anna; Council Bluffs, IA
Goode, Julie Ann; Bloomfield, IA
Goodman, Nancy Eileen; Mineral, IL
Goos, Sheryl A.; Tama, IA
Gordon, Julie Christine; North Liberty,
IA
Goreham, Bonnie Lou; Clare, IA
Gossen, Verlynn K.; West Des Moines, IA
Grage, Michelle Lynn; Goldfield, IA
Graham, Janice B.; Pella, IA
Gray, Judith A.; Woodbine, IA
Green, Linda R.; Cedar Falls, IA
Green, Lori; Council Bluffs, IA
Green, Mary Anne; De Witt, IA
Green, Robin Rena; Eldon, IA
Greene, Audrey Ellen; Fort Dodge, IA
Greimann, Angela Lynn; Mason City, IA
Gretter, Kathleen A.; Cedar Rapids, IA
Griese, Dianna S.; Fairbank, IA
Groepfer, Stacey Lynn; Sioux City, IA
Grogan, Deborah A.; Danville, IA
Groh, Lisa Lynne; Fulton, IL
Grossman, Lauri; Redmond, WA
Grover, Melinda E.; Burlington, IA
Grudle, Diane M.; Crescent, IA
Guernsey, Renee; West Point, IA
Gurnett, Marie Barbara; Iowa City, IA
Gurnick, Susan Lynne; Des Moines, IA
Habberthur, Cheryl A.; Lacona, IA
Hackbarth, Shannon Marie; Manly, IA
Haffarnan, Mary Kathleen; Davenport,
IA
Hagedorn, Diane W.; Davenport, IA
Hageman, Ruth A.; Decorah, IA
Hagestrom, Elizabeth Ann; Sioux City, IA
Hahle, Vienna M.; Emmetsburg, IA
Hakanson, Kathleen Carol; Boone, IA
Hale, Julie A.; Bettendorf, IA
Hall, Allen J.; Malvern, IA
Hall, Linda K.; Waverly, IA
Hall, Robyn Lynn; Bennington, NE
Hall, Sandra K.; West Des Moines, IA
Hall, Sandra L.; Waukee, IA
Hamilton, Rochelle L.; Burlington, IA
Hamilton, Shirley; Iowa City, IA
Hammes, Sonja Jolinn; Washington, IA
Hammond, Tammy Louise; New Boston,
IL
Hammond, Toni L.; Des Moines, IA
Hanig, Carolyn; Urbandale, IA
Hankenson, Mary J.; Clear Lake, IA
Hansen, Erin J.; Alton, IA
Hansen, Lacy A.; Davenport, IA
Hansen, Mary J.; Wyoming, IA
Hanson, Janine L.; Clive, IA
Hanson, Jeanette A.; Fort Dodge, IA
Hanson, Teresa Marie; Springville, IA
Harden, Shannon J.; Ankeny, IA
Harris, Donna J.; Dallas Center, IA
Harris, Melinda; Cherokee, IA
Hartley, Lori L.; Iowa City, IA
Hartz, Nicole Cherie; Pleasant Hill, IA
Haster, Linda M.; Cedar Rapids, IA
Haukoos, Kim Ellen; Renwick, IA
Hauschildt, Kianna Marie; Overland
Park, KS
Hawbaker, Myra Ann; Waukee, IA
Heaberlin, Tracy Ann; Melrose, IA
Heath, Donna Jill; Sioux City, IA
Hedden, Michalle Darlene; Hawarden,
IA
Heemstra, Berta J.; Panora, IA
Heeren, Julie A.; Stanhope, IA
Heiderscheit, Julie; Ankeny, IA
Heimbecker, Karen C.; Sioux City, IA
Heise, Kathleen R.; Denver, IA
Heitritter, Connie Ranae; Hull, IA
Henderson, Gloria M.; Shenandoah, IA
Hendricks, Debra Lynne; West Des
Moines, IA
Hendricksmeyer, Kathleen A.; Cedar
Rapids, IA
Hendrickson, Heather Marie; Ottumwa,
IA
Henkel, Madonna L.; Kellogg, IA
Henry, Donna L.; Decorah, IA
Henry, Lori K.; Denver, IA
Hensley, Patricia Mlou; Massena, IA
Hering, Max R.; Altoona, IA
Hernes, Janet M.; Forest City, IA
Herr, Kim Denise; Palo, IA
Herrera, Gale H.; Altoona, IA
Herrmann, Sharon; Hinton, IA
Heth, Patricia A.; Waterloo, IA

Heuertz, Jennifer L.; Le Mars, IA
Hicklin, Kacey Jo; Leighton, IA
Hightower, Jennifer May; Burlington, IA
Himes, Rachel Darleen; Tipton, IA
Hinton, Almira T.; Coralville, IA
Hinton, Becky J.; Des Moines, IA
Hobart, Alyssa Leeann; Albia, IA
Hochstetler, Darin J.; North Liberty, IA
Hocker, Sara Elizabeth; Ames, IA
Hoeger, Angela Lynn; Delhi, IA
Hoff, Ashley Dawn; Indianola, IA
Hoffman, Amanda Rose; Council Bluffs,
IA
Hoffman, Bonnie M.; Cedar Rapids, IA
Hoffman, Christine Lynn; Rockford, IL
Hoffman, Nichole Kay; Des Moines, IA
Hoffman, Susan; Sioux City, IA
Hofmeyer, Melissa L.; Hospers, IA
Hofmeyer, Vicki L.; Alton, IA

Holdgrafer, Lisa Marie; Bellevue, IA
Holland, Patricia J.; Burlington, IA
Hollinger, James L.; Forest City, IA
Holsman, Janis F.; Ames, IA
Holzer, Jodi Lynn; Council Bluffs, IA
Hoogeveen, Stephanie Kay; Minneapo-
lis, MN
Hopkins, Dawn R.; Cedar Rapids, IA
Hopkins, Stacey Lee; Altoona, IA
Hostens, Angela; Clinton, IA
Hotchkiss, Sandra S.; Washington, IA
Hough, Madonna M.; Monticello, IA
Hovden, Nancy Lynn; Ridgeway, IA
Hovey, Donna L.; Northwood, IA
Hovey, Joel Beaumont; Cedar Rapids, IA
Howard, Heather Anne; Sioux City, IA
Howard, Judith Marie; Knoxville, IA
Howe, Erin Blythe; Earlham, IA
Hubbard, Deborah R.; Coralville, IA

Huber, Karen A.; Bettendorf, IA
Huebsch, Amie Jo; Saint Ansgar, IA
Hueschen, Katrina Lynn; West Burling-
ton, IA
Hugen, Kimberly Jean; Albia, IA
Hughes, Tara Jane; Nevada, IA
Huigens, Christi Leigh; Sioux City, IA
Huinker, Victoria L.; Oelwein, IA
Huitt, Judy L.; Perry, IA
Hull, Kerrie Lee; Lake City, IA
Hullinger, Kathleen; Clinton, IA
Hulsbrink, Tammy J.; Davenport, IA
Hulse, Rosemary E.; Mingo, IA
Humlicek, Valerie Elaine; Salix, IA
Hutchison, Alecia L.; Indianola, IA
Hutchison, Keli K.; Clive, IA
Huth, Gale U.; Bondurant, IA
Inman, Megan Nicole; West Des Moines,
IA

Irwin, Jenny Rebekah; Grain Valley, MO
Isaacson, Wendy Marie; West Des
Moines, IA
Iverson, DeeAnn; Chatsworth, IA
Jacobsen, Leslie A.; Salem, OR
Jacobson, Stephanie Lee; Sioux City, IA
Jameson, Nancy A.; Eagan, MN
Jamison, Marian; Topeka, KS
Janes, Teri Lynn; Altoona, IA
Janik, Rachel Lynn; Sioux City, IA
Janss, Kathy L.; Keystone, IA
Janssen, Andrea Lynn; Fort Dodge, IA
Jarman, Diana K.; Ankeny, IA
Jarr, Jaclyn Louise; Eddyville, IA
Jasper, Gregory A.; Clinton, IA
Jay, Roberta M.; Council Bluffs, IA
Jenkins, Tammy M.; Knoxville, IA
Jennerjohn, Cheryl; Manchester, IA
Jennings, Carla R.; Tipton, IA
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Jensen, Jennifer M.; Oxford, IA
Jensen, Kenneth N.; Centralia, IL
Jensen, Linda M.; Davenport, IA
Jenson, Jonathan Edwin; North Liberty, IA
Jepsen, Monica Ann; Sioux City, IA
Jess, Penny L.; Urbandale, IA
Jeter, Alyssa Lynn; Iowa City, IA
Jewell, Hollis D.; Eldora, IA
Jiron, Michelle A.; Des Moines, IA
Johnson, Carla D.; Stratford, IA
Johnson, Leza L.; Mount Ayr, IA
Johnson, Novella Danette; Burlington, IA
Johnson, Rachael M.; Rhodes, IA
Jones, Cheryl L.; Saint Ansgar, IA
Jones, Jessica Ann; Iowa City, IA
Jones, Joni L.; West Des Moines, IA
Jones, Lacy Joy; Ames, IA
Jones, Lynda Sue; Rockwell City, IA
Jones, Mary P.; Davenport, IA
Jones, Terri L.; Ankeny, IA
Jorgensen, Michael Brendt; North Hills, CA
Joyner, Daniel Glenn; Wataga, IL
Joyn, Ranae K.; Ventura, IA
Justesen, Michelle R.; Underwood, IA
Kadolph, Sandra E.; Ames, IA
Kaestner, Claudia Joan; Waterloo, IA
Kair, Pamela A.; Camanche, IA
Kaiser, Kristin Michele; Cedar Rapids, IA
Kaiser, Michael T.; Cedar Rapids, IA
Kamphaugh, Tracy Anne; Marion, IA
Karabatsos, Sandra S.; Rockwell, IA
Kardell, Sarah Jayne; Story City, IA
Kash, Anna M.; Clinton, IA
Kastner, Angela D.; Arnolds Park, IA
Kaufman, Barbara L.; Sioux City, IA
Kauzlarich, Gayle E.; Des Moines, IA
Kavanaugh, Grace M.; Sioux City, IA
Kearns, Mary M.; Iowa City, IA
Keegan, Victoria L.; Cedar Rapids, IA
Keene, Cynthia A.; Centerville, IA
Keeney, Rusty Ann; Cedar Rapids, IA
Kelch, Mary B.; Iowa City, IA
Kelley, Belinda Marie; Hornick, IA
Kelley, Douglas Earl; Sioux City, IA
Kelley, Jennifer Lynn; Elk Run, IA
Kelly, Melanie Joi; Alexandria, MO
Kelly, Patricia L.; Sioux City, IA
Kelly, Sara R.; Saint Olaf, IA
Kendor, Doris Siah; West Des Moines, IA
Kennedy, Rebecca Leigh; Ankeny, IA
Kenniker, Deborah J.; Dubuque, IA
Kent, Andrea Lyn; Dewitt, IA
Kerkman, Lorraine S.; Van Horne, IA
Kerns, Stephanie; Pleasant Hill, IA
Kerr, Peggy L.; Mount Vernon, IA
Kesterson, Karie Lynn; Fort Dodge, IA
Keuck, Cheri Kay; Des Moines, IA
Khan, Peggy J.; Waterville, IA
Kies, Diana K.; Spirit Lake, IA
Kilburg, Lisa M.; Cedar Rapids, IA
Kimball, Laura Ellen Jensen-; Des Moines, IA
Kinney, Vicki L.; Dubuque, IA
Kirvin, Cecelia F.; Urbandale, IA
Kix, Joyce A.; Hubbard, IA
Klarenbeek, Jill Rена; Inwood, IA
Kleen, Ruth S.; West Des Moines, IA
Kleopfer, Kevin Ray; Washington, IA
Klocke, Donna M.; Cascade, IA
Kluss, Lisa K.; Blairsburg, IA
Klyn, Mary H.; Pella, IA
Knobbe, Gloria; Iowa City, IA
Knobloch, Sandra Jean; Larchwood, IA
Knudsen, Kathleen E.; Council Bluffs, IA
Kobriger, Angela S.; Forest City, IA
Kochuyt, Anne M.; Moline, IL
Koelker, Joyce M.; Dyersville, IA
Koerperich, Ellen M.; Epworth, IA
Kohler, Debra Lynn; Cedar Falls, IA
Kolar, Patricia L.; Merrill, IA
Kolder, Lacy Lynn; Ackley, IA
Konrad, Marcia R.; Indianola, IA
Koontz, Virginia A.; Moline, IL
Kopsa, Kaye E.; Newton, IA
Korver, Martin; Alton, IA
Kotzian, Beverly; Pleasant Hill, IA
Kral, Theresa Jean; Woodward, IA
Kraling, Diane Doris; Mason City, IA
Kramer, Rosalyn M.; Grundy Center, IA
Krapfl, Alice M.; Denison, IA
Kraus, Kathleen M.; Marion, IA
Krebs, Jennie; Sioux City, IA
Kriegel, Janice K.; Coggon, IA
Krogmann, Jane M.; Des Moines, IA
Kronlage, Susan K.; Epworth, IA
Kruse, Marilyn Denise; Fort Madison, IA
Kuenstling, Ina M.; Waterloo, IA
Kuhr, Jacqueline K.; Hamburg, IA
Kuntz, Edra A.; Oakville, IA
Kurth, Kimberley Alicia; Marion, IA
Kutcher, Hillary Anne; Oskaloosa, IA
Lagodzinski, Alex Leyon; Altoona, IA
Lahr, Mary A.; Carroll, IA
Laird, Joy Rebekah; Pleasant Hill, IA
Landers, Karen M.; Greene, IA
Lange, Lisa Marie Lea; Sherburn, MN

Larson, Emily Dyann; Gowrie, IA
LaRue, Dana A.; Muscatine, IA
Latham, Gina Michelle; Creston, IA
Lavrenz, Suzanne; Clear Lake, IA
Lechtenberg, Heather Jo; Alta Vista, IA
Lederhaas, Erin; Clive, IA
Lee, Jolie K.; Johnston, IA
Leibbrand-Balm, Amy L.; West Des Moines, IA
Leichty, Barbara; Mount Pleasant, IA
Leighton, Cora M.; Gravity, IA
Lemke, Rick Robert; Sioux City, IA
Lenhart, Katherine Elizabeth; Des Moines, IA
Lensing, Bobbi Jo; Calmar, IA
Lenth, Beth Ann; Luana, IA
Lenz, Suzanne Rose; Ellsworth, MN
Lenzen, Anita; Sioux City, IA
Leonard, Sherri; Des Moines, IA
Leonardi, Amber Star; Des Moines, IA
Leschensky, Elizabeth K.; Decorah, IA
Less, Sandra E.; Swisher, IA
Leung, Leah; White River Junction, VT
Levesque, Susan Elizabeth; Sioux City, IA
Lewis, Kimberly Renee; Newton, IA
Lewis, Shirley; Sioux City, IA
Lile, Reanna Gail; Boone, IA
Lilienthal, Sandra L.; Coralville, IA
Lindecrantz, Carole Anne; Waterloo, IA
Linden, Darlene K.; East Dubuque, IL
Linder, Lyletta J.; State Center, IA
Linderman, Kelly Rae; Mason City, IA
Link, Stacey D.; Oquawka, IL
Linn, Josephine Amanda; Paullina, IA
Linn, Kathryn J.; Burlington, IA
Lippert, Amy Lynn; Marion, IA
Lippincott, Nancy S.; Des Moines, IA
Locasha, Kenneth J.; West Des Moines, IA
Logsdon, Linda Sue; Decorah, IA
Lohmann, Nanette; Waukee, IA
Long, Brenda E.; Altoona, IA
Long, Sandra Lou; New Sharon, IA
Lopez, Suzanne Herzog-; West Des Moines, IA
Loring, Jessica; Webster City, IA
Lorscheider, Barbara Wadsworth-; Bettendorf, IA
Lovelady, Julie A.; Urbandale, IA
Luark, Alice K.; Sioux City, IA
Lubben, Lisa A.; Monticello, IA
Ludolph, Mary T.; Marion, IA
Lyman, Mark; Cedar Falls, IA
Lynch, Aubrey Watson; Palatine, IL
Lynch, Joyce M.; Cascade, IA
Lynch, Nancy Arlene; Iowa City, IA
Lyon, John V.; Spencer, IA
Machholz, Pamela K.; Urbandale, IA
MacPhee, Brenda L.; Clinton, IA
Madsen, Teresa; Dakota City, IA
Maiers, James E.; Dubuque, IA
Malmberg, Judith J.; Audubon, IA
Manderscheid, Kathie R.; Marion, IA
Mansur, Stephanie; Clive, IA
Marbut, Donna Nadine; Hoisington, KS
Marks, Stephanie Yalonda; Des Moines, IA
Marquardt, Julie Christine; Blue Grass, IA
Marshall, Shelly J.; Keokuk, IA
Marth, Julia; Mondamin, IA
Martin, Barbara J.; Council Bluffs, IA
Martini, Janell Lynn; Emmetsburg, IA
Masonholder, Jill Marie; Columbus Junction, IA
Mass, Joann Kay; Council Bluffs, IA
Mast, Karen E.; Wayland, IA
Matzen, Jane L.; Fairfield, IA
Mayhugh, Barbara; Englewood, CO
McBride, Julie L.; Iowa City, IA
McCann, Rebecca Mae; Minnetonka, MN
McCarthy, Diane L.; Perry, IA
Mcclain, Tania A.; East Dubuque, IL
McConaghy, Victoria C.; Moline, IL
McCorkle, Rebecca E.; Knoxville, IA
McCreary, Kelli A.; Toledo, IA
Mccue, Michael L.; Iowa City, IA
Mccullough, Luann; Knoxville, IA
Mccullough, Ruby I.; Buffalo, IA
McDonough, Susan Elizabeth; Grinnell, IA
Mcelroy, Julie A.; Marshalltown, IA
McFadden, Mary Jane; Dows, IA
McFarland, David J.; Pella, IA
McGeough, Mary K.; Waterloo, IA
McIlrath, Karla K.; Des Moines, IA
Mcintire, Shannon A.; Grundy Center, IA
McIntosh, Sandra L.; Cedar Rapids, IA
Mcintyre, Diane M.; Fort Dodge, IA
Mckay, Lynnette J. Hauck-; Des Moines, IA
Mckenney, Edwina C.; Lake City, IA
McManus, Barbara J.; Council Bluffs, IA
Mcnaney, Karen S.; Des Moines, IA
Mcquay, Cynthia D.; Davenport, IA
McQuillen, Jennifer; Burlington, IA
McReynolds, Stephanie Ann; Russell, IA
Mcsparen, Kathleen M.; Ottumwa, IA
Mcsparin, Mabel Jean; Morrison, IL
Mears, Dawn M.; Indianola, IA
Meier, Linda K.; Waterloo, IA

Meikle, Sheila E.; Lisbon, IA
Meints, Carol A.; Saint Charles, IA
Meis, Holly Lynn; Sioux City, IA
Meis, Suzanne D.; Crescent, IA
Meno-Bunn, Maria Victoria; Des Moines, IA
Mensen, Sandra Kay; Delhi, IA
Merit, Tiffany Lynn; Council Bluffs, IA
Merkes, Christina Marie; Durango, IA
Merritt, Todd W.; Clinton, IA
Mesman, Lindsey Jo; Hull, IA
Meyer, Deborah J.; Mechanicsville, IA
Meyer, Heather Marie; Mount Pleasant, IA
Meyer, Marilyn K.; Williamsburg, IA
Meyer, Mary A.; Calmar, IA
Meyer, Nancy Lee; Decorah, IA
Mikos, Amy K.; Aurelia, IA
Miles, Sue Ellen; Winterset, IA
Milledge, Bobbi A.; Pleasantville, IA
Miller, Anita M.; Cedar Rapids, IA
Miller, Kristine M.; Avoca, IA
Miller, Nancy Pearl; Cedar Rapids, IA
Miller, Pamela S.; Batavia, IA
Miller, Rae Ann; Fonda, IA
Milligan, Christie D.; Baxter, IA
Milligan, Sharon L.; Des Moines, IA
Minnick, Bonnie S.; Essex, IA
Mirshahzadeh, Mandana; Hollidaysburg, PA
Mitschelen, Ursula Maria; Solon, IA
Moander, Linda K.; Keokuk, IA
Moeckly, Kevin A.; Urbandale, IA
Moeckly, Paula K.; Polk City, IA
Moetsch, Katherine A.; Cedar Falls, IA
Mohning, Lori; Garnavillo, IA
Moklestad, Mary Ann; Boone, IA
Monroe, Sharon; Webster City, IA
Monson, Michele M.; Irwin, IA
Montgomery, Elizabeth; Cambridge, IL
Monthei, Cindy L.; Jefferson, IA
Moore, Teri M.; Lansing, IA
Morlan, Donald; Coralville, IA
Morrey, Rosette Maria; Waterloo, IA
Morris, Andrea; Waukee, IA
Morris, Judith A.; Waterloo, IA
Mortenson, Kristina Marie; Spencer, IA
Morton, Diana R.; Asbury, IA
Morton, Karen Ann; Davenport, IA
Mott, Daman M.; APO, AE, NY
Motz, William J.; Sioux City, IA
Moughler, Cynthia D.; Des Moines, IA
Mougin, Denise A.; Tiffin, IA
Mousel, Donna J.; Le Mars, IA
Moyer, Roxann; Marshalltown, IA
Mudd, Stephanie Rene; Moline, IL
Mullins, Lacy Leah; Moravia, IA
Murphy, Kathryn D.; Davenport, IA
Murray, Maureen A.; Council Bluffs, IA
Murray, Melinda Ann; Hampton, IA
Murfeld, Renee; Glenwood, IA
Myers, Judith Leigh; Clive, IA
Myers, Kristina Joy; Ames, IA
Myers, Ruth Ann; Solon, IA
Myrtman, Jo Ann; Anamosa, IA
Nation, Cindi L.; Council Bluffs, IA
Negaard, Gail L.; Sioux City, IA
Nelson, Katherine S.; McCallsburg, IA
Nelson, Kathleen R.; Mount Vernon, IA
Nelson, Michelle A.; Minden, IA
Neunsinger, Elizabeth M.; Cedar Falls, IA
Neuroth, Rochelle Rose; Minnetonka, MN
Newland, Victoria K.; Council Bluffs, IA
Newman, Teresa J.; Fort Dodge, IA
Nichols, Muriel Jean; Tracy, IA
Nicholson, Anita C.; Iowa City, IA
Nickell, Lisa Lynn; Ankeny, IA
Niedermann, Heidi L.; Gladbrook, IA
Niehus, Kathryn A.; Coralville, IA
Nielsen, Ailene A.; Council Bluffs, IA
Nielsen, Pamela J.; Walnut, IA
Nonnenmann, Lorien Elizabeth; Rock Island, IL
Nordine, Garnet; Des Moines, IA
Norles, Stephanie J.; Rock Island, IL
Normandin, Pamela K.; Des Moines, IA
Noteboom, Wanda K.; Grundy Center, IA
Nourse, Tina Marie; Menlo, IA
Nowak, Michele Renee; Muscatine, IA
Nowak, Teresa L. Gehrke-; Cedar Rapids, IA
Nowatzke, Susan C.; Earling, IA
Nowicki, Karin Kristine; West Des Moines, IA
Nugent, Debra K.; Nevada, IA
Nunnikhoven, Leann Renee; Des Moines, IA
Nyman, Peggy S.; Fort Dodge, IA
O'Loughlin, Madonna J.; Independence, IA
Oberman, Irene Louise; Saint Cloud, MN
Obrien, Cathy L.; Ankeny, IA
Ocheltree, Kathryn M.; Davenport, IA
Oconnor, Denise L.; Council Bluffs, IA
Odendahl, Tara Jo; Waukee, IA
Ohl, Julie Ann; Independence, IA
Okland, Sharon R.; Ames, IA
Olds, Beverly J.; Waterloo, IA
Oliver, Brenda K.; Fairfield, IA
Oliver, Trudy A. M.; Batavia, IA

Olson, Julie A.; Ellsworth, IA
Oppedahl, Angela J.; Garner, IA
Orourke, Janice M.; Zimmerman, MN
Ortnr, Sally Jo; Auburn, IA
Oswald, Sandra L.; Creston, IA
Otis, Melissa Ann; Geneseo, IL
Ottien, Debra K.; Audubon, IA
Otto, Colleen J.; Montour, IA
Overton, Jeremiah O.C.; Ankeny, IA
Owen, Jennifer; Bloomfield, IA
Oxley, Anne M. J.; Coralville, IA
Page, Joann M.; West Branch, IA
Parker, Kelly K.; Burlington, IA
Parmelee, Virginia B.; Sioux City, IA
Parrish, Cheryl J.; Ottumwa, IA
pasa, Barbara Lee; Centerville, IA
Patch, Alice L.; Webster City, IA
Patrick, Marianna V.; Moline, IL
Patterson, Melissa Ann; Blue Grass, IA
Patterson, Melissa Lynn; Hiawatha, IA
Pauly, Anne M.; De Witt, IA
Pauly, Danita L.; Fort Madison, IA
Pearcy, Penny S.; Maquoketa, IA
Pearson, Katrina Marie; Tipton, IA
Pearson, Michelle Jo; Dayton, IA
Peck, Jody H.; Winthrop, IA
Peckosh, Tricia; Cedar Rapids, IA
Pederson, Phyllis A.; Lake Mills, IA
Pederson, Sarah Beth; Des Moines, IA
Pegg, Jerrie M.; Ogden, IA
Perkins, Joyce Beryl; Rochester, MN
Persons, Pamela S.; Kalona, IA
Pesk, Marla A.; Runnells, IA
Peska, Rosanne; Fulton, IL
Peters, John R.; Alta, IA
Petersen, Shelby; Sioux City, IA
Peterson, Amanda Jo; Northwood, IA
Petitgout, Janine M.; Coralville, IA
Petsche, Loura L.; Council Bluffs, IA
Pfaff, Jane Ann; Dubuque, IA
Phillips, Shirley; Sigourney, IA
Phippen, Denise M.; Exira, IA
Pierce, Ruth A.; Washington, IA
Pierce, Tonia R.; Norwalk, IA
Pint, Mary Jo; Cedar Falls, IA
Pirtle, Jamie Nichole; Clarinda, IA
Platt, Sheryl J.; Fort Dodge, IA
Plumb, Patricia A.; Woodward, IA
Plyman, Joann M.; Washington, IA
Pogemiller, Elly Renee; Davenport, IA
Pohlen, Margaret; Hospers, IA
Pohren, Audrey Marie; Lockridge, IA
Poppinga, Patricia D.; Waukee, IA
Porter, Rebecca Blanche; Iowa City, IA
Post, Amy Jean; Ottumwa, IA
Postel, Holly J.; Cedar Falls, IA
Poston, Leslie A.; Walcott, IA
Pottebaum, Kelly C.; Walford, IA
Pottratz, Kathryn A.; Mason City, IA
Prebber, Katharine M.; Fort Dodge, IA
Price, Karen B.; Bedford, IA
Price, Kitty; Britt, IA
Price, Sandra S.; Webster City, IA
Pries, Christine M.; Bettendorf, IA
Pringle, Dorothy Kay; Camanche, IA
Probasco, Geraldine M.; Chariton, IA
Probasco, Kaylyn Rae; Carlisle, IA
Probasco, Nancy L.; Woodbine, IA
Prost, Janet Valerie; Englewood, CO
Prouty, Donna J.; Ankeny, IA
Pundt, Kristin Kay; Aledo, IL
Purcell, Tammy Jo; Davenport, IA
Quaintance, Beverly J.; Solon, IA
Quinn, Andrea R.; Cedar Rapids, IA
Quinnell, Debra A.; West Des Moines, IA
Quirk, Kay M.; Alta, IA
Rabel, Jessica Marie; Ruthven, IA
Radcliffe, Brandi J.; Iowa City, IA
Rahlf, Mona C.; Waterloo, IA
Rakus, Jill R.; Rock Island, IL
Raman, Alicia Marie; Hull, IA
Ramirez, Lisa J.; Ottumwa, IA
Rapp, Claudia D.; Terril, IA
Rash, Brandy LeeAnn; Fulton, IL
Rask, Lynne M.; Sioux City, IA
Raub, Heather Ann; West Des Moines, IA
Rauk, Jan L.; Forest City, IA
Raymond, Roxanne; Lytton, IA
Reeb, Bonnie J.; Muscatine, IA
Reed, Terri L.; Castana, IA
Reed, Wendy C.; Coralville, IA
Reeves, Ruth A.; Glidden, IA
Rehnke, Angela K.; Solon, IA
Reichart, Sara; Ankeny, IA
Reid, Prudence E.; Iowa City, IA
Reineke, Donna M.; Treynor, IA
Reiter, Diana Byford; Waterloo, IA
Renken, Joyce E.; Le Mars, IA
Replogle, Cindy L.; Ottumwa, IA
Reschly, Chad Allen; Washington, IA
Resh, Eleonora Leonidovna; Des Moines, IA
Rethmeier, Jeannie L.; Laurel, IA
Rexroat, Nina F.; Unionville, MO
Reysack, Amy Lea; Ankeny, IA
Richards, Heather E.; Burlington, IA
Richardson, Donna K.; New London, IA
Richling, William A.; Hinton, IA
Richmond, Marie Ann; Winthrop, IA
Richmond, Theresa Lynne; Center Point, IA

Rickels, Karen C.; Solon, IA
Rickerl, Patricia A.; Le Claire, IA
Rider, Debra M.; Colesburg, IA
Rieck, Patricia Lynn; Iowa City, IA
Ries, Joanne Margaret; Elma, IA
Rigel, Carol A.; Cedar Rapids, IA
Riley, Karen Marie; Spirit Lake, IA
Rinehart, Jacqueline; Boone, IA
Rippey, Beth Anne; Des Moines, IA
Ritterhoff, Susan G.; Davenport, IA
Roben, Donita D.; Rockwell, IA
Roberg, Frances Kae; Johnston, IA
Roberts, Emily Eileen; Shelby, IA
Roberts, Jana Marie; Urbandale, IA
Roberts, Karen Anne; Viola, IL
Robertson, Gwynne P.; Central City, IA
Robertson, Meredith Marie; Davenport, IA
Robinson, Cathryn; Osage, IA
Rockwell, Darcie L.; Maquoketa, IA
Rodenberg, Mariann; Davenport, IA
Roder, Susan Geneava; Aurelia, IA
Roe, Amanda Audrey; Lawler, IA
Roetzal, Marion J.; Ashton, IA
Roggatz, Kristine Lynn; Anthon, IA
Roller, Sharon K. Antons; Monticello, IA
Rooney, Margaret L.; Bloomfield, IA
Root, Ann G.; Webster City, IA
Roosting, Linda S.; Hull, IA
Rose, Julie A.; Urbandale, IA
Rosien, Susan M.; Washington, IA
Ross, Dan J.; Prospect Heights, IL
Rothmeyer, Brenda Kay; Princeton, MO
Rothmeyer, Leesa Marie; Silver Lake, WI
Rothrock, Dawn R.; Waterloo, IA
Rouse, Theresa K. Iversen-; Sioux City, IA
Rowland, Melinda Annette; Knoxville, IA
Rois, Paula Ruth; Grimes, IA
Rozeboom, Rebecca J.; Ames, IA
Ruby, Rhonda; Badger, IA
Ruby, Sarah C.; Ottumwa, IA
Ruden, Jennifer Melissa; Dubuque, IA
Runneberg, Marcella Lee; Carroll, IA
Russell, Ranae Lynn; Ida Grove, IA
Rutledge, Vaughna Lyn; Eagle Grove, IA
Ryba, Anna; Moline, IL
Rynearson, Amanda Mae; Allerton, IA
Sachtjen, Diane I. Oneil-; Cedar Rapids, IA
Sales, Mary L.; Promise City, IA
Sallen, Sheila M.; Fort Madison, IA
Salow, Susan M.; Earlville, IA
Sampsell, Launa J.; Fort Madison, IA
Sande, Constance M.; Calmar, IA
Sanders, Wendy Sue; Cedar Rapids, IA
Sandy, Diane S.; Cedar Rapids, IA
Sanner, Tamara Sue; Moville, IA
Sanow, Duane L.; Remsen, IA
Schable, Jessica Mariam; Alta, IA
Schaefer, Ladonna E.; Wesley, IA
Schafer, Mary R.; Sheldon, IA
Scheffler, Samantha Ruth; Hancock, IA
Schieffer, Steven; Sioux City, IA
Schipper, Rebecca Lee; Milford, IA
Schleis, Meredith E.; Rock Rapids, IA
Schlueter, Gustav F.; Des Moines, IA
Schmadeke, Nancy R.; Grundy Center, IA
Schmerbeck, Vida I.; Des Moines, IA
Schmidt, Marian J.; Holy Cross, IA
Schmitt, Diane D.; Fort Atkinson, IA
Schnathorst, Mary E.; Carlisle, IA
Schneider, Betty Angelina; Badger, IA
Schneider, Carissa B.; Urbandale, IA
Schnoebelen, Nancy I.; Iowa City, IA
Schockemoehl, Janet M.; Cascade, IA
Schoff, Sharon Kathleen; De Witt, IA
Scholtens, Kimberly K.; Lohrville, IA
Schreiner, Cathie R.; New London, IA
Schroeder, Heather Machelie; Des Moines, IA
Schrum, Jean N.; Indianola, IA
Schuchat, Diane Michele; Des Moines, IA
Schuck, Susan A.; Bettendorf, IA
Schuknecht, Karen Oma; Aplington, IA
Schulte, Marilyn E.; Prole, IA
Schultz, Anna Marie; Victor, IA
Schwab, Laura; Hampton, IA
Scott, Amanda M.; Gilbert, IA
Scott, Linda K.; North Liberty, IA
Scott, Lu Ann; Escondido, CA
Scott, Nancy J.; Bettendorf, IA
Seehase, Sarah Marie; Clive, IA
Seiler, Angela Kay; Daytona Beach, FL
Sender, Mary J.; Ossian, IA
Sesker, Jane V.; Norwalk, IA
Seuntjens, Shari R.; Kingsley, IA
Sexton, Mary B.; Fairfax, IA
Seymour, Joshua Patrick; Sheldahl, IA
Sharp, Nancy J.; Dallas Center, IA
Shaw, Judith K.; Manchester, IA
Shaw, Melody A.; Council Bluffs, IA
Shaw, Tracy A.; West Des Moines, IA
Shawver, Diane R.; Tipton, IA
Sheesley, Jackie J.; Des Moines, IA
Sheets, Tracy A.; West Des Moines, IA
Shelton, Jennifer L.; Chariton, IA
Shenton, M. Anna; Harcourt, IA
Shie, Dianna M.; Davenport, IA

Sidwell, Dee A.; Indianola, IA
Siegert, Lynn A.; Dubuque, IA
Sieperda, Stacy L.; Spirit Lake, IA
Sievers, Jamie Marie; Plainfield, IA
Sievers, Susan M.; Remsen, IA
Simmons, Mary; Guyton, GA
Simon, Natalie Beth; Sac City, IA
Simpson, Teresa L.; Ames, IA
Singsank, Kathy Jo; Manning, IA
slTZMANN, Susan A.; Le Mars, IA
Sitzmann, Dolores Oliva; Hinton, IA
Slaybaugh, Cindy K.; Guthrie Center, IA
Sloane, Caroline L.; Le Claire, IA
Smedley, Rebecca Jo; West Des Moines, IA
Smidt, Carole Ann; Titonka, IA
Smith, Anne M.; Solon, IA
Smith, Barbara; Eldon, IA
Smith, Cheryl A.; Burlington, IA
Smith, Christina Lynn; Mustang, OK
Smith, Debra Rene; Toledo, OH
Smith, Donna M.; Jefferson, IA
Smith, Lesa K.; Montezuma, IA
Smith, Lorraine M. Robinson-; Taylor Ridge, IL
Smith, Marilyn G.; Sidney, IA
Smith, Rhonda Renee; Audubon, IA
Smith, Sandra S.; Burlington, IA
Smith, Sarah C.; Oxford, IA
Smith, Sharon K.; Atlantic, IA
Snipes, Diane E.; East Moline, IL
Solberg, Susan A.; Iowa City, IA
Sonnenburg, Gina L.; Canton, MO
Sortedahl, Lisa Marie; Fort Dodge, IA
Soukup, Beverly A.; Coralville, IA
South, Pamela Jean; Knoxville, IA
Spaur, Adrienne Denise; Knoxville, IA
Spoonier, Amy Marie; Waterloo, IA
Sprecher, Delores J.; Scarville, IA
Staab, Shana M.; Swisher, IA
Stafford, Shannon R.; Council Bluffs, IA
Stageman, Susan Ann; Glidden, IA
Stamp, Sandra I.; Monticello, IA
Stamper, Florence Louise; Mount Ayr, IA
Standing, Kathryn L.; Des Moines, IA
Stanutz, Deborah Jean; Aurora, IL
Starrett, Susan Jane; Clear Lake, IA
Staub, Patricia L.; Cedar Rapids, IA
Steadman, Deborah A.; Jefferson, IA
Steele, Mary L.; Lockridge, IA
Steele, Sheryl; Ottumwa, IA
Steffen, Linda R.; Indianola, IA
Steffens, Carmen Lynn; Cleghorn, IA
Steffens, Jessica Jean; Cedar Rapids, IA
Steinbach, John Edward; Ottumwa, IA
Sterbick, Kathleen M.; Des Moines, IA
Stessman, Mary C.; Iowa City, IA
Stevens, Phyllis K.; West Des Moines, IA
Stewart, Larry; Muscatine, IA
Stewart, William R.; Sioux City, IA
Stiles, Jennifer Ann; Geneseo, IL
Stockton, Cathie S.; Ottumwa, IA
Stoker, Theresa A.; Bloomfield, IA
Stoneburner, Sandra K.; Boone, IA
Storm, Judith A.; Elberon, IA
Stout, Vicci L.; Adel, IA
Stover, Joyce L.; Mediapolis, IA
Strabala, Margaret A.; Oxford, IA
Strachan, Tamara R.; Oxford, PA
Stratton, Kathryn; Cedar Rapids, IA
Streckwald, Sheena M.; East Dubuque, IL
Stromgren, Brian Arthur; Ottumwa, IA
Struve, Kristi Ann; Mount Auburn, IA
Stubbs, Jessica Lynne; Bettendorf, IA
Sullivan, Kerian Nicole; Des Moines, IA
Susie, Jeannie; Kingsley, IA
Sutherland, Mary J.; Woodward, IA
Svare, Jill A.; Marengo, IA
Swacker, Susan; Urbandale, IA
Swan, Susan J.; Ames, IA
Swank, Peggy S.; Otley, IA
Sward, Colleen C.; Waukee, IA
Swenson, Lori Ann; Winterset, IA
Swenson, Sally L.; Perry, IA
Swift, Sheila R.; Clear Lake, IA
Swinehart, Jane E.; Johnston, IA
Szewc, Tamara Lyn; Marion, IA
Tait, Susan K.; Springfield, IA
Talbot, Marlene R.; Davenport, IA
Tanaka, Traci Joy; San Diego, CA
Tapper, Delores A.; Adel, IA
Taylor, Debra Jo; Sidney, IA
Taylor, Joyce E.; Grimes, IA
Taylor, Kelly A.; West Des Moines, IA
Taylor, Wendy Lynne; Cedar Rapids, IA
Tekippe, Summer Brianne; Tama, IA
Temple, Mary L.; Fulton, IL
Terhaar, Amy Susan; Ames, IA
Terwilliger, Doris M.; Guthrie Center, IA
Thenhaus, Diane K.; Clear Lake, IA
Thennes, Catherine Dawn; Bettendorf, IA
Thiher, Barbara J.; Cedar Rapids, IA
Thomas, Linda A.; Council Bluffs, IA

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Thomson, Margaret A.; Libertyville, IA
Thornton, Joyce C.; Cedar Rapids, IA
Thorson, Anna M.; Clermont, IA
Tigges, Bonnie L.; Audubon, IA
Tilton, Karen S.; Cedar Rapids, IA
Tilton, Shelly Lynn; Eldora, IA
Timmerman, Amy Marie; Sperry, IA
Timp, Brenda L.; Calmar, IA
Tjeerdsma, Danae S.; Aplington, IA
Tjernagel, Jennifer Anne; Roland, IA
Tollenaer, Sheryl T.; Milan, IL
Toman, Jeri E.; Council Bluffs, IA
Tometich, Mary H.; Davenport, IA
Townsend, Tracy L.; Sac City, IA
Towry, Gretchen Lea; Cibolo, TX
Tranel, Susan M.; East Dubuque, IL
Trappe, Cheryl A.; Nora Springs, IA
Traugh, Aimee M.; Cedar Rapids, IA
Trenary, Darla Jean; Dayton, IA
Tripp, Judith A.; Alden, IA
Troxel, Deborah A.; Ankeny, IA
Trunkel, Frederica M.; Lansing, IA
Tucker, Amy Jo; Orient, IA
Tufty, Jeanine M.; Fulton, IL
Turpin, Janis E.; Jefferson, IA
Tuttle, Bruce Michael; Cedar Rapids, IA
Tuttle, Diana E.; State Center, IA
Tuttle, Jill Lynn; Mount Pleasant, IA
Tyrrell, Brenda Sue; Ellsworth, IA
Ubben, Michelle Leann; Webster City, IA
Ungs, Mary Jane; Davenport, IA
Urbatsch, Susan K.; Manly, IA
Uy, Rubella P.; Urbandale, IA
Valladares, Juan E.; Las Vegas, NV
Van Beek, Kristine Kay; Sanborn, IA
Van Dorn, Catharine Jo; Cedar Falls, IA
Van Stralen, Steven Dean; Spencer, IA
Van Voorst, Tressa G. Dykstra-; Hull, IA
Vanbommel, Daris J.; Rock Valley, IA
Vande Waerdt, Angela Kaye; Rock Rapids, IA
Vander Heiden, Dawn Angela; Wheat-land, IA
VanderJagt, Jr., Samuel; Tingley, IA
Vanderleest, Amy Jo; Polk City, IA
Vanlaningham, Sherri S.; Milton, IA
Vannoy, Connie; Prairie City, IA
Vanoverloop, William F.; Camanche, IA

Vaughn, Melissa J.; Webster City, IA
Vining, Kathy L.; Tulsa, OK
Vinzant, Kelly K.; Chatham, IL
Vissichelli, Gail Ellen; APO, AE
Vo, Thuy Linh Thi; Sioux City, IA
Volkl, Lynn K.; Muscatine, IA
Vonnahme, Janice Ann; Westside, IA
Wacha, Angela Sue; Tama, IA
Wadden, Sarah R.; Pleasant Hill, IA
Waddingham, Rosalie Katherine; Garner, IA
Waggoner, Rochelle Lenee; Spencer, IA
Wagoner, Gina; Cedar Rapids, IA
Wainscott, Kristie S.; Woodbine, IA
Waldner, Hedy Marjean; Hull, IA
Wallace, Julie L.; Norwalk, IA
Walter, Merle R.; Mount Ayr, IA
Wambsganss, Tilda May; Silver City, IA
Warkentin, Karen M.; Linn Grove, IA
Warren, Melissa Joy; Forest City, IA
Waters, Joyce A.; Blakesburg, IA
Waugh, Jean M.; Clear Lake, IA
Weber, Joshua John; Jesup, IA
Webster, Christine Rae; Rock Island, IL
Webster, LaDonna Kaye; Eddyville, IA
Wehrle, Patricia J.; Iowa City, IA
Weigel, Shanda K.; Slater, IA
Welch, Bernadine; Des Moines, IA
Weldon, Christine A.; Oxford, IA
Wellman, Diana K.; Minden, IA
Wells, Sandra; Silver City, IA
Welsand, Sonya A.; North Liberty, IA
Welshhons, Yvonne S.; Swan, IA
Wenger, Sheila Diane; Norwalk, IA
Wente, Kimberly L.; Urbandale, IA
Werling, Cindy L.; Anamosa, IA
Werner, Katie Marie; Bondurant, IA
Westemeier, Bonnie M.; Dubuque, IA
Westendorf, Rynda Sue; Altoona, IA
Whalen, Sandra E.; Ruthven, IA
Wheelock, Bethany J.; Nevada, IA
White, Carolyn K.; Dallas Center, IA
White, Christian Ryan; Keokuk, IA
White, Deborah; Eldridge, IA
Wickre, Jacquolyn S.; Dubuque, IA
Wicks, Jennifer R.; Loveland, CO
Widbin, Vickee Lynn; Wever, IA
Wilcke, Kevin Dwain; Clear Lake, IA

Wilkerson, Kristi Anne; Fort Madison, IA
Wilkes, Barbara June; Dorchester, IA
Wille, Barbara J.; Grinnell, IA
Willenbring, Patricia L.; Dubuque, IA
Williams, Crystal Lynette; Harleysville, PA
Williams, Kathryn L.; Lake City, IA
Williams, Kirsten; Fort Dodge, IA
Willse, Robin Lyn; West Des Moines, IA
Willson, Mark; Lake View, IA
Wilmesmeier, Sara Ann; Ankeny, IA
Wilmeth, Shelley J.; Red Oak, IA
Wilson, Beth A.; Eagle Grove, IA
Wilson, Christie; West Des Moines, IA
Wilson, Jacqueline Rae; Urbandale, IA
Wilson, Judith A.; Jefferson, IA
Wilts, Martha Lynn; Des Moines, IA
Wimmer, Stephanie Lynn; Sioux City, IA
Winnike, Rebecca Jane; West Point, IA
Wodtke, Rita K.; Sioux City, IA
Wolf, Carmen Dawn; Lonetree, IA
Wolf, Diane R.; Tripoli, IA
Wollmuth, Jeana Lanae; Sheldon, IA
Womack, Linda Marie; Chicago, IL
Wood, Carrie Ann; Corning, IA
Wood, Michelle M.; Duncombe, IA
Wood, Shelley Joel; Ottumwa, IA
Woodley, Teresa Renee; Donnellson, IA
Wooldrik, Jennifer Lynn; Waterloo, IA
Wright, Barbara J.; Boone, IA
Wright, Deborah R.; Taylor Ridge, IL
Wright, Lisa; Clive, IA
Wright, Renee Nicole; Davenport, IA
Wright, Tammy Lynn; Mason City, IA
Wulfekuhle, Judy K.; Edgewood, IA
Wutzke, Bonnie M.; West Des Moines, IA
Wynn, Lametta Karen; Clinton, IA
Yarnall, Crystal Jo; Dubuque, IA
Yoder, Bonnie L.; Iowa City, IA
Yungtum, Sally M.; Sumner, IA
Zabokrtsky, Anne M.; Fairfax, IA
Zaugg, Penny Lee; Morton, IL
Zimmer, Marge J.; Epworth, IA
Zimmerman, Gwendolyn S.; Indianola, IA
Zimmerman, Julie A.; Hiawatha, IA
Zipse, Laura L.; Clear Lake, IA
Zuck, Lori J.; Fairbank, IA